



OFFICE TECHNICIAN III

DISTINGUISHING CHARACTERISTICS: Office Technician III is the specialized and advanced journey level class in this series. Incumbents are highly skilled and qualified to perform the more responsible and complex administrative, accounting/fiscal activities within the County organization and also must possess knowledge and expertise in a significant and specialized program/operation and its fiscal/budgetary administration. Positions allocated to this job class may provide lead supervision to assigned staff and/or train other staff members in the specialized programmatic/operational accounting methods and techniques utilized by this position. The Office Technician III job class is reserved for positions assigned to perform specialized, technical and highly complex administrative, fiscal and/or technical support functions for County programs/operations. Positions allocated to this specialized advanced journey classification must also serve as the primary resource regarding the assigned and specialized fiscal recordkeeping and reporting systems being supported.

ESSENTIAL DUTIES: Duties may include, but are not limited to, the following: Sets up and maintains complex financial, statistical, or payroll records such as journals, general and subsidiary ledgers, tax billing and assessment rolls, payroll records and documentation, and similar accounting records and procedures; Performs a variety of complex technical and specialized accounting, financial, and other transactions such as preparing journal entries, calculating budget projections, and completing fiscal reports to support assigned department, division, and/or program area(s); Prepares, updates, and maintains computerized financial spreadsheets on a personal computer for ledgers, trusts, and statistical recordkeeping purposes; may prepare, update, and maintain computerized financial spreadsheets for specialized purposes such as banking, investments and property tax records; prepares and completes periodic and requested reports from spreadsheets summarizing a variety of information and financial records; Maintains an accurate accounting of assigned department's, division's, and/or program's expenditures; verifies and computes accuracy of charges, collections, special assessments and refunds; classifies receipts and expenditures and records them to the appropriate accounts, funds, trusts, etc.; reconciles ledgers and accounts; Balances financial information system controls; balances and posts cash receipts, payments and registers; and balances various other statistical and financial transactions with source documents and controls; Audits claims, invoices, and associated county department documents to ensure accuracy; ensures accounts are maintained per appropriate laws, rules, regulations, policies, procedures and bargaining unit agreements; Assists in the processing, auditing, inputting, and balancing of County payroll and prepares related reports and deposits to

appropriate accounts; Receives, compiles, verifies, and inputs a variety of data/documentation into appropriate spreadsheets, databases, and information systems; reconfigures data for reporting and statistical purposes; Receives and processes documents from the public, other agencies, and other County departments relative to and in accordance with protocols of assigned program/operation, division, or department; Interfaces with and monitors contracts with County departments/vendors as assigned; Sets up and maintains journals, ledgers, controls and related documents; prepares periodic and special reports for the county as well as various state and federal agencies; Requests and/or prepares warrants for payments; calculates discounts or additional fees as necessary; verifies accuracy and timeliness of warrants; maintains accurate records and documentation of payments; Receives and receipts monies for payments; counts and verifies accuracy of accompanying records; prepares deposits; posts to ledger or subsidiary journal and balances accounts; Applies bond payments per instructions; investigates and secures payment of delinquencies as appropriate and as assigned; Acts as resource and information source regarding assigned functions and responsibilities; may train other clerical/technical staff in assigned functions; Performs a variety of clerical and specialized duties in support of assigned work unit as necessary and upon request; performs related duties as assigned; Establishes, implements, and maintains a significant, complex and specialized accounting/payroll system(s) for assigned programmatic/operations within the County; establishes and maintains manual and computerized recordkeeping, fiscal analyses, monitoring, and reporting systems and worksheets; Develops, implements, and oversees procedures, work processes, and tracking/documentation systems to support assigned accounting/fiscal/payroll administrative responsibilities; designs appropriate worksheets, computerized and hard copy filing systems, verification and double-checking tools and mechanisms, and other processes; Provides responsible lead supervision to assigned staff on an on-going or project by project basis; oversees and monitors work, provides and/or coordinates training opportunities, assigns workload and responsibilities; may supervise additional staff in the absence of supervisor/manager; Audits a variety of records, timesheets, journals, spreadsheets, worksheets, timecards, memoranda of understanding, and/or other forms of documentation for completeness and compliance with pertinent laws, regulations, and guidelines; provides feedback and recommendations regarding needed modifications and/or procedural changes; may report discrepancies, issues, and/or concerns to management and/or pertinent funding agencies as appropriate; Receives and performs detailed examination of documents to determine recordability, research state codes and procedural manuals; provide assistance and information to title companies, attorneys, and the public regarding recording laws and department policies; process applicable fees and transfer taxes; scan recorded documents and vital records; Maintains ownership records and processes changes for businesses, mobile homes, and possessory interests; maintains records of mobile home parks and placement permits; processes and sends notifications for supplemental assessments; If assigned to the County's Information Services Division, responsible for supporting users throughout the County organization to provide specific support and services to users.

