

HOSPITAL PANDEMIC INFLUENZA PLANNING CHECKLIST



Planning for pandemic influenza is critical for ensuring a sustainable healthcare response. The Centers for Disease Control and Prevention (CDC), with input from other Federal partners, have developed this checklist to help hospitals assess and improve their preparedness for responding to pandemic influenza. Because of differences among hospitals (e.g., characteristics of the patient population, size of the hospital/community, scope of services), each hospital will need to adapt this checklist to meet its unique needs and circumstances.¹ This checklist should be used as one of several tools for evaluating current plans or in developing a comprehensive pandemic influenza plan. Additional information can be found at www.pandemicflu.gov.

An effective plan will incorporate information from state, regional, tribal and local health departments, emergency management agencies/authorities, hospital associations and suppliers of resources. In addition, hospitals should ensure that their pandemic influenza plans comply with applicable state and federal regulations and with standards set by accreditation organizations, such as the Joint Commission on Accreditation of Healthcare Organizations (JCAHO). Comprehensive pandemic influenza planning can also help facilities plan for other emergency situations.

1. Structure for planning and decision making.

Completed	In Progress	Not Started	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pandemic influenza has been incorporated into disaster planning and exercises for the hospital. ²
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	A multidisciplinary planning committee has been identified to specifically address pandemic influenza preparedness planning and preparedness testing. ³
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Primary and backup responsibility has been assigned for coordinating preparedness planning. (Insert names, titles and contact information) Primary: _____ (Name) (Title) (Contact info) Backup: _____ (Name) (Title) (Contact info)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Members of the planning committee include (as applicable to each setting) the following: (Check categories below that apply and develop a list of committee members with the name, title, and contact information for each personnel category checked below, and attach to this checklist.) <input type="checkbox"/> Hospital administration <input type="checkbox"/> Legal counsel/risk management <input type="checkbox"/> Infection control/hospital epidemiology <input type="checkbox"/> Disaster coordinator <input type="checkbox"/> Public relations coordinator/public information officer <input type="checkbox"/> Medical staff (e.g., internal medicine, pediatrics, hospitalist, infectious disease) <input type="checkbox"/> Nursing administration <input type="checkbox"/> Human resources (personnel, including Equal Employment Opportunities) <input type="checkbox"/> Facility personnel representative (e.g., union representative) <input type="checkbox"/> Occupational health <input type="checkbox"/> Physical therapy <input type="checkbox"/> Intensive care <input type="checkbox"/> Emergency department <input type="checkbox"/> Respiratory therapy

1 Checklists applicable to other healthcare settings (e.g., residential and long-term care facilities, emergency medical services, physician offices and clinics, and home health care) are available. See www.pandemicflu.gov/plan/healthcare/index.html.

2 Hospitals using the Hospital Incident Command System (HICS) may wish to modify the terminology and planning structure in this checklist to be consistent with that model.

3 An existing emergency or disaster preparedness committee may be assigned this responsibility.

1. Structure for planning and decision making. *(continued)*

Completed	In Progress	Not Started	
			<input type="checkbox"/> Diagnostic imaging (radiology) <input type="checkbox"/> Discharge planning <input type="checkbox"/> Staff development/education <input type="checkbox"/> Engineering and maintenance <input type="checkbox"/> Environmental (housekeeping) services <input type="checkbox"/> Central (sterile) services <input type="checkbox"/> Security <input type="checkbox"/> Dietary (food) services <input type="checkbox"/> Pharmacy services <input type="checkbox"/> Information technology <input type="checkbox"/> Purchasing agent /materials management <input type="checkbox"/> Laboratory services <input type="checkbox"/> Expert consultants (e.g., ethicist, mental/behavioral health professionals) <input type="checkbox"/> Other member(s) as appropriate (e.g., volunteer services, community representative, clergy, local coroner, medical examiner, morticians)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Points of contact for information on pandemic influenza planning resources have been identified within local, state and tribal health departments and the state hospital association (insert names, titles, and contact information.)</p> <p>Local health department:</p> <hr/> <p>(Name) (Title) (Contact info)</p> <p>State health department:</p> <hr/> <p>(Name) (Title) (Contact info)</p> <p>State hospital association:</p> <hr/> <p>(Name) (Title) (Contact info)</p> <p>Tribal health association:</p> <hr/> <p>(Name) (Title) (Contact info)</p>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Local, regional or state emergency preparedness groups⁴, including bioterrorism/communicable disease coordinators points of contact, have been identified. (Insert name, title and contact information for each)</p> <p>City:</p> <hr/> <p>(Name) (Title) (Contact info)</p> <p>County:</p> <hr/> <p>(Name) (Title) (Contact info)</p> <p>Other regional (and/or tribal):</p> <hr/> <p>(Name) (Title) (Contact info)</p>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Local or regional pandemic influenza planning groups have been contacted for information on coordinating the facility's plan with other pandemic influenza plans.</p>

