



ROAD MAINTENANCE WORKER II

DEFINITION: This is an entry level position that will require performing general road maintenance and construction worker as a laborer. This position may also require a small amount of equipment operation.

ESSENTIAL JOB FUNCTIONS: Under general direction, will perform heavy and semi-skilled construction, maintenance, and manual labor work; operates hand and power tools and equipment, such as compressors, mixers, generators, drills, saws, pneumatic tools, shovels, rakes, chainsaws; performs crack sealing, tree pruning, patching, concrete work, sign installation, weed removal, culvert maintenance, mixing and pouring cement, and guard rail repair.

OTHER JOB DUTIES: May be required to shovel snow, perform carpenter work, make signs, work as a traffic control flagman, assist mechanics with road equipment maintenance.

EMPLOYMENT STANDARDS:

Education/Experience:

Road Maintenance Worker I: High school graduate or equivalent, entry level position with basic construction knowledge and principles.

Road Maintenance Worker II: High school graduate or equivalent with one year of experience in road construction and maintenance or equivalent labor-type position. Road equipment operating experience is desirable.

Knowledge of: The operation and routine maintenance of equipment including hand tools, compressors, chainsaws, and related construction and labor type equipment; the California Vehicle Code and safety precautions applicable to the operation of light equipment, pickups, limb chippers, compressors, generators and other electric or gas operated equipment used for basic road maintenance.

Ability to: Safely and effectively operate a variety of hand and power tools; perform heavy manual labor; perform skilled and semi-skilled work; read, write, spell, and interpret work orders; understand and follow oral and written directions; meet and maintain standards of physical endurance and agility; work cooperatively with those contacted in the course of work. Must have ability to drive for prolonged time; stand,

walk, sit, twist, and carry up to 75 pounds. Position will include exposure to moving machinery which includes all trucks and equipment; to noises caused by heavy equipment and tools; dust, fumes, and other irritants; ambient weather conditions which include a high of 130 degrees and a low of –10 degrees Fahrenheit.

Special Requirements:

Road Maintenance Worker I: Must possess a valid Class C operator's license issued by the State Department of Motor Vehicles; must successfully complete a pre-employment physical examination.

Road Maintenance Worker II: Must possess a valid Class A operator's license with tank, doubles, and air brake endorsements issued by the California Department of Motor Vehicles to be eligible for a Road Maintenance Worker II; must successfully complete a pre-employment background investigation, physical examination, and drug screen.