

INYO COUNTY BENEFITS AND COSTS 2018
BP AR ICEA EMPLOYEES

HEALTH INSURANCE - MEDICAL

PERS SELECT (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$654.74/mo.

County portion (80%)

\$523.79/mo.

Employee portion (20%)

\$60.44/payroll

Employee + One Dependent

Monthly Premium

\$1309.48/mo.

County portion (80%)

\$523.79/mo.

Employee portion (20%)

\$362.63/payroll

Employee + Family Coverage

Monthly Premium

\$1702.32/mo.

County portion (80%)

\$523.79/mo.

Employee portion (20%)

\$543.94/payroll

PERS CHOICE (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$698.96/mo.

County portion (80%)

\$559.17/mo.

Employee portion (20%)

\$64.52/payroll

Employee + One Dependent

Monthly Premium

\$1397.92/mo.

County portion (80%)

\$559.17/mo.

Employee portion (20%)

\$387.12/payroll

Employee + Family Coverage

Monthly Premium

\$1817.30/mo.

County portion (80%)

\$559.17/mo.

Employee portion (20%)

\$580.68/payroll

INYO COUNTY BENEFITS AND COSTS 2018
BPAR ICEA EMPLOYEES

PERS CARE (PPO 90/10 Plan)

Employee Only

Monthly Premium

\$733.50/mo.

County portion (80% of Choice Employee Only Rate)

\$559.17/mo.

Employee portion

\$80.46/payroll

Employee + One Dependent

Monthly Premium

\$1467.00/mo.

County portion (80% of Choice Employee Only Rate)

\$559.17/mo.

Employee portion

\$419.00/payroll

Employee + Family Coverage

Monthly Premium

\$1907.10/mo.

County portion (80% of Choice Employee Only Rate)

\$559.17/mo.

Employee portion

\$622.12/payroll

County shall pay 80% of employee only premium (up to Choice rate) for health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE-Delta Dental

\$50.00/mo.

Employees may opt into dental for employee and dependents at their own expense.

VISION INSURANCE- Vision Service Plan

\$6.00/mo.

Employees may opt into vision for employee and dependents at their own expense.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

LONGEVITY PAY

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service