⁴ State health departments should be contacted for information on pandemic influenza preparedness planning.

2. Development of a written pandemic influenza plan.

Completed	In Progress	Not Started	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Copies of relevant sections of the HHS Pandemic Influenza Plan (available at www.hhs.gov/pandemicflu/plan/) and policy documents that may be forthcoming (available at www.pandemicflu.gov) have been obtained and reviewed for incorporation into the facility's plan.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Copies of relevant sections of other available plans (i.e., state, tribal, regional, or local) have been obtained and reviewed for incorporation into the facility's plan. <input type="checkbox"/> State <input type="checkbox"/> Regional <input type="checkbox"/> Local <input type="checkbox"/> Tribal
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	A copy of the facility plan and other relevant materials are available in Administration and Infection Control. (List other locations where information is available, including facility intranet sites.) _____ (Location) _____ (Other locations)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The plan includes strategies for collaborating with local and regional planning and response groups and hospitals and other healthcare facilities in order to coordinate response efforts at the community level (e.g., staffing, material and other resources, triage algorithms, etc.).
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The facility plan includes the elements listed in #3 below.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The plan identifies the person(s) authorized to implement the plan and the organizational structure that will be used, including the delegation of authority to carry out the plan 24/7.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The plan stratifies implementation of specific actions on the basis of the WHO Pandemic Phases, US Government Pandemic Stages, and the pandemic severity index level worldwide, in the United States and at the local level. (See section IV and Appendix 3 of the "Community Strategy for Pandemic Influenza Mitigation" at www.pandemicflu.gov/plan/community/commitigation.html)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Responsibilities of key personnel and departments within the facility related to executing the plan have been described.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Personnel who will serve as back-up (e.g., B team) for key personnel roles have been identified.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	A tabletop simulation exercise or other exercises have been developed to test the plan. <input type="checkbox"/> Date performed (_____) <input type="checkbox"/> Date performed (_____)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	A full scale drill/exercise has been developed to test the plan. <input type="checkbox"/> Date performed (_____)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The plan is updated regularly and includes current contact information and lessons learned from exercises and drills.

3. Elements of an influenza pandemic plan.

Completed	In Progress	Not Started	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	A plan is in place for surveillance and detection of pandemic influenza in hospital patients and staff. <input type="checkbox"/> A method for performing and reporting syndromic surveillance for persons with influenza-like illness has been tested and evaluated during the regular influenza season in preparation for using the system for pandemic influenza surveillance. Hospital sites for syndromic surveillance should include the emergency department, hospital clinics, and occupational health. Surveillance reports are sent to hospital epidemiology/infection control personnel and to the local health authority. (The frequency of reporting should be determined by the local health authority and reflect the pandemic severity level, as well as any applicable federal or state recommendations.)

