

INYO COUNTY BENEFITS AND COSTS 2019
BPAR ICEA EMPLOYEES

HEALTH INSURANCE - MEDICAL

PERS SELECT (PPO 80/20 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$462.71/mo.

\$370.17/mo.

\$42.71/payroll

Employee + One Dependent

Monthly Premium

County portion (80%)

Employee portion (20%)

\$925.42/mo.

\$370.17/mo.

\$256.27/payroll

Employee + Family Coverage

Monthly Premium

County portion (80%)

Employee portion (20%)

\$1203.05/mo.

\$370.17/mo.

\$384.41/payroll

PERS CHOICE (PPO 80/20 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$721.11/mo.

\$576.89/mo.

\$66.56/payroll

Employee + One Dependent

Monthly Premium

County portion (80% of Choice Employee Only Rate)

Employee portion (20% + balance)

\$1442.22/mo.

\$576.89/mo.

\$399.38/payroll

Employee + Family Coverage

Monthly Premium

County portion (80% of Choice Employee Only Rate)

Employee portion (20% + balance)

\$1874.89/mo.

\$576.89/mo.

\$599.08/payroll

INYO COUNTY BENEFITS AND COSTS 2019
BPAR ICEA EMPLOYEES

PERS CARE (PPO 90/10 Plan)

Employee Only

Monthly Premium

\$907.29/mo.

County portion (80% of Choice Employee Only Rate)

\$576.89/mo.

Employee portion (20% + balance)

\$152.49/payroll

Employee + One Dependent

Monthly Premium

\$1814.58/mo.

County portion (80% of Choice Employee Only Rate)

\$576.89/mo.

Employee portion (20% + balance)

\$571.24/payroll

Employee + Family Coverage

Monthly Premium

\$2358.95/mo.

County portion (80% of Choice Employee Only Rate)

\$576.89/mo.

Employee portion (20% + balance)

\$822.49/payroll

County shall pay 80% of employee only premium (up to Choice rate) for health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE-Delta Dental

\$50.00/mo.

Employees may opt into dental for employee and dependents at their own expense.

VISION INSURANCE- Vision Service Plan

\$6.00/mo.

Employees may opt into vision for employee and dependents at their own expense.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

LONGEVITY PAY

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service