



**THE COUNTY OF INYO**  
*INVITES APPLICATIONS FOR*  
**DIRECTOR OF PUBLIC  
WORKS**



***APPLICATION FILING DATE:  
OPEN UNTIL FILLED***



## **THE COUNTY OF INYO**

Inyo County is located on the eastern side of California's majestic Sierra Nevada, just south of Yosemite National Park. It is a land of magnificent natural wonders and endless opportunities for adventure. Inyo County encompasses Mount Whitney, the highest peak in the lower 48 states; Death Valley National Park, including Badwater, the lowest point in the U.S.; and, the Great Basin bristlecone pines, the oldest living life forms on earth. Glaciers, wind, and weather have sculpted the granite peaks of the High Sierra into some of nature's most glorious works of art. The John Muir Wilderness has remained virtually unchanged for thousands of years.

Inyo County has a population of approximately 18,000 residents and, geographically, is the second largest county in California (covering over 10,000 square miles). The County also stakes claim to some of the cleanest air, purest water, and safest environments in the western United States. The City of Bishop, with a population of around 3,000, is the only incorporated city in the County. The greater Bishop area is home to over 12,000 residents.

Inyo County offers unparalleled trout and bass fishing, excellent hunting, superb hiking and backpacking, and some of the best alpine climbing, spring backcountry skiing, hang gliding, horsepacking, and road and mountain bike riding found anywhere. Four-season recreational offerings and a multitude of educational and cultural opportunities combine to provide Inyo

residents with the ultimate quality of life for outdoor enthusiasts.

The region is dotted with historic towns that provide professional services in a small town atmosphere. However, big city delights are just a short drive away. Inyo County communities are located within a four-hour drive of Los Angeles, Las Vegas, and Reno.

## **COUNTY GOVERNMENT**

Inyo County is a General Law County incorporated in 1866. The five members of the Board of Supervisors are elected to staggered four-year terms by district. The County Administrator is appointed by the Board and is responsible for County operations. For the Fiscal Year 2018 - 2019, the County has an overall budget of over \$100 million, which includes a General Fund of over \$65 million.

The Vision for Inyo County Government is to provide responsive decision-making while supporting cultural and historical values, the natural environment, and preserving the rural quality of life.

## **THE POSITION**

The Director of Public Works also serves as the County Road Commissioner. The position provides a variety of challenging responsibilities and exciting opportunities, including construction, operation, and maintenance of public works infrastructure, county roads, town water systems, and

airports dispersed over a huge geographic area. The Director is appointed by the Board of Supervisors and will oversee a 60-person department and 23 budget units totaling nearly \$18 million.

In addition to managing a 1,133-mile network of County-maintained roads, the Public Works Director is responsible for the maintenance of over 55 County buildings and associated grounds. The department oversees four airports, and the expansion and development of commercial air service at the Bishop Airport will be a top priority and tremendous opportunity in the coming years. The Public Works Department also operates three community water systems. The ability to obtain and manage state and federal grant monies for these and other projects is essential.

In addition to managing the day-to-day operations of the department, the new Director will be called upon by an enthusiastic Board and administration to successfully guide the organization through a host of special projects and key initiatives.

### **THE IDEAL CANDIDATE**

The new Director will be a dynamic, hands-on leader capable of creating a sense of community and commitment through teambuilding, leading by example, and promoting positive service, excellent results, and productive relationships.

An approachable, outgoing, and well-grounded interpersonal style will be useful in fitting in with County operations and into the local community. Solid fiscal management skills, a passion for seizing opportunities and getting things done, and excellent project management habits will be essential in this assignment.

The ideal candidate will have an ability to develop effective work relationships with department staff and the County management team through the strength of his/her expertise, ability, vision, and team-oriented, collaborative work style.