3. Elements of an influenza pandemic plan. (continued)

Completed	In Progress	Not Started	
			<p><input type="checkbox"/> Responsibility has been assigned for monitoring public health advisories (federal and state) and for updating the pandemic response coordinator and members of the pandemic influenza planning committee when pandemic influenza has been reported in the United States and is nearing the geographic area. (For more information see www.cdc.gov/flu/weekly/fluactivity.htm.)</p> <p>Primary: _____ (Name) (Title) (Contact info)</p> <p>Backup: _____ (Name) (Title) (Contact info)</p> <p><input type="checkbox"/> A written protocol has been developed for monitoring and reporting seasonal influenza-like illness among hospitalized patients, volunteers, and staff (e.g., weekly or daily number of patients and staff with influenza-like illness). (Having a system for tracking illness trends during seasonal influenza will ensure that the hospital can detect stressors that may affect operating capacity, including staffing and supply needs, during a pandemic.) Information on the clinical signs and diagnosis of influenza is available at www.cdc.gov/flu/professionals/diagnosis/.)</p> <p><input type="checkbox"/> A protocol has been developed for the evaluation and diagnosis of hospitalized patients and/or staff with symptoms of pandemic influenza. Information on the clinical signs and diagnosis of influenza is available at www.cdc.gov/flu/professionals/diagnosis/.</p> <p><input type="checkbox"/> A protocol has been developed for the management of persons with possible pandemic influenza who are seen in the emergency department, hospital clinics, or are transferred from another facility or referred for hospitalization by an admitting physician. The protocol includes criteria for detecting a possible case, the diagnostic work-up to be performed, infection control measures to be implemented, medical treatment, and directions for notifying infection control.</p> <p><input type="checkbox"/> Protocols include triggers for different levels of action that are based on the Pandemic Severity Index (See www.pandemicflu.gov or www.cdc.gov/flu/.)</p> <p><input type="checkbox"/> A system is in place to monitor for and internally review healthcare-associated transmission of seasonal influenza among patients and staff in the facility. Information used from this monitoring system is used to implement prevention interventions (e.g., isolation, cohorting). (This system will be necessary for assessing pandemic influenza transmission.)</p> <p><input type="checkbox"/> A facility communication plan has been developed and is coordinated with the local health authority. For more information, see www.hhs.gov/pandemicflu/plan/sup10.html.</p> <p><input type="checkbox"/> Key public health points of contact for communication⁵ during an influenza pandemic have been identified. (Insert name, title and contact information for each.)</p> <p>Local health department communication contact:</p> <p>_____ (Name) (Title) (Contact info)</p> <p>State health department communication contact:</p> <p>_____ (Name) (Title) (Contact info)</p> <p>Tribal health department communication contact:</p> <p>_____ (Name) (Title) (Contact info)</p> <p><input type="checkbox"/> Responsibility has been assigned for communications with public health authorities (i.e., case reporting, status updates) during a pandemic. (Insert names, titles and contact information of primary and backup persons.)</p> <p>Primary: _____ (Name) (Title) (Contact info)</p> <p>Backup: _____ (Name) (Title) (Contact info)</p>

⁵ Public health points of contact for communicating or reporting during a pandemic may be different from those who are involved in pre-pandemic planning.