EMPLOYMENT STANDARDS:

Education/Experience: High school graduate or equivalent with five years of responsible financial record keeping and analytical work experience with a strong accounting background. Prior supervisory experience and experience with a governmental entity are preferred.

Knowledge of: Standard and accepted principles and procedures of bookkeeping, accounting and financial operations; The application and operation of common word processing and spreadsheet software used on personal computers; Standard and accepted office procedures, practices, systems and equipment as applied to accounting and financial recordkeeping operations; Standard and accepted English usage, spelling, grammar, and punctuation; Standard and accepted record keeping systems and filing processes of assigned work unit; Standard and accepted statistical and mathematical calculations; Personal computer and office equipment necessary for successful job performance; Business letter and report writing; Standard and accepted administrative practices in governmental agencies; Relevant laws, codes, guidelines, and regulations affecting assigned areas of responsibility in the County of Inyo; Basic supervisory skills to train, motivate, assign, monitor, and evaluate the work of assigned staff; designated and specialized program and/or on-going administrative/operational function and applicable laws, guidelines, and regulations as it pertains to assigned areas of responsibility in the County of Inyo.

Skill to: Mentally analyze assignments received, differentiate between two or three sets of information, identify and interpret general department information, know, observe, problem solve, remember, understand, explain, and count; Learn, interpret, and apply relevant laws, codes, guidelines, and regulations affecting accounting and assigned areas of responsibility in the County of Inyo; Understand and carry out both oral and written directions in an independent manner; Learn the organization and operations of the County, assigned work unit, and of outside agencies as necessary to assume assigned responsibilities; Organize duties and determine priorities in order to meet assigned deadlines for self and others; Interpret, explain and apply operating policies, rules and procedures related to assigned functions; Apply standard governmental accounting principles and practices to the maintenance of assigned accounting, budgetary, and/or payroll transactions; Establish and maintain a variety of complex financial records, filing systems, databases, and spreadsheets in an accurate and complete manner; Perform mathematical calculations including addition, subtraction, multiplication, division, and basic statistics in an accurate and timely manner; Compile and maintain extensive records and files; Word process/type at a speed necessary for successful job performance; Operate and utilize a variety of office equipment including computer hardware and software as assigned; Analyze situations carefully and adopt effective courses of action; Recognize issues of a confidential nature and handle appropriately; Plan, organize and schedule priorities for self and others in an effective and timely manner; Work with various cultural and ethnic groups in a tactful and effective manner; Communicate clearly, concisely, and tactfully in both oral and written forms; Meet the physical requirements necessary to perform required duties in a safe

and effective manner for self and others; Establish and maintain effective working relationships with those contacted in the performance of assigned duties; Understand and carry out both oral and written directions in an independent manner; Understand the organization and operations of the County, assigned work unit, and of outside agencies as necessary to assume assigned responsibilities; Conduct the most complex and difficult administrative, accounting/fiscal recordkeeping and reporting activities and administrative processes for a specialized and significant program or operations; plan, organize and schedule priorities for self and others in an effective and timely manner; perform work with minimal supervision.

Typical Physical Requirements: Sitting for extended periods of time daily; standing and walking short distances. Minimal twisting, bending, stooping, and lifting in the performance of assigned duties. Normal manual dexterity and eye-hand coordination required. Repeated hand-wrist movement required. Corrected vision to normal range; normal hearing and talking is required for verbal communications. Ability to use a variety of office equipment and machines as referenced. Good memory and recall is necessary for the accurate and timely transfer of data/information.

Typical Working Conditions: Most assigned work is normally performed in an office environment. Continuous contact with County staff, management, general public, and outside organizations/agencies.

Special requirements: Must possess a valid operator's license issued by the California Department of Motor Vehicles.