



AN EQUAL OPPORTUNITY EMPLOYER
(WOMEN, MINORITIES, AND DISABLED ARE ENCOURAGED TO APPLY)

ANNOUNCES AN OPEN RECRUITMENT FOR:

EQUIPMENT OPERATOR I OR II

Application Deadline: August 17, 2020

DEPARTMENT: Recycling and Waste Management
LOCATION: Countywide
SALARY: **Operator I** – Range 58 \$3583 \$3761 \$3945 \$4146 \$4359**
Operator II – Range 60 \$3758 \$3941 \$4139 \$4350 \$4564**
(Above monthly salaries are paid over 26 pay periods annually.)

****BENEFITS:** CalPERS Retirement System: Existing ("Classic") CalPERS members as of January 1, 2013, (2% at 55) – Inyo County pays employee contribution for current CalPERS members; new CalPERS members hired after January 1, 2013 (2% at 62) will be required to pay employee portion of retirement. Medical Plan – Inyo County pays a portion of employee and dependent monthly premium on PERS medical plans; 100% of employee and dependent monthly premium paid for dental and vision; \$20,000 term life insurance policy on employee. Vacation – 10 days per year during the first three years; 15 days per year after three years; 1 additional day for each year of service after ten years to a maximum of 25 days per year. Sick leave – 15 days per year. Flex (personal days) – 5 days per fiscal year. Paid holidays – 11 per year.

ESSENTIAL JOB DUTIES: Operates light and heavy equipment to confine, compact, and cover solid waste at County disposal sites; may be required to transport equipment throughout the County and operate equipment at various landfill sites; removes, installs, or makes repairs to litter control fences; provides adequate access roads; cleans up windblown debris; removes and cleans brush and debris and other related semi-skilled and manual work; operates, services, and makes minor repairs to trucks, light and heavy duty equipment used in operating and maintaining landfills; operates heavy equipment in excavation and covering sites; must have knowledge of operation, care, maintenance, and minor adjustments and capabilities of heavy power-driven construction equipment; serves as back-up at landfill gate as needed, inspecting waste loads, collecting monies and keeping records; other related duties as assigned.

OTHER EXAMPLES OF DUTIES: Operates chip spreader, snow removal equipment, bulldozers, graders, loaders, brush choppers, compressors, mixers, pneumatic equipment, welding and cutting equipment; grades surfaces to proper line and grade; cuts, levels, and otherwise prepares roadbeds; figures amount of material needed for jobs; may perform skilled and unskilled work in the construction and maintenance of bridges, culverts, miscellaneous drainage structures, driveways, guardrails, curbs, and related structures; removes and trims trees, brush, and undergrowth from roads and rights of way; washes, cleans, and performs minor adjustments and repairs of tools and equipment, including: lubrication, filters, replacing normal wear parts, changing tires, and consumables; advises supervisor on operating conditions, reporting need for mechanical adjustment and repair; acts as a lead worker as required; operates less complex equipment or performs less skilled or manual laboring tasks when necessary; performs building crafts maintenance work; other related duties as required.

EMPLOYMENT STANDARDS

Education/Experience:

Operator I - High school graduate or equivalent with two years of experience in road construction and maintenance work including at least one year operating heavy power-driven road construction equipment, such as graders, dozers, or large earthmoving equipment or, as appropriate, operating tree cutting and removal equipment. Equipment Operator I must possess a valid Class A operator's license with tank, doubles, and air brake endorsements issued by the California Department of Motor Vehicles, or obtain a valid Class A operator's license with tank, doubles, and air brake endorsements issued by the California Department of Motor Vehicles within five months of hire date to successfully complete probationary period.

Operator II – High school graduate or equivalent with three years of experience in road construction and maintenance work including at least two years operating heavy power-driven road construction equipment, such as graders, dozers, or large earthmoving equipment or, as appropriate, operating tree cutting and removal equipment. Equipment Operator II must possess a valid Class A operator's license with tank, doubles, and air brake endorsements issued by the California Department of Motor Vehicles, or obtain a valid Class A operator's license with tank, doubles, and air brake endorsements issued by the California Department of Motor Vehicles.