3. Elements of an influenza pandemic plan. *(continued)*

Completed	In Progress	Not Started	
<input data-bbox="121 1638 154 1680" type="checkbox"/>	<input data-bbox="251 1638 284 1680" type="checkbox"/>	<input data-bbox="381 1638 414 1680" type="checkbox"/>	<p><input data-bbox="495 157 527 199" type="checkbox"/> Responsibility has been assigned for communicating with the public. (Insert name, title and contact information of primary and backup persons for each)</p> <p>Clinical spokesperson: Primary: _____ (Name) (Title) (Contact info)</p> <p>Backup: _____ (Name) (Title) (Contact info)</p> <p>Public relations spokesperson: Primary: _____ (Name) (Title) (Contact info)</p> <p>Backup: _____ (Name) (Title) (Contact info)</p> <p><input data-bbox="495 619 527 661" type="checkbox"/> Methods of communicating with the public (e.g., public service announcements (PSAs), message mapping) and the subjects that will be addressed have been discussed.</p> <p><input data-bbox="495 693 527 735" type="checkbox"/> Plans and responsibilities for communicating with hospital staff, volunteers, and private medical staff have been developed. Anticipate employee fear/anxiety and plan communications accordingly.</p> <p><input data-bbox="495 787 527 829" type="checkbox"/> Plans and responsibilities for communication with patients and their family members have been developed.</p> <p><input data-bbox="495 861 527 903" type="checkbox"/> Responsibility has been assigned for internal communications with staff regarding the status and impact of pandemic influenza in the hospital. (Insert names, titles and contact information of primary and backup persons.)</p> <p>Primary: _____ (Name) (Title) (Contact info)</p> <p>Backup: _____ (Name) (Title) (Contact info)</p> <p><input data-bbox="495 1123 527 1165" type="checkbox"/> The types of communication needs (e.g., staff and community updates) and methods of communication (e.g., intranet, PSAs, and newspaper reports) have been identified and are appropriate for individuals with visual, hearing, or other disabilities, or limited English proficiency.</p> <p><input data-bbox="495 1249 527 1291" type="checkbox"/> A list has been created of other healthcare entities, including their points of contact, within the region (e.g., other hospitals, long-term care and residential facilities, local hospital's emergency medical services, clinics, relevant community organizations [including those involved with disaster preparedness]) with which it will be necessary to maintain communication in real-time and be able to report information in a timely and accurate manner during a pandemic (Insert location of the list of contacts and attach a copy to the pandemic plan:)</p> <p>_____ (location of list)</p> <p><input data-bbox="495 1564 527 1606" type="checkbox"/> The facility has been represented in discussions with other hospitals regarding local plans for inter-facility communication during a pandemic.</p> <p>A plan is in place to provide education and training for personnel and information for patients and visitors to ensure that the implications of and basic prevention and control measures for pandemic influenza are understood. (For more information and resources see www.cdc.gov/flu/professionals/index.htm.)</p> <p><input data-bbox="495 1774 527 1816" type="checkbox"/> A person has been designated with responsibility for coordinating education and training on pandemic influenza (e.g., identifies and facilitates access to available programs, maintains a record of personnel attendance). (Insert name, title and contact information.)</p> <p>_____ (Name) (Title) (Contact info)</p>

