

Agenda

County of Inyo Board of Supervisors

All members of the public are encouraged to participate in the discussion of any items on the Agenda. Anyone wishing to speak, please obtain a card from the Board Clerk and indicate each item you would like to discuss. Return the completed card to the Board Clerk before the Board considers the item (s) upon which you wish to speak. You will be allowed to speak about each item before the Board takes action on it.

Any member of the public may also make comments during the scheduled "Public Comment" period on this agenda concerning any subject related to the Board of Supervisors or County Government. No card needs to be submitted in order to speak during the "Public Comment" period.

Public Notices: (1) In Compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting please contact the Clerk of the Board at (760) 878-0373. (28 CFR 35.102-35.104 ADA Title II). Notification 48 hours prior to the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting. Should you because of a disability require appropriate alternative formatting of this agenda, please notify the Clerk of the Board 72 hours prior to the meeting to enable the County to make the agenda available in a reasonable alternative format. (Government Code Section 54954.2). (2) If a writing, that is a public record relating to an agenda item for an open session of a regular meeting of the Board of Supervisors, is distributed less than 72 hours prior to the meeting, the writing shall be available for public inspection at the Office of the Clerk of the Board of Supervisors, 224 N. Edwards, Independence, California and is available per Government Code § 54957.5(b)(1).

Note: Historically the Board does break for lunch, the timing of a lunch break is made at the discretion of the Chairperson and at the Board's convenience.

SPECIAL MEETING

January 12, 2017
May Street Conference Room
163 May Street
Bishop, CA

9 a.m. **PLEDGE OF ALLEGIANCE**

1. **PUBLIC COMMENT**

2. **CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATORS [Pursuant to Government Code §54957.6] –** Employee Organizations: Deputy Sheriff's Association (DSA); Elected Officials Assistant Association (EOAA); Inyo County Correctional Officers Association (ICCOA); Inyo County Employees Association (ICEA); Inyo County Probation Peace Officers Association (ICPPOA); Law Enforcement Administrators' Association (LEAA). Unrepresented employees: all. Agency designated representatives: County Administrative Officer Kevin Carunchio, Assistant County Administrator Rick Benson, Deputy Personnel Director Sue Dishion, Senior Deputy County Administrator Brandon Shults, County Counsel Marshall Rudolph, and Assistant County Counsel John Vallejo.
3. **REPORT ON CLOSED SESSION**
4. **OPEN SESSION: BOARD OF SUPERVISORS –** Request Board consider designating Martin Luther King Jr. Day as a County-Recognized Holiday on January 16, 2017 for all employees except those represented by the Deputy Sheriff's Association and the Law Enforcement Administrators Association.
5. **ADJOURN**



AGENDA REQUEST FORM
BOARD OF SUPERVISORS
COUNTY OF INYO

For Clerk's Use Only:
AGENDA NUMBER

4

- Consent
 Departmental
 Correspondence Action
 Public Hearing
 Scheduled Time for
 Closed Session
 Informational

FROM: Board of Supervisors

FOR THE SPECIAL BOARD MEETING OF: January 12, 2017

SUBJECT: Declare Martin Luther King Jr. Day as a 2017 County Holiday

DEPARTMENTAL RECOMMENDATION:

Request Board consider designating Martin Luther King Jr. Day as a County-Recognized Holiday on January 16, 2017 for all employees except those represented by the Deputy Sheriff's Association and the Law Enforcement Administrators Association.

SUMMARY DISCUSSION:

Martin Luther King Jr. Day is observed as a national holiday and falls this year on January 16, 2017. For the past several years, this day has not been included on the list of County-recognized holidays as the result of past negotiations with the Inyo County Employees Association (ICEA). During those negotiations, the ICEA agreed to exchange three paid holidays (Martin Luther King Jr. Day, Columbus Day, and Admissions Day) for five personal days off during the fiscal year.

Recognizing Martin Luther King Jr. Day again as a County Holiday is important to the Inyo County Board of Supervisors, and part of ongoing negotiations with labor unions. There is currently a Tentative Agreement with the ICEA on this subject, but the County and ICEA have yet to agree upon a new contract. Because of the progress being made in labor negotiations, and as a show of good faith, your Board has provided direction to allow it to take action to designate Martin Luther King Jr. Day as a County-Recognized Holiday on January 16, 2017 for all employees except those represented by the Deputy Sheriff's Association and the Law Enforcement Administrators Association, since those employees receive holiday pay for Martin Luther King Jr. Day under a different contract. This agenda request accomplishes that.

Staff has met and conferred with the affected bargaining units on the possibility of Martin Luther King Jr. Day being designated as a County-Recognized Holiday on January 16, 2017, and they have indicated their agreement and appreciation.

ALTERNATIVES: N/A

OTHER AGENCY INVOLVEMENT: This

FINANCING:

The one day salary and benefit costs for all employees excluding safety employees is approximately \$76,260, and is already a sunk cost in this year's County Budget.

APPROVALS	
COUNTY COUNSEL:	AGREEMENTS, CONTRACTS AND ORDINANCES AND CLOSED SESSION AND RELATED ITEMS <i>(Must be reviewed and approved by county counsel prior to submission to the Assistant Clerk of the Board.)</i> Approved: _____ Date _____
AUDITOR/CONTROLLER:	ACCOUNTING/FINANCE AND RELATED ITEMS <i>(Must be reviewed and approved by the auditor-controller prior to submission to the Assistant Clerk of the Board.)</i> Approved: _____ Date _____

PERSONNEL DIRECTOR:	PERSONNEL AND RELATED ITEMS (Must be reviewed and approved by the director of personnel services prior to submission to the Assistant Clerk of the Board.)  Approved: <u>✓</u> Date: <u>1/11/17</u>
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DEPARTMENT HEAD SIGNATURE:
(Not to be signed until all approvals are received)
(The Original plus 20 copies of this document are required)

 Date: 1/10/17