Knowledge of: Operating, care, maintenance, and minor adjustment, and capabilities of power-driven construction and maintenance equipment such as bulldozers, motor graders, dump trucks, low-bed trucks, and compressors; principles, methods, materials, tools, and equipment used in the construction, maintenance, and repair of roads, bridges, levees, waste cells, and related structures; provisions of the California Vehicle Code and safe driving practices pertaining to the operation of road construction and maintenance equipment on streets and highways; safe work practices, including handling hazardous wastes.

Ability to: Skillfully and safely operate various types of heavy and light construction equipment; tree maintenance and removal, and hand and power tools; perform heavy construction or maintenance work; maintain equipment assigned; read and interpret blueprints and drawings; perform skilled work in a variety of trades associated with bridge construction; perform heavy construction or maintenance work to within close tolerances; judge distances in ground levels and grade stakes; understand and carry out oral and written instructions; perform physical labor requiring manual dexterity and agility; meet and maintain standards of physical endurance and agility; work cooperatively with those contacted in the course of work. Must have ability to drive for prolonged time; stand, walk, sit, twist, and carry up to 95 pounds in course of work. Position will include exposure to moving machinery which includes all trucks and equipment; to noises caused by heavy equipment and tools; dust, fumes, and other irritants; ambient weather conditions which include a high of 125 degrees and a low of -10 degrees Fahrenheit.

Special requirements: Equipment Operator I must possess a valid Class A operator's license with tank, doubles, and air brake endorsements issued by the State Department of Motor Vehicles, or obtain a valid Class A operator's license with tank, doubles, and air brake endorsements issued by the State Department of Motor Vehicles **within five months of hire date to successfully complete probationary period.** Equipment Operator II must possess a valid Class A operator's license with tank, doubles, and air brake endorsements issued by the State Department of Motor Vehicles. Must successfully complete a pre-employment background investigation and physical examination, including drug screen. Your position may be required to serve as a Disaster Service Worker during a County emergency.

SELECTION: Selection procedures will be determined by the number and qualifications of applicants and may include a qualification screening, skills exercise, and oral examination.

APPLICATION: Applications **must be received** at the Inyo County Personnel Department, P.O. Box 249, Independence, CA 93526, no later than 5:00 p.m. on **August 17, 2020 (postmarks not accepted)**. Must apply on Inyo County application form. A cover letter and/or resume will be accepted in addition to the application form but will not serve as a substitute for a completed application. **It is not acceptable to complete the application with statements like "See/Refer to Resume" or "See Attached"**. Incomplete applications will not be processed. Applications may be faxed to meet the deadline—original application with original signature must be mailed.

This recruitment may establish an eligibility list that may be used up to one year to fill County-wide vacancies that may occur in the job classification and salary range.

The County of Inyo has work sites located throughout the Owens Valley (Independence, Bishop, Lone Pine, Big Pine, and Olancho) and the Death Valley area (Death Valley, Tecopa, and Shoshone). Positions are assigned to a work site based upon the needs of the County. Positions may be temporarily or permanently reassigned to another work site as deemed necessary by the Department Head and/or County Administration. **All positions are considered Countywide positions**, and employees are expected to report to all Inyo County work locations as needed to complete assigned work.

REASONABLE ACCOMMODATION FOR INDIVIDUALS WITH QUALIFYING DISABILITIES: Inyo County will make reasonable efforts in the examination process on a case-by-case basis to accommodate persons with disabilities. If you have special needs, please contact (760) 878-0377 prior to the examination process.

CITIZENSHIP/IMMIGRATION STATUS: Inyo County employs only U.S. citizens and lawfully authorized non-citizens in accordance with the Immigration Reform and Control Act of 1986.