3. Elements of an influenza pandemic plan. (continued)

Completed	In Progress	Not Started	
			<ul style="list-style-type: none"> <input type="checkbox"/> Current and potential opportunities for long-distance (e.g., Web-based) and local (e.g., health department- or hospital-sponsored) influenza training programs have been identified. (See www.cdc.gov/flu/professionals/training/.) <input type="checkbox"/> Language, format (i.e., prepared for individuals with visual, hearing or other disabilities) and reading-level appropriate materials for clinical and non-clinical personnel have been identified to supplement and support education and training programs (e.g., materials available through state and federal public health agencies and through professional organizations), and a plan is in place for obtaining these materials. <input type="checkbox"/> Education and training for hospital personnel includes information on differences in pandemic influenza infection prevention and control measures if necessary and are provided in languages and format (i.e., prepared for individuals with visual, hearing or other disabilities) appropriate for hospital personnel. Regular education and training should include, but not be limited to: training in Standard and Droplet Precautions; use of respiratory protection; social distancing and respiratory hygiene/cough etiquette. <input type="checkbox"/> Education and training includes information on the hospital's pandemic influenza plan, including relevant personnel policies, and operational changes that will occur once the plan is implemented. <input type="checkbox"/> A plan has been established for expediting the identification of, credentialing and training of non-facility staff brought in from other locations within the region to provide patient care when the hospital reaches a staffing crisis. <input type="checkbox"/> Informational materials (e.g., brochures, posters) on pandemic influenza and relevant hospital policies (e.g., visitation) have been developed or identified for patients and their families. These materials are language format (i.e., prepared for individuals with visual, hearing or other disabilities) and reading-level appropriate and a plan is in place to disseminate these materials to hospital patients and visitors.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>A plan has been developed for triage (e.g., initial patient evaluation) and admission of patients during a pandemic that includes the following:</p> <ul style="list-style-type: none"> <input type="checkbox"/> A designated location, separate from other clinical triage and evaluation areas, (utilizing the principles of social distancing) for the triage of patients with possible pandemic influenza. <input type="checkbox"/> Assigned responsibility to specifically-trained healthcare personnel overseeing the triage process. <input type="checkbox"/> Use of signage to direct and instruct patients with possible pandemic influenza on the triage process that is language, format (i.e., prepared for individuals with visual, hearing or other disabilities) and reading-level appropriate. <input type="checkbox"/> A telephone triage system for prioritizing patients who require a medical evaluation (i.e., those patients whose severity of symptoms or risk for complications necessitate being seen by a physician). <input type="checkbox"/> Criteria for prioritizing admission of patients to those in most critical need. <input type="checkbox"/> Coordination with local emergency medical services and 9-1-1 services for transport of suspected flu patients. <input type="checkbox"/> A method to specifically track admissions and discharges of patients with pandemic influenza
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>A plan has been developed to address the needs of specific patient populations that may be disproportionately affected during a pandemic or that may need services normally not provided by the hospital (e.g., pediatric and adult hospitals may need to extend services to other populations).</p> <p><i>Populations to consider</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> Children and their families <input type="checkbox"/> Frail elderly and their caretakers <input type="checkbox"/> Young adults <input type="checkbox"/> Patients with chronic diseases (e.g., diabetes, hemodialysis) <input type="checkbox"/> Physically or mentally challenged/individuals with disabilities <input type="checkbox"/> Pregnant women <input type="checkbox"/> Immunocompromised children and adults <input type="checkbox"/> Others (specify) _____

3. Elements of an influenza pandemic plan. (continued)

Completed	In Progress	Not Started	
			<p><i>Issues to consider</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> Clinical expertise available <input type="checkbox"/> Need for specialized equipment, medical devices, and medications <input type="checkbox"/> Transportation <input type="checkbox"/> Mental health concerns <input type="checkbox"/> Need for social services <input type="checkbox"/> Translation services/medical interpreters <input type="checkbox"/> Cultural issues affecting behavioral response
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>A plan has been developed for facility access during a pandemic that includes the following:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Criteria and protocols for modifying admission criteria on the basis of current bed capacity. <input type="checkbox"/> Criteria and protocols for closing the facility to new admissions and referrals to other facilities. <input type="checkbox"/> Criteria and protocols for limiting or restricting visitors to the hospital, including specific plans for communicating with patients' families about hospital rules for visiting hospitalized family members. <input type="checkbox"/> A contingency plan has been developed in the event of hospital quarantine in conjunction with local jurisdictions to ensure quarantine is enforced and necessary supplies, equipment, and basic necessities can be delivered and maintained.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>A plan has been developed for facility security during a pandemic that includes the following:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Hospital security personnel input into procedures for enforcing facility access controls. <input type="checkbox"/> Plans for facilitating identification (e.g., special badges) of non-facility healthcare personnel and volunteers by security staff and facilitating their access to the facility when deployed. <input type="checkbox"/> The identity of key and essential personnel who would have access to the facility during a pandemic. <input type="checkbox"/> Recruitment and training of additional security personnel (e.g., local police, national guard) that is coordinated by the local health authority. <input type="checkbox"/> Plans for establishing a controlled, orderly, flow of patients within the facility.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>An infection control plan that includes the following is in place for managing hospital patients with pandemic influenza: (For the most recent information on pandemic influenza infection control recommendations for staff in a healthcare setting, see www.pandemicflu.gov/plan/healthcare/maskguidancehc.html.)</p> <ul style="list-style-type: none"> <input type="checkbox"/> An infection control policy⁶ that requires healthcare personnel to use at a minimum Standard Precautions (www.cdc.gov/ncidod/dhqp/gl_isolation_standard.html) and Droplet Precautions (i.e., mask for close contact) (www.cdc.gov/ncidod/dhqp/gl_isolation_droplet.html) with symptomatic patients. <input type="checkbox"/> A communication plan is developed to inform all hospital staff and employees about appropriate need for and use of infection control measures, social distancing practices, and personal protective equipment. <input type="checkbox"/> Use of respiratory protection (i.e., N-95 or higher-rated respirator as feasible) by personnel who are performing aerosol-generating procedures (e.g., bronchoscopy, endotracheal intubation, open suctioning of the respiratory tract). Use of N-95 respirators for other direct care activities involving patients with confirmed or suspected pandemic influenza is also prudent. If supplies of N-95 or higher-rated respirators are not available, surgical masks can provide benefits against large droplet exposures. (Additional guidance available at www.pandemicflu.gov/plan/healthcare/maskguidancehc.html.) <input type="checkbox"/> A strategy for implementing Respiratory Hygiene/Cough Etiquette throughout the hospital. (For information, see www.cdc.gov/flu/professionals/infectioncontrol/resphgiene.htm.) <input type="checkbox"/> A plan for cohorting patients with known or suspected pandemic influenza in designated units or areas of the facility.

