

INYO COUNTY BENEFIT AND COST RATES 2019
PROBATION PEACE OFFICER'S ASSOCIATION BPAR (ICPPOA)

HEALTH INSURANCE – MEDICAL

PERS SELECT (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$462.71/mo.

County portion (80%)

\$370.17/mo.

Employee portion (20%)

\$42.71/payroll

Employee + One Dependent

Monthly Premium

\$925.42/mo.

County portion (80%)

\$370.17/mo.

Employee portion (20%)

\$256.27/payroll

Employee + Family Coverage

Monthly Premium

\$1203.05/mo.

County portion (80%)

\$370.17/mo.

Employee portion (20%)

\$384.41/payroll

PERS CHOICE (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$721.11/mo.

County portion (80%)

\$576.89/mo.

Employee portion (20%)

\$66.56/payroll

Employee + One Dependent

Monthly Premium

\$1442.22/mo.

County portion (80%)

\$576.89/mo.

Employee portion (20%)

\$399.38/payroll

Employee + Family Coverage

Monthly Premium

\$1874.89/mo.

County portion (80%)

\$576.89/mo.

Employee portion (20%)

\$599.08/payroll

INYO COUNTY BENEFIT AND COST RATES 2019
PROBATION PEACE OFFICER'S ASSOCIATION BPAR (ICPPOA)

PERS CARE (PPO 90/10 Plan)

Employee Only

Monthly Premium

County portion (80% of Choice Employee Only Rate)	\$907.29/mo.
Employee portion (20% + balance)	\$576.89/mo.
	\$152.49/payroll

Employee + One Dependent

Monthly Premium

County portion (80% of Choice Employee Only Rate)	\$1814.58/mo.
Employee portion (20% + balance)	\$576.89/mo.
	\$571.24/payroll

Employee + Family Coverage

Monthly Premium

County portion (80% of Choice Employee Only Rate)	\$2358.95/mo.
Employee portion (20% + balance)	\$576.89/mo.
	\$822.49/payroll

County shall pay 80% of employee only premium (up to Choice rate) health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE- Delta Dental

\$50.00/mo.

County pays 100% for employee and dependents.

VISION INSURANCE-Vision Service Plan

\$6.00/mo.

County pays 100% for employee and dependents.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

LONGEVITY PAY

2% after 10 years of service
Additional 2% (=4%) after 15 years of service
Additional 2% (=6%) after 20 years of service
Additional 2% (=8%) after 25 years of service

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

CLOTHING ALLOWANCE

Paid \$100 twice a year first payroll in January and last payroll in July.