This position requires a minimum of six or more years of professional experience in a civil engineering and public works environment including at least five years at a management level. An educational background equivalent to a Bachelor's degree in Civil Engineering or a related field, along with a valid California Registration as a Professional Engineer is

required. Extensive travel throughout Inyo County will be necessary in this position. The successful candidate will complete an extensive pre-employment background investigation and physical examination.



### **THE PROCESS**

To be considered for this rare and exciting career opportunity, please complete an Inyo County application form and forward it with a letter of interest, your resume, and five work-related references (who will not be contacted until mutual interest is established) to the Inyo County Personnel Department, P.O. Box 249, Independence, CA 93526. Candidates must clearly demonstrate through their application materials that they meet all employment standards outlined. All properly completed applications will be reviewed, and the most appropriately qualified individuals will be invited to continue in the selection process.

Examination for the position may consist of a written, performance, or oral exam(s) to evaluate the applicant's skill, training, experience, and qualifications for the position. The final hiring selection will be made by the Board of Supervisors.

### **COMPENSATION & BENEFITS**

The County of Inyo offers competitive salaries and an excellent benefits package. The salary range for this position is from \$118,104 to \$143,556 per year DOQ (salary includes 10% premium pay for possession of Certificate of Registration as a Professional Engineer). In addition, benefits include:

- ◇ CalPERS Retirement System:  
**Classic Employees** (certain current or recently employed CalPERS members and members of other retirement

systems with CalPERS reciprocity, who enrolled in such systems prior to January 1, 2013) 2% at 55 – Inyo County pays the employee contribution rate toward retirement.

**PEPRA Employees** (new CalPERS members hired after January 1, 2013) 2% at 62. Employees will be required to pay employee contribution toward retirement.

- ◇ Inyo County pays a portion of employee and dependent monthly premium on CalPERS medical plans.
- ◇ 100% of employee and dependent monthly premium paid for dental and vision.
- ◇ \$20,000 term life insurance policy on employee.
- ◇ Vacation— Accrual of 10 days per year during the first three years; 15 days per year after three years; 1 additional day for each year of service after ten years to a maximum of 25 days per year.
- ◇ Sick leave— Accrual at the rate of 15 days per year;
- ◇ Flex (personal days) - 5 days per fiscal year.
- ◇ Paid holidays—11 per year.

### **LOCAL EVENTS**

- ◇ Mule Days
- ◇ Tri-County Fair
- ◇ Labor Day Rodeo
- ◇ 49er Encampment in Death Valley
- ◇ 4th of July in Independence
- ◇ Millpond Music Festival
- ◇ Lone Pine Film Festival

### **RECREATIONAL OPPORTUNITIES**

- ◇ Downhill and Back Country Skiing at Mammoth/June Mountain resorts
- ◇ Cross Country Skiing
- ◇ Day-Hiking/Backpacking/Camping— Sierra Nevada & Great Basin
- ◇ Fishing and Hunting—Wild Trout Fishing, Deer, Fowl, etc.
- ◇ Four-Wheel Drive Exploration—Great Basin and Death Valley
- ◇ Horseback Riding—Clubs and Wilderness Trails
- ◇ Running, Biking, and Swimming

- ◇ Mountaineering, Rock Climbing
- ◇ Boating & Water Skiing

### **EDUCATIONAL/CULTURAL OPPORTUNITIES**

- ◇ Cerro Coso Community College
- ◇ Geology of the Great Basin—Classes & Field Trips
- ◇ White Mountain Research Station, University of California
- ◇ Owens Valley Radio Observatory, Cal Tech
- ◇ Aboriginal Cultural History
- ◇ Inyo Council for the Arts
- ◇ Music Clubs, Cowboy Poetry Readings
- ◇ Eastern Calif. Museum, Independence
- ◇ Laws Railroad Museum

### **WEATHER-WATER-AIR**

- ◇ Four Seasons Enjoyment
- ◇ Excellent Air Quality
- ◇ Many Streams, Lakes, and Hot Springs