⁶ Refer to HHS recommendations for infection control for pandemic influenza for recent updates or changes in recommendations. (www.hhs.gov/pandemicflu/plan/sup4.html)

3. Elements of an influenza pandemic plan. (continued)

Completed	In Progress	Not Started	
			<p><input type="checkbox"/> Responsibility has been assigned for regularly monitoring www.pandemicflu.gov for updates/revisions of infection control recommendations and implementing recommended changes. Once a pandemic influenza virus is detected and its transmission characteristics are known, HHS/CDC will provide updated guidance on any need to modify infection control recommendations. Any changes to current recommendations will be published on www.pandemicflu.gov.</p> <p>Primary: _____ (Name) (Title) (Contact info)</p> <p>Backup: _____ (Name) (Title) (Contact info)</p>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p><input type="checkbox"/> A plan for monitoring adherence to infection control procedures and for monitoring the effectiveness of the infection control plan.</p> <p>The facility's human resource and payment policies should be reviewed to identify and eliminate language that may encourage staff to work when ill or even when they are symptomatic with influenza-like illness and especially when they are within the period of communicability. An occupational health plan for addressing staff absences and other related occupational issues has been developed that includes the following:</p> <p><input type="checkbox"/> A liberal/non-punitive sick leave policy that addresses the needs of ill and symptomatic personnel and facility staffing needs during various levels of a pandemic health crisis. The policy considers the following:</p> <ul style="list-style-type: none"> <input type="checkbox"/> The handling of personnel who develop symptoms while at work. <input type="checkbox"/> Allowing and encouraging ill people to stay home until no longer infectious. <input type="checkbox"/> When personnel may return to work after having pandemic influenza. <input type="checkbox"/> Personnel who need to care for family members who become ill or affected by closed care centers. <input type="checkbox"/> Personnel who must stay home to care for children if schools and childcare centers close <input type="checkbox"/> A plan to educate staff and volunteers to self-assess and report symptoms of pandemic influenza before reporting for duty; consider a phone triage system similar to that used for patients. <input type="checkbox"/> A list of mental/behavioral health, community and faith-based resources that will be available to provide counseling to personnel during a pandemic. <input type="checkbox"/> A system to track annual influenza vaccination of personnel. (Having a system in place to track annual vaccination will facilitate documentation and tracking of pandemic influenza vaccine in personnel.) <input type="checkbox"/> A plan for managing personnel who at the time of a pandemic are at increased risk for influenza complications⁷ (e.g., pregnant women, immunocompromised workers, employees 65 yrs of age and over). A plan might include, for example, placing them on administrative leave, altering their work location, or other appropriate alternative.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>A vaccine and antiviral use plan has been developed. (For useful information on this subject see www.hhs.gov/pandemicflu/plan/sup6.html and www.hhs.gov/pandemicflu/plan/sup7.html.)</p> <ul style="list-style-type: none"> <input type="checkbox"/> CDC and state health department websites have been identified for obtaining the most current recommendations and guidance for the use, availability, access, and distribution of vaccines and antiviral medications during a pandemic. <input type="checkbox"/> Local and/or state health departments and the hospital have agreed upon the hospital's role, if any, in a large scale program to distribute vaccine and antivirals to the general population. <input type="checkbox"/> A list has been developed of key healthcare and other personnel who are essential for maintaining hospital operations during an influenza pandemic who would be the first priority for influenza vaccination. <input type="checkbox"/> A plan is in place for expediting administration of influenza vaccine to patients as recommended by the state health department. <input type="checkbox"/> A plan is in place for expediting provision of antiviral prophylaxis/treatment to patients as recommended by the state health department

