

INYO COUNTY  
PERSONNEL SERVICES  
P. O. Box 249  
INDEPENDENCE, CA 93526



(760) 878-0377  
FAX (760) 878-0465

AN EQUAL OPPORTUNITY EMPLOYER  
(WOMEN, MINORITIES, AND DISABLED ARE ENCOURAGED TO APPLY)

ANNOUNCES AN **OPEN RECRUITMENT** FOR:

**ROAD MAINTENANCE WORKER I/II**

**Application Deadline: August 28, 2019**

**DEPARTMENT:** Public Works  
**LOCATION:** Countywide  
**SALARY:** **Road Maintenance Worker I:** Range 50 \$2917 \$3067 \$3218 \$3375 \$3548\*\*  
**Road Maintenance Worker II:** Range 52 \$3057 \$3205 \$3371 \$3535 \$3714\*\*  
(The above monthly salary is paid over 26 pay periods annually.)

**\*\*BENEFITS:** CalPERS Retirement System: Existing ("Classic") CalPERS members hired prior to January 1, 2013 (2% at 55) – Inyo County pays employee contribution of 7% for current CalPERS members; new ("PEPRA") CalPERS members hired after January 1, 2013 (2% at 62) will be required to pay employee portion of retirement. Medical Plan – Inyo County pays a portion of employee and dependent monthly premium on PERS medical plans; 100% of employee and dependent monthly premium paid for dental and vision; \$20,000 term life insurance policy on employee. Vacation – 10 days per year during the first three years; 15 days per year after three years; 1 additional day for each year of service after ten years to a maximum of 25 days per year. Sick leave – 15 days per year. Flex (personal days) – 5 days per fiscal year. Paid holidays – 11 per year.

**DEFINITION:** This is an entry level position that will require performing general road maintenance and construction work as a laborer. This position may also require a small amount of equipment operation.

**ESSENTIAL JOB DUTIES:** Under general direction, will perform heavy and semi-skilled construction, maintenance, and manual labor work; operates hand and power tools and equipment, such as compressors, mixers, generators, drills, saws, pneumatic tools, shovels, rakes, chainsaws; performs crack sealing, tree pruning, patching, concrete work, sign installation, weed removal, culvert maintenance, mixing and pouring cement, and guard rail repair.

**OTHER JOB DUTIES:** May be required to shovel snow, perform carpenter work, make signs, work as a traffic control flagman, assist mechanics with road equipment maintenance.

**EMPLOYMENT STANDARDS**

**Education/Experience:**

**Road Maintenance Worker I:** High school graduate or equivalent, entry level position with basic construction knowledge and principles.

**Road Maintenance Worker II:** High school graduate or equivalent with one year of experience in road construction and maintenance or equivalent labor-type position. Road equipment operating experience is desirable.

**Knowledge of:** The operation and routine maintenance of equipment including hand tools, compressors, chainsaws, and related construction and labor type equipment; the California Vehicle Code and safety precautions applicable to the operation of light equipment, pickups, limb chippers, compressors, generators and other electric or gas operated equipment used for basic road maintenance.

**Ability to:** Safely and effectively operate a variety of hand and power tools; perform heavy manual labor; perform skilled and semi-skilled work; read, write, spell, and interpret work orders; understand and follow oral and written directions; meet and maintain standards of physical endurance and agility; work cooperatively with those contacted in the course of work. Must have ability to drive for prolonged time; stand, walk, sit, twist, and carry up to 75 pounds. Position will include exposure to moving machinery which includes all trucks and equipment; to noises caused by heavy equipment and tools; dust, fumes, and other irritants; ambient weather conditions which include a high of 130 degrees and a low of -10 degrees Fahrenheit.

**Special requirements:**

**Road Maintenance Worker I:** Must possess a valid Class C operator's license issued by the State Department of Motor Vehicles; must successfully complete a pre-employment physical examination.

**Road Maintenance Worker II:** Must possess a valid Class A operator's license with tank, doubles, and air brake endorsements issued by the California Department of Motor Vehicles to be eligible for a Road Maintenance Worker II; must successfully complete a pre-employment background investigation, physical examination, and drug screen.

**SELECTION:** Selection procedures will be determined by the number and qualifications of applicants and may include a qualification screening, written examination, skills examination, and oral interview.

**APPLICATION:** Applications **must be received** in the Personnel Office, P.O. Box 249, Independence, CA 93526, no later than 5:00 p.m. on **August 28, 2019 (postmarks not accepted)**. Must apply on Inyo County application form. A cover letter and/or resume will be accepted in addition to the application form but will not serve as a substitute for a completed application. Incomplete applications will not be processed. **It is not acceptable to complete the application with statements like, "See/Refer to Resume," or "See Attached"**. Application may be faxed to meet deadline—original application with original signature must be received.

**REASONABLE ACCOMMODATION FOR PERSONS WITH QUALIFYING DISABILITIES:** Inyo County will make reasonable efforts in the examination process on a case-by-case basis to accommodate persons with disabilities. If you have special needs, please contact (760) 878-0377 prior to the examination process.

**CITIZENSHIP/IMMIGRATION STATUS:** Inyo County employs only U.S. citizens and lawfully authorized non-citizens in accordance with the Immigration Reform and Control Act of 1986.

The County of Inyo has work sites located throughout Inyo County in the Owens Valley (Independence, Bishop, Lone Pine, Big Pine, and Olancho) and the Death Valley area (Death Valley, Shoshone, and Tecopa). **All Inyo County positions are considered Countywide.** Positions are assigned to a work site based upon the needs of the County. The Department Head or County Administration may temporarily or permanently reassign positions to another work site as deemed necessary.