

INYO COUNTY BENEFITS AND COSTS 2012
B-PAR EMPLOYEES

HEALTH INSURANCE - MEDICAL
PERS Choice (PPO 80/20 Plan)

Employee Only

Monthly Premium	\$526.19/mo.
County portion	\$354.62/mo.
Employee portion	\$171.57/mo.

Employee + One Dependent

Monthly Premium	\$1052.38/mo.
County portion	\$354.62/mo.
Employee portion	\$697.76/mo.

Employee + Family Coverage

Monthly Premium	\$1368.09/mo.
County portion	\$354.62/mo.
Employee portion	\$1013.47/mo.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE-Delta Dental **\$70.00**

Employees may opt into dental for employee and dependents at their own expense.

VISION INSURANCE- Vision Service Plan **\$13.00**

Employees may opt into vision for employee and dependents at their own expense.

SHORT-TERM DISABILITY

County pays for employee (1% of gross pay to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

LONGEVITY PAY

2% after 10 years of service
Additional 2% (=4%) after 15 years of service
Additional 2% (=6%) after 20 years of service
Additional 2% (=8%) after 25 years of service