

# *In the Rooms of the Board of Supervisors*

County of Inyo, State of California

I, HEREBY CERTIFY, that at a meeting of the Board of Supervisors of the County of Inyo, State of California, held in their rooms at the County Administrative Center in Independence on the 25<sup>th</sup> day of June 2019 an order was duly made and entered as follows:

**Personnel – ICEA  
MOU Amendment  
1, Reso. # 2019-26,  
# 2019-27, # 2019-  
28**

CAO Quilter reported that the Board had previously met with County labor negotiators and agreed to an extension of the contract with the Inyo County Employees Association. He noted that, as part of that extension, the Board also agreed to two additional cost of living adjustments, which will be extended to other employee groups if the Board approves three proposed resolutions. Moved by Supervisor Totheroh and seconded by Supervisor Griffiths to:

- A) Approve Amendment No. 1 to the Comprehensive Memorandum of Understanding between the County of Inyo and the Inyo County Employees Association (ICEA) from September 12, 2017 through September 30, 2019, and authorize the Chairperson to sign;
- B) Approve Resolution No. 2019-26, titled, "A Resolution of the Board of Supervisors, County of Inyo, State of California, Setting Certain Salary for Management Employees Employed in the Several Offices or Institutions of the County of Inyo, Which Shall Supersede Any Prior Resolution Pertaining to that Subject to the Extent they are Inconsistent," and authorize the Chairperson to sign;
- C) Approve Resolution No. 2019-27, titled, "A Resolution of the Board of Supervisors, County of Inyo, State of California, Setting Certain Salary for Non-Represented Employees Employed in the Several Offices or Institutions of the County of Inyo, Which Shall Supersede Any Prior Resolution Pertaining to that Subject to the Extent they are Inconsistent," and authorize the Chairperson to sign; and
- D) Approve Resolution No. 2019-28, titled, "A Resolution of the Board of Supervisors, County of Inyo, State of California, Amending Resolution 2006-06 Changing Salary and/or Terms and Conditions of Employment for Appointed Officials Employed in the Several Offices or Institutions of the County of Inyo," and authorize the Chairperson to sign.

Motion carried unanimously.

WITNESS my hand and the seal of said Board this 25<sup>th</sup>  
Day of June, 2019

<b>Routing</b>
CC Purchasing Personnel X Auditor CAO Other: DATE: June 27, 2019



**CLINT G. QUILTER**  
Clerk of the Board of Supervisors

A handwritten signature in blue ink, appearing to read "Clint G. Quilter".

By: \_\_\_\_\_



**AGENDA REQUEST FORM**  
**BOARD OF SUPERVISORS**  
**COUNTY OF INYO**

xx  Consent    Departmental     Correspondence Action     Public Hearing  
 Schedule time for     Closed Session     Informational

For Clerk's Use  
Only:

AGENDA NUMBER

14

FROM: Clint Quilter – County Administrator

FOR THE BOARD MEETING OF: June 25, 2019

SUBJECT: Contract Amendment with ICEA and Non Represented and Management Resolutions

**DEPARTMENTAL RECOMMENDATIONS:**

Request your Board:

A: Approve the Amendment No. One (1) to the Comprehensive Memorandum of Understanding between the County of Inyo and the Inyo County Employees Association (ICEA) from September 12, 2017 through September 30, 2019 and;

B. Approve Resolution 2019-\_\_\_ “A Resolution of the Board of Supervisors, County of Inyo, State of California, Setting Certain Salary for Management Employees Employed In The Several Offices or Institutions Of The County of Inyo, Which Shall Supersede Any Prior Resolution Pertaining To That Subject To The Extent They Are Inconsistent” and authorize the Chairperson to sign and;

C: Approve Resolution 2019-\_\_\_ “A Resolution of the Board of Supervisors, County of Inyo, State of California, and Setting Certain Salary for Non-Represented Employees Employed in the Several Offices or Institutions of the County of Inyo, Which Shall Supersede Any Prior Resolution Pertaining To That Subject To The Extent They Are Inconsistent” and authorize the Chairperson to sign.

