

INYO COUNTY BENEFIT AND COST RATES 2020
PROBATION PEACE OFFICER'S ASSOCIATION BPAR (ICPPOA)

HEALTH INSURANCE – MEDICAL

PERS SELECT (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$451.54/mo.

County portion (80%)

\$361.23/mo.

Employee portion (20%)

\$41.68/payroll

Employee + One Dependent

Monthly Premium

\$903.08/mo.

County portion (80%)

\$361.23/mo.

Employee portion (20%)

\$250.08/payroll

Employee + Family Coverage

Monthly Premium

\$1174.00/mo.

County portion (80%)

\$361.23/mo.

Employee portion (20%)

\$375.12/payroll

PERS CHOICE (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$736.28/mo.

County portion (80%)

\$589.02/mo.

Employee portion (20%)

\$67.96/payroll

Employee + One Dependent

Monthly Premium

\$1472.56/mo.

County portion (80%)

\$589.02/mo.

Employee portion (20%)

\$407.79/payroll

Employee + Family Coverage

Monthly Premium

\$1914.33/mo.

County portion (80%)

\$589.02/mo.

Employee portion (20%)

\$611.68/payroll

INYO COUNTY BENEFIT AND COST RATES 2020
PROBATION PEACE OFFICER'S ASSOCIATION BPAR (ICPPOA)

PERS CARE (PPO 90/10 Plan)

Employee Only

Monthly Premium

\$986.66/mo.

County portion (80% of Choice Employee Only Rate)

\$589.02/mo.

Employee portion (20% + balance)

\$183.52/payroll

Employee + One Dependent

Monthly Premium

\$1973.32/mo.

County portion (80% of Choice Employee Only Rate)

\$589.02/mo.

Employee portion (20% + balance)

\$638.91/payroll

Employee + Family Coverage

Monthly Premium

\$2565.32/mo.

County portion (80% of Choice Employee Only Rate)

\$589.02/mo.

Employee portion (20% + balance)

\$912.14/payroll

County shall pay 80% of employee only premium (up to Choice rate) health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE- Delta Dental

\$50.00/mo.

County pays 100% for employee and dependents.

VISION INSURANCE-Vision Service Plan

\$8.00/mo.

County pays 100% for employee and dependents.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

LONGEVITY PAY

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

CLEANING REIMBURSEMENT

\$200 per year