⁷ Persons at increased risk for influenza complications may not be known prior to a pandemic. The subject, however, should be considered as part of the planning process.

3. Elements of an influenza pandemic plan. (continued)

Completed	In Progress	Not Started	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> A plan is in place for expediting administration of influenza vaccine to staff as recommended by the state health department. <input type="checkbox"/> A plan is in place for expediting provision of antiviral prophylaxis/treatment to staff as recommended by the state health department. <input type="checkbox"/> The vaccine/antiviral plan considers the following: <input type="checkbox"/> How decisions on allocation of limited vaccine or antivirals will be made. <input type="checkbox"/> How persons who receive antiviral prophylaxis/treatment will be followed for adverse events. <input type="checkbox"/> Security issues have been identified and addressed in the influenza vaccine and antivirals use plans. Issues related to surge capacity during a pandemic have been addressed and discussed with the local and/or State health department and other pandemic influenza planning partners. <i>Healthcare services</i> <input type="checkbox"/> Plans include strategies for maintaining the hospital’s core missions and continuing to care for patients with chronic diseases (e.g., hemodialysis and infusion services), women giving birth, emergency services, and other types of required care unrelated to influenza. <input type="checkbox"/> Criteria have been developed for determining when to cancel elective admissions and surgeries. <input type="checkbox"/> Plans for shifting healthcare services away from the hospital, e.g., to home care or pre-designated alternative care facilities, have been discussed with local, state, tribal, or regional planning contacts. <input type="checkbox"/> Ethical issues concerning how decisions will be made in the event healthcare services must be prioritized and allocated (e.g., decisions based on probability of survival) have been discussed. <input type="checkbox"/> A procedure has been developed for communicating changes in hospital status to health authorities and the public. <i>Staffing</i> <input type="checkbox"/> A contingency staffing plan has been developed that identifies the minimum staffing needs and prioritizes critical and non-essential services on the basis of essential facility operations. <input type="checkbox"/> The contingency staffing plan considers how health professions students assigned to the facility will be utilized. <input type="checkbox"/> A plan has been developed for utilizing non-facility volunteer staff, such as those who may be made available through a State Emergency System for Advanced Registration of Volunteer Health Professionals (ESAR-VHP) to provide patient care when the hospital reaches a staffing crisis. <input type="checkbox"/> The contingency staffing plan includes a strategy for training of non-facility volunteers (e.g., retired clinicians, trainees) and includes a procedure for rapid credentialing/privileging (consistent with the JCAHO disaster privileging standard MS.4.110) and badging for easy identification by security and access to the facility when deployed. <input type="checkbox"/> The contingency staffing plan includes a strategy for cross-training and reassignment of personnel to support critical services. <input type="checkbox"/> The contingency staffing plan considers alternative strategies for scheduling work shifts in order to enable personnel to work longer hours without becoming overtired. <input type="checkbox"/> Responsibility has been assigned for conducting a daily assessment of staffing status and needs during an influenza pandemic. (Insert name, title and contact information of primary and backup persons.) Primary: _____ (Name) (Title) (Contact info) Backup: _____ (Name) (Title) (Contact info) <input type="checkbox"/> Define criteria for declaring a “staffing crisis” that would enable the use of emergency staffing alternatives.