D. Approve Resolution 2019- “ A Resolution of the Board of Supervisors, County of Inyo, State of California, Amending Resolution 2006-06 Changing Salary and/or Terms and Conditions of Employment for Appointed Officials Employed in the Several Offices or Institutions of the County of Inyo” and authorize the Chairperson to sign.

**SUMMARY DISCUSSION:**

The County and Inyo County Employees Association (ICEA) have agreed to extend the current MOU through June 30, 2021. The County requested that ICEA consider extending the contract for a two-year period. For that extension the County would give 2% COLAS in each of the extension years and the County would agree to re-open the MOU on a few non-economic issues. The Resolutions for Management and Non-Represented Employees, Appointed and Elected Officials that provide for the COLAS.

**ALTERNATIVES:**


Your Board could choose to deny this request. However, it is not staff's recommendation since this has been negotiated and accepted by the ICEA.

**OTHER AGENCY INVOLVEMENT:**


**FINANCING:**

Fiscal Year 2019/2020 County Budgets includes this increase.

**APPROVALS**

COUNTY COUNSEL: AGREEMENTS, CONTRACTS AND ORDINANCES AND CLOSED SESSION AND RELATED ITEMS (Must be reviewed and approved by County Counsel prior to submission to the board clerk.)  
Approved:  Date 06/19/19

AUDITOR/CONTROLLER ACCOUNTING/FINANCE AND RELATED ITEMS (Must be reviewed and approved by the auditor/controller prior to submission to the board clerk.)  
Approved: \_\_\_\_\_ Date \_\_\_\_\_

PERSONNEL DIRECTOR PERSONNEL AND RELATED ITEMS (Must be reviewed and approved by the director of personnel services prior to submission to the board clerk.)  
Approved:  ✓ Date 6/19/19

**DEPARTMENT HEAD SIGNATURE:** Clark Quetta Date: 6/19/19  
(Not to be signed until all approvals are received)



RESOLUTION NO. 2019-28

**A RESOLUTION OF THE BOARD OF SUPERVISORS, COUNTY OF INYO,  
STATE OF CALIFORNIA, AMENDING RESOLUTION 2006-06 CHANGING SALARY AND/OR  
TERMS AND CONDITIONS OF EMPLOYMENT FOR APPOINTED OFFICIALS EMPLOYED IN  
THE SEVERAL OFFICES OR INSTITUTIONS OF THE COUNTY OF INYO**

**WHEREAS**, the Board of Supervisors, pursuant to Government Code Section 25300, shall prescribe the compensation of all County Officers and shall provide for the number, compensation, tenure, appointment and conditions of employment of all County employees; and

**WHEREAS**, Appointed Officers are employees of the County of Inyo; and

**WHEREAS**, the Board of Supervisors desires to change the compensation, tenure, appointment and/or conditions of employment for Appointed County Officials;

**NOW THEREFORE, BE IT RESOLVED** that the Board of Supervisors hereby amends Article 7A of Resolution 2006-06 to read as follows:

**ARTICLE 7. SALARIES**

A. Salaries

Appointed Officials shall be paid a monthly salary as set forth in the schedule below:

Appointed Officers	March 12, 2019 through July 10, 2019	July 11, 2019 through July 8, 2020	July 9, 2020 and on
Ag Comm/Weights and Measures	\$12,070.00	\$12,311.00	\$12,557.00
County Administrator	\$15,000.00	\$15,300.00	\$15,606.00
County Counsel	\$15,435.00	\$15,744.00	\$16,059.00
Child Support Director	\$10,045.00	\$10,246.00	\$10,451.00
Environmental Health Director	\$ 8,757.00	\$ 8,932.00	\$ 9,111.00
Water Director	\$ 9,431.00	\$ 9,620.00	\$ 9,812.00
Health and Human Services Director	\$10,710.00	\$10,924.00	\$11,142.00
Planning Director	\$ 8,757.00	\$ 8,932.00	\$ 9,111.00
Chief Probation Officer	\$10,385.00	\$10,593.00	\$10,805.00
Public Works Director	\$10,851.00	\$11,068.00	\$11,289.00


