

INYO COUNTY BENEFITS AND COSTS 2010
SAFETY EMPLOYEES SCHEDULE

HEALTH INSURANCE – MEDICAL

PERSChoice (PPO 80/20 Plan)

County pays for employee	\$472.83/mo.
County pays for employee + one dependent	\$945.66/mo.
County pays for employee + two or more dependents	\$1229.36/mo.

PORAC (PPO 90/10 Plan)

County pays for employee	\$484.00/mo.
County pays for employee + one dependent	\$906.00/mo.
County pays for employee + two or more dependents	\$1151.00/mo.

County reimburses 50% of deductible for employee and dependent coverage after deductible has been met by employee enrolled in PPO plans.

LIFE INSURANCE

County pays for \$20,000 of term life insurance on employee only.
May be converted at employee expense. (ING Life)

\$7.40/mo.

DENTAL INSURANCE

County pays 100% for employee and dependents. (Delta Dental)

\$65.00/mo.

VISION INSURANCE

County pays 100% for employee and dependents.
Option of 2 pairs of lenses (second – safety) (Vision Service Plan)

\$15.21/mo.

LONG-TERM DISABILITY

County pays for 100% of long-term disability benefit

\$19.50/mo.

PUBLIC EMPLOYEES RETIREMENT SYSTEM (CALPERS)

County pays for employee (9% of gross pay). Employer-Paid Member Contributions (EPMC) reported as wages.

401(a) PLAN (Defined Contribution Plan)

County contributes \$30 per month for all Safety employees.

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VACATION

10 days after 1 year of continuous service;
15 days after 3 years of continuous service;
additional 1 day per year after 10 years, to a maximum of 25 days per year.
May accrue up to maximum of 35 days.

SICK LEAVE

15 days per year (accrues)

HOLIDAYS

14 days per year

UNIFORM ALLOWANCE

Paid Quarterly @ \$250.00 = \$1000/yr

OPTIONAL PLANS

Deferred Compensation Plans
Credit Union
Additional Life Insurance
Education Allowance - \$350.00/yr.
Flexible Benefit 125 Program

LONGEVITY PAY

1 ½% after 10 years of service
Additional 1 ½% (=3%) after 15 years of service
Additional 1 ½% (=4.5%) after 20 years of service