3. Elements of an influenza pandemic plan. (continued)

Completed	In Progress	Not Started	
			<p><input type="checkbox"/> Strategies have been developed for supporting personnel whose family and/or personal responsibilities or other barriers prevent them from coming to work (e.g., strategies that take into account the principles of social distancing when schools are closed, care of elders, transportation, reasonable accommodation or state governmental mandate).</p> <p><input type="checkbox"/> The staffing plan includes strategies for collaborating with local and regional planning and response groups to address widespread healthcare staffing shortages during a crisis, including the development of memorandums of advanced agreement (MAAs) and memorandums of understanding (MOUs) with regional and tribal healthcare partners.</p> <p>Consumable and durable medical equipment and supplies</p> <p><input type="checkbox"/> Estimates have been made of the quantities of essential patient care materials and equipment (e.g., intravenous pumps and ventilators, pharmaceuticals, diagnostic testing materials) and personal protective equipment (e.g., masks, respirators, gowns, gloves, and hand hygiene products), that would be needed during an eight-week pandemic with subsequent eight-week pandemic waves.</p> <p><input type="checkbox"/> Estimates have been shared with local, regional, and tribal planning groups to better plan stockpiling agreements.</p> <p><input type="checkbox"/> A strategy has been developed for how priorities would be made in the event there is a need to allocate limited patient equipment (e.g., ventilators), pharmaceuticals (e.g., antiviral and antibacterial therapy), and other resources.</p> <p><input type="checkbox"/> A plan has been developed to address related shortages of supplies (e.g., intravenous fluids, personal protective equipment), including strategies for using normal and alternative channels for procuring needed resources.</p> <p><input type="checkbox"/> A list of alternative vendors for medical devices, pharmaceuticals, and contracted services (e.g., laundry, housekeeping, food services) has been developed.</p> <p><input type="checkbox"/> A plan has been developed for maintaining critical laboratory testing capability in-house and priorities for tests that require shipping; back-up plans are in place for testing services that will remain in-house.</p> <p><input type="checkbox"/> A process is in place to track and report to public health and other response partners, in real-time, information regarding the status of the hospital and resources available that would identify burden on the system.</p> <p>Bed capacity</p> <p><input type="checkbox"/> Surge capacity plans include strategies to help increase hospital bed capacity.</p> <p><input type="checkbox"/> Signed agreements have been established with area hospitals and long-term-care facilities to accept or receive appropriate non-influenza patients who need continued inpatient care to optimize utilization of acute care resources for seriously ill patients.</p> <p><input type="checkbox"/> Facility space has been identified that could be adapted for use as expanded inpatient beds and this information has been provided to local, regional, and tribal planning contacts.</p> <p><input type="checkbox"/> Plans are in place to increase physical bed capacity (staffed beds), including the equipment, personnel and pharmaceuticals needed to treat a patient with influenza (e.g., ventilators, oxygen, antivirals).</p> <p><input type="checkbox"/> Logistical support has been discussed with local, state, tribal and regional planning contacts to determine the hospital's role in the set-up, staffing, and provision of supplies and in the operation of pre-designated alternate care facilities.</p> <p>Postmortem care</p> <p><input type="checkbox"/> A contingency plan has been developed for managing an increased need for post mortem care and disposition of deceased patients.</p> <p><input type="checkbox"/> An area in the facility that could be used as a temporary morgue has been identified.</p> <p><input type="checkbox"/> Logistical support for the management of the deceased has been discussed with local, state, tribal, or regional planning contacts and local coroners/medical examiners.</p> <p><input type="checkbox"/> Local morticians have been involved in planning discussions.</p> <p><input type="checkbox"/> Mortality estimates have been used to anticipate and supply needed body bags and shroud packs.</p> <p><input type="checkbox"/> Plans for expanding morgue capacity have been discussed with local, State, tribal and regional planning contacts.</p>