



AN EQUAL OPPORTUNITY EMPLOYER  
(WOMEN, MINORITIES, AND DISABLED ARE ENCOURAGED TO APPLY)

ANNOUNCES AN OPEN RECRUITMENT FOR:

**PREVENTION SPECIALIST I, II or III**

**Deadline: August 12, 2021**

**DEPARTMENT:** Health and Human Services  
**LOCATION:** Countywide  
**SALARY:** Prevention Specialist I Range 60 \$3908 \$4099 \$4305 \$4524 \$4747  
Prevention Specialist II Range 63 \$4184 \$4394 \$4622 \$4850 \$5091  
Prevention Specialist III Range 66 \$4489 \$4716 \$4959 \$5202 \$5464  
The above monthly salary is paid over 26 pay periods annually.

**\*\*BENEFITS:** CalPERS Retirement System: Existing ("Classic") CalPERS members as of January 1, 2013, (2% at 55) – Inyo County pays employee contribution for current CalPERS members; New CalPERS members hired after January 1, 2013 (2% at 62) will be required to pay at least 50% of normal cost. Medical Plan – Inyo County pays a portion of employee and dependent monthly premium on PERS medical plans; 100% of employee and dependent monthly premium paid for dental and vision; \$20,000 term life insurance policy on employee. Vacation – 10 days per year during the first three years; 15 days per year after three years; 1 additional day for each year of service after ten years to a maximum of 25 days per year. Sick leave – 15 days per year. Flex (personal days) – 5 days per fiscal year. Paid holidays – 11 per year.

**DEFINITION:** Under general supervision from the Health and Human Services Deputy Director of Public Health and Prevention or her designee, the Prevention Specialist plans and implements a wide range of educational services and outreach activities, including coordination and oversight of youth mentoring, and assisting in the provision of services to young families with children, from birth to age five, as well as being part of a team in the provision of a broad range of prevention activities.

**ESSENTIAL JOB DUTIES:** Reviews research articles, identifies best practices and evidence-based curriculums or interventions with designated target groups, and synthesizes information to design effective presentations. Effectively leads group discussion and interaction on a variety of topics, and ensures leadership comments are professionally and philosophically aligned with the County Board of Supervisors and HHS. Conducts presentations to community groups and the general public at a variety of venues throughout the county including but not limited to schools, libraries, the juvenile center, the county jail, and client homes, with efforts to present equal services to southeastern Inyo as well. Effectively strategizes with prevention team members, Department management, and other stakeholders as necessary to plan programs in response to publicly or politically sensitive issues. Demonstrates creativity and effectiveness in promoting alcohol and drug prevention messages in the media and within collaborative teams, crafting messages to engage diverse populations from school youth coalitions to tribal agencies to local businesses owners. Develops effective engagement strategies with prioritized client populations, including the development and on-going support of adult mentors for at-risk children and youth. In a timely manner provides client linkages and referrals to HHS and/or community resources. Provides on-going assessment and management of client needs, collecting and organizing evaluation materials in order to promote community benefits from services or to help assess the critical needs of a community or target population. Completes all data entry and reporting in a thorough and timely manner as prescribed by regulation, and/or Supervisor. Schedules classes and outreaches to optimize client availability, including flexible scheduling to allow for night and weekend services.

**Disaster preparedness activities, which will be a primary focus of the current position,** include but are not limited to: assist in the development of the annual disaster preparedness work plans, and provide input into the midyear and year-end reports; review research articles and synthesize information to assist local hospitals and pre-hospital providers (EMS) in the development of written disaster plans; work with the public health staff and partners in the planning of government-authorized alternative care sites and other public health disaster response functions; organize, set agendas, and convene meetings of the planning committee; participate in the planning and implementation of table-top drills and functional

exercises; track and report project deliverables and expenditures; and monitor implementation of training and disaster exercise programs.

### **EMPLOYMENT STANDARDS**

**Education/Experience:** A Bachelor's degree in Human Services, Health Education, Journalism, Marketing, or other directly relevant field **-OR-** a high school graduate or equivalent with 2 years of experience (including at least 1 year of full time work) in creating and implementing a written and verbal public information or educational program which targeted both specific populations and the community at large.

**Knowledge of:** Child development, the addiction process and the impact of addiction on a person's life functioning and the community they live in; prevention strategies; rapport building techniques; effective youth engagement skills; appropriate support techniques for volunteers working with at-risk youth; effective problem solving and group facilitation skills; appropriate professional interpersonal skills; correct English usage, spelling, grammar, and punctuation; IBM-compatible computers and software, especially MS Word, Excel, and Publisher; some Internet familiarity; use of media as a communication tool.

**Ability to:** Communicate effectively, both orally and in writing; be comfortable dealing with difficult topics under a variety of circumstances, and with a wide range of community members; deliver information to a variety of audiences in a wide range of settings including but not limited to county offices, schools, libraries, community centers, the juvenile center, the jail, and client homes; work as part of a prevention team, including adult and youth volunteers; speak to both large and small groups; interact with at-risk youth; continually seek knowledge of new prevention topics and strategies, integrating this knowledge into classes, presentations, and systems; read and synthesize information; structure the work day and prioritize tasks towards program goals; exercise appropriate independent judgment; use supervision appropriately; keep accurate, clear, and timely records, reports, and evaluations; travel routinely within the county and periodically within the state; work flexible hours including evening and weekends as program needs require. Consistent attendance is an essential function of the position. Must have ability to sit for prolonged periods of time, stand, twist, lift, and carry up to 25 pounds; climb and descend stairs; frequent telephone use.

**Special Requirements:** You may be required to drive a motor vehicle in the course of employment and must possess a valid operator's license issued by the State Department of Motor Vehicles. Must successfully complete a pre-employment background investigation. Your position may be required to serve as a Disaster Service Worker during a County emergency.

**SELECTION:** Selection procedures will be determined by the number and qualifications of applicants and may include a qualification screening, written examination, and oral interview.

**APPLICATION:** Applications must be received at the Inyo County Personnel Department, P.O. Box 249, Independence, CA 93526, no later than **5:00 p.m., August 12, 2021**. Must apply on Inyo County application form. A cover letter and/or resume will be accepted in addition to the application form but will not serve as a substitute for a completed application. **It is not acceptable to complete the application with statements like "See/Refer to Resume" or "See Attached"**. Incomplete applications will not be processed.

**THIS RECRUITMENT MAY ESTABLISH AN ELIGIBILITY LIST WHICH MAY BE USED FOR ONE YEAR IN FILLING VACANCIES WHICH MAY OCCUR IN THIS JOB CLASSIFICATION AND SALARY RANGE.**

The County of Inyo has work sites located throughout the Owens Valley (Independence, Bishop, Lone Pine, Big Pine, and Olancho) and the Death Valley area (Death Valley, Tecopa, and Shoshone). Positions are assigned to a work site based upon the needs of the County. Positions may be temporarily or permanently reassigned to another work site as deemed necessary by the Department Head and/or County Administration. **All positions are considered Countywide positions**, and employees are expected to report to all Inyo County work locations as needed to complete assigned work.

**REASONABLE ACCOMMODATION FOR INDIVIDUALS WITH QUALIFYING DISABILITIES:** Inyo County will make reasonable efforts in the examination process on a case-by-case basis to accommodate persons with disabilities. If you have special needs, please contact (760) 878-0377 prior to the examination process.

**CITIZENSHIP/IMMIGRATION STATUS:** Inyo County employs only U.S. citizens and lawfully authorized non-citizens in accordance with the Immigration Reform and Control Act of 1986.