

INYO COUNTY BENEFITS AND COSTS 2020
BPAR ICEA EMPLOYEES

HEALTH INSURANCE - MEDICAL

PERS SELECT (PPO 80/20 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$451.54/mo.

\$361.23/mo.

\$41.68/payroll

Employee + One Dependent

Monthly Premium

County portion (80%)

Employee portion (20%)

\$903.08/mo.

\$361.23/mo.

\$250.08/payroll

Employee + Family Coverage

Monthly Premium

County portion (80%)

Employee portion (20%)

\$1174.00/mo.

\$361.23/mo.

\$375.12/payroll

PERS CHOICE (PPO 80/20 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$736.28/mo.

\$589.02/mo.

\$67.96/payroll

Employee + One Dependent

Monthly Premium

County portion (80% of Choice Employee Only Rate)

Employee portion (20% + balance)

\$1472.56/mo.

\$589.02/mo.

\$407.79/payroll

Employee + Family Coverage

Monthly Premium

County portion (80% of Choice Employee Only Rate)

Employee portion (20% + balance)

\$1914.33/mo.

\$589.02/mo.

\$611.68/payroll

INYO COUNTY BENEFITS AND COSTS 2020
BPAP ICEA EMPLOYEES

PERS CARE (PPO 90/10 Plan)

Employee Only

Monthly Premium

\$986.66/mo.

County portion (80% of Choice Employee Only Rate)

\$589.02/mo.

Employee portion (20% + balance)

\$183.52/payroll

Employee + One Dependent

Monthly Premium

\$1973.32/mo.

County portion (80% of Choice Employee Only Rate)

\$589.02/mo.

Employee portion (20% + balance)

\$638.91/payroll

Employee + Family Coverage

Monthly Premium

\$2565.32/mo.

County portion (80% of Choice Employee Only Rate)

\$589.02/mo.

Employee portion (20% + balance)

\$912.14/payroll

County shall pay 80% of employee only premium (up to Choice rate) for health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE-Delta Dental

\$50.00/mo.

Employees may opt into dental for employee and dependents at their own expense.

VISION INSURANCE- Vision Service Plan

\$8.00/mo.

Employees may opt into vision for employee and dependents at their own expense.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

LONGEVITY PAY

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service