**PASSED AND ADOPTED** this 25th of June, 2019 following vote of the Inyo County Board of Supervisors:

AYES: -5- Supervisors Griffiths, Kingsley, Pucci, Tillemans, Totheroh

NOES: -0-

ABSTAIN: -0-

ABSENT: -0-

  
Rick Pucci  
Chairperson, Inyo County Board of Supervisors

Attest: Clint Quilter  
Clerk of the Board

BY:   
Darcy Ellis, Assistant

**APPOINTED DEPARTMENT HEADS  
EFFECTIVE JULY 11, 2019  
2% COLA**

<b>Range Description</b>	<b>Step</b>	<b>Step Description</b>	<b>Index</b>	<b>Amount</b>
APPOINTED DEPARTMENT HEADS	XAGC	AGRICULTURAL COMMISS	APPT/APPT/XAGC	12,311
APPOINTED DEPARTMENT HEADS	XCAO	COUNTY ADMINISTRATOR	APPT/APPT/XCAO	15,300
APPOINTED DEPARTMENT HEADS	XCNS	COUNTY COUNSEL	APPT/APPT/XCNS	15,744
APPOINTED DEPARTMENT HEADS	XCSS	CHILD SUPPORT DIRECT	APPT/APPT/XCSS	10,246
APPOINTED DEPARTMENT HEADS	XEVH	ENVIRON HEALTH DIR	APPT/APPT/XEVH	8,932
APPOINTED DEPARTMENT HEADS	XH2O	WATER DIRECTOR	APPT/APPT/XH2O	9,620
APPOINTED DEPARTMENT HEADS	XHHS	HEALTH&HUMAN SVC DIR	APPT/APPT/XHHS	10,924
APPOINTED DEPARTMENT HEADS	XPLN	PLANNING DIRECTOR	APPT/APPT/XPLN	8,932
APPOINTED DEPARTMENT HEADS	XPRB	CHIEF PROBATION OFCR	APPT/APPT/XPRB	10,593
APPOINTED DEPARTMENT HEADS	XPWD	PUBLIC WORKS DIRECTO	APPT/APPT/XPWD	11,068

**APPOINTED DEPARTMENT HEADS  
EFFECTIVE JULY 9, 2020  
2% COLA**

<b>Range Description</b>	<b>Step</b>	<b>Step Description</b>	<b>Index</b>	<b>Amount</b>
APPOINTED DEPARTMENT HEADS	XAGC	AGRICULTURAL COMMISS	APPT/APPT/XAGC	12,557
APPOINTED DEPARTMENT HEADS	XCAO	COUNTY ADMINISTRATOR	APPT/APPT/XCAO	15,606
APPOINTED DEPARTMENT HEADS	XCNS	COUNTY COUNSEL	APPT/APPT/XCNS	16,059
APPOINTED DEPARTMENT HEADS	XCSS	CHILD SUPPORT DIRECT	APPT/APPT/XCSS	10,451
APPOINTED DEPARTMENT HEADS	XEVH	ENVIRON HEALTH DIR	APPT/APPT/XEVH	9,111
APPOINTED DEPARTMENT HEADS	XH2O	WATER DIRECTOR	APPT/APPT/XH2O	9,812
APPOINTED DEPARTMENT HEADS	XHHS	HEALTH&HUMAN SVC DIR	APPT/APPT/XHHS	11,142
APPOINTED DEPARTMENT HEADS	XPLN	PLANNING DIRECTOR	APPT/APPT/XPLN	9,111
APPOINTED DEPARTMENT HEADS	XPRB	CHIEF PROBATION OFCR	APPT/APPT/XPRB	10,805
APPOINTED DEPARTMENT HEADS	XPWD	PUBLIC WORKS DIRECTO	APPT/APPT/XPWD	11,289