



AN EQUAL OPPORTUNITY EMPLOYER  
(WOMEN, MINORITIES, AND DISABLED ARE ENCOURAGED TO APPLY)

ANNOUNCES AN **OPEN RECRUITMENT** FOR:

**FIELD ASSISTANT – VEGETATION MONITORING**

**(Seasonal Position)**

**Application Deadline: OPEN UNTIL FILLED**

**DEPARTMENT:** Water  
**LOCATION:** County-wide  
**SALARY:** Range PT850 - \$15.97/hour (40 hours/week - no County benefits)  
**TERM:** June, 2021 – August, 2021

**ESSENTIAL JOB FUNCTIONS:** This position will entail daily field work during the summer on the Owens Valley floor. The duties include running vegetation transects and performing other vegetation assessments according to a standardized protocol, biological monitoring on the Lower Owens River Project, and avian surveys if applicable. The above duties require accessing remote areas via 4-wheel-drive vehicle and walking into such areas, using air photos for orientation, operating a GPS device to obtain coordinates, and setting up and executing field work as assigned at designated locations throughout the Owens Valley.

**EMPLOYMENT STANDARDS**

**Education/Experience:** A high school graduate or equivalent with a minimum of one year of experience working in a similar position or with at least 15 units of college coursework in a related field.

**Knowledge of:** Principles of biology, botany, ecology, and/or soil science; principles of data collection; basic mathematics; the environment; geography of the Owens Valley; basic first aid.

**Ability to:** Organize daily activities with minimal supervision; read maps and aerial photographs; identify plants; operate scientific equipment; work well independently and with other people; work flexible hours; work outdoors all day, often in adverse conditions including extreme temperatures, sun, wind and insects; walk up to five miles per day over difficult and remote terrain while carrying up to 30 pounds; maintain a safe working environment.

**Special requirements:** You may be required to drive a motor vehicle in the course of employment and must possess a valid operator's license issued by the State Department of Motor Vehicles. Must successfully complete a pre-employment background investigation. Your position may be required to serve as a Disaster Service Worker during a County emergency.

**SELECTION:** Selection procedures will be determined by the number and qualifications of applicants and will include a qualification screening and oral examination.

**APPLICATION:** This recruitment will remain open until position has been filled. Applications **must be received** in the Personnel Office, P.O. Box 249, Independence, CA, 93526. Must apply on Inyo County application form. A cover letter and/or resume will be accepted in addition to the application form but will not serve as a substitute for a completed application. **It is not acceptable to complete the application with statements like “See/Refer to Resume” or “See Attached”.** Incomplete applications will not be processed.

**THIS RECRUITMENT MAY ESTABLISH AN ELIGIBILITY LIST THAT MAY BE USED FOR ONE YEAR IN FILLING COUNTY-WIDE VACANCIES THAT MAY OCCUR IN THIS JOB CLASSIFICATION AND SALARY RANGE**

**REASONABLE ACCOMMODATION FOR INDIVIDUALS WITH QUALIFYING DISABILITIES:** Inyo County will make reasonable efforts in the examination process on a case-by-case basis to accommodate persons with disabilities. If you have special needs, please contact (760) 878-0295 prior to the examination process.

**CITIZENSHIP/IMMIGRATION STATUS:** Inyo County hires only U.S. citizens and lawfully authorized non-citizens in accordance with the Immigration Reform and Control Act of 1986.

The County of Inyo has work sites located throughout Inyo County in the Owens Valley (Independence, Bishop, Lone Pine, Big Pine, and Olancho) and the Death Valley area (Death Valley, Shoshone, and Tecopa). All positions are Countywide positions. Positions are assigned to a work site based upon the needs of the County. Positions may be temporarily or permanently reassigned to another work site as deemed necessary by the Department Head and/or County Administration.