

INYO COUNTY BENEFITS AND COSTS 2021
BPAR ICEA EMPLOYEES

HEALTH INSURANCE - MEDICAL

PERS SELECT (PPO 80/20 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$476.92/mo.

\$381.54/mo.

\$44.02/payroll

Employee + One Dependent

Monthly Premium

County portion (80%)

Employee portion (20%)

\$953.84/mo.

\$381.54/mo.

\$264.14/payroll

Employee + Family Coverage

Monthly Premium

County portion (80%)

Employee portion (20%)

\$1239.99/mo.

\$381.54/mo.

\$396.21/payroll

PERS CHOICE (PPO 80/20 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$783.19/mo.

\$626.55/mo.

\$72.29/payroll

Employee + One Dependent

Monthly Premium

County portion (80% of Choice Employee Only Rate)

Employee portion (20% + balance)

\$1566.38/mo.

\$626.55/mo.

\$433.77/payroll

Employee + Family Coverage

Monthly Premium

County portion (80% of Choice Employee Only Rate)

Employee portion (20% + balance)

\$2036.29/mo.

\$626.55/mo.

\$650.65/payroll

INYO COUNTY BENEFITS AND COSTS 2021
BPAR ICEA EMPLOYEES

PERS CARE (PPO 90/10 Plan)

Employee Only

Monthly Premium

\$1115.68/mo.

County portion (80% of Choice Employee Only Rate)

\$626.55/mo.

Employee portion (20% + balance)

\$225.75/payroll

Employee + One Dependent

Monthly Premium

\$2231.36/mo.

County portion (80% of Choice Employee Only Rate)

\$626.55/mo.

Employee portion (20% + balance)

\$740.68/payroll

Employee + Family Coverage

Monthly Premium

\$2900.77/mo.

County portion (80% of Choice Employee Only Rate)

\$626.55/mo.

Employee portion (20% + balance)

\$1049.64/payroll

County shall pay 80% of employee only premium (up to Choice rate) for health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE-Delta Dental

\$60.00/mo.

Employees may opt into dental for employee and dependents at their own expense.

VISION INSURANCE- Vision Service Plan

\$15.00/mo.

Employees may opt into vision for employee and dependents at their own expense.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

LONGEVITY PAY

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service