



C O U N T Y O F

# Inyo

## Proclamation

**A PROCLAMATION OF THE BOARD OF SUPERVISORS, COUNTY OF INYO, STATE OF CALIFORNIA, COMMENDING DEPUTY PROBATION OFFICER JULIE WEIER FOR HER OUTSTANDING CONTRIBUTIONS TO THE INYO COUNTY PROBATION DEPARTMENT AND SERVICE TO THE CITIZENS OF INYO COUNTY AND FOR BEING AWARDED THE CENTRAL REGION EMPLOYEE OF THE YEAR BY THE CHIEF PROBATION OFFICERS OF CALIFORNIA**

**WHEREAS**, the role of a Deputy Probation Officers in a rural departments serve markedly different than roles than their counterparts in urban departments, handling all aspects of probation work, from pre-sentence investigations to making arrests, writing reports, providing recommendations to the courts and advocating for the victims of crimes; and

**WHEREAS**, rural Deputy Probation Officers routinely supervise probationers who are also their neighbors, fellow parishioners, family members, high school friends and others, while frequently making probation contacts while off duty in their personal lives; and

**WHEREAS**, the role of Deputy Probation Officer in a rural community demands an exceptional level of professionalism, discretion and commitment, with the daily successes and failures of one employee having direct and profound impact on the entire department; and

**WHEREAS**, Julie Weier has consistently contributed to the success of the Inyo County Probation Department since commencing employment on May 1, 2003; and

**WHEREAS**, DPO Weier has continued to rise through the ranks, taking on a variety of assignments and responsibilities that have included case-managing in the Adult Division; case-managing drug offenders on Probation through the Inyo Narcotics Task Force until 2015; training other DPOs in field tactics, officer safety, probation searches; and radio protocol; and coordinating Probation field operations such as multi-agency task force operations and probation sweeps; and

**WHEREAS**, in 2011, along with her taskforce duties, DPO Weier was assigned supervision of the AB 109 caseload, including PRCS and Mandatory Supervision, and her contributions to the creation of AB 109 policy and procedure were instrumental in Inyo County's transition into the AB 109 era; and

**WHEREAS**, after 12 years in a primarily law enforcement role within the department, DPO Weier proved to be the most effective practitioner of Cognitive Behavioral Therapy-based interventions with clients; and

**WHEREAS**, in 2016, DPO Weier was certified as a Moral Reconciliation Training (MRT) facilitator and tasked with implementing this program within the Department and coordinating the provision of MRT groups to probation clients, including afterhours groups that led to significant client success stories; and

**WHEREAS**, in 2016, DPO Weier was promoted to DPO III and assigned to Drug Court in addition to continued case management of the AB 109 caseload, Prop 36 and non-Prop 36 drug caseloads, proving instrumental to the continued success of Drug Court as well as the implementation of Inyo County's new Reentry Court program and the development of Reentry Court policy and procedure; and

**WHEREAS**, in addition to her regular case management duties, DPO Weier assumed responsibility for the management of all Probation Department drug testing, including the development of department drug testing policy and procedure and implementation and integration of Redwood Toxicology Laboratory and Caseload Pro; and

**WHEREAS**, since her promotion to DPO III, DPO Weier has assumed a critical leadership role by assuming supervision of the Department in the absence of the Chief Probation Officer and Deputy Chief Probation Officer, managing day-to-day operations, dealing with personnel-related issues and conflict, and consistently demonstrating sound decision-making and exceptional leadership skills; and

**WHEREAS**, DPO Weier has proven to be the embodiment of the role Deputy Probation Officers play as corrections professionals within the community and is the employee that every Probation Administrator needs within their department to compel confidence in the success of the mission; and

**WHEREAS**, on December 7, 2017, DPO Weier was recognized among thousands of state probation professionals as the Chief Probation Officers of California Central Region Employee of the Year for her commitment, dedication, and excellence in "Leading the Change," promoting the probation mission and making our communities a safer place to live.

**NOW THEREFORE BE IT PROCLAIMED**, the Inyo County Board of Supervisors commends Deputy Probation Officer Julie Weier for her outstanding contributions to the Inyo County Probation Department and service to the citizens of Inyo County and for being awarded the Central Region Employee of the Year by the Chief Probation Officers of California.

**PASSED AND PROCLAIMED** this 16<sup>th</sup> day of January, 2018.

*Chairperson, Inyo County Board of Supervisors*

