

INYO COUNTY BENEFIT AND COST RATES 2022
DEPUTY SHERIFF'S ASSOCIATION (DSA)

HEALTH INSURANCE – MEDICAL

PORAC (PPO 80/20 Plan)

Employee Only

Monthly Premium	\$775.00/mo.
County portion (80%)	\$620.00/mo.
Employee portion (20%)	\$71.54/payroll

Employee + One Dependent

Monthly Premium	\$1550.00/mo.
County portion (80%)	\$1240.00/mo.
Employee portion (20%)	\$143.08/payroll

Employee + Family Coverage

Monthly Premium	\$2010.00/mo.
County portion (80%)	\$1608.00/mo.
Employee portion (20%)	\$185.54/payroll

PERS GOLD (PPO 80/20 Plan)

Employee Only

Monthly Premium	\$587.78/mo.
County portion (100%)	\$587.78/mo.
Employee portion	\$0.00/payroll

Employee + One Dependent

Monthly Premium	\$1175.56mo.
County portion (100%)	\$1175.56/mo.
Employee portion	\$0.00/payroll

Employee + Family Coverage

Monthly Premium	\$1528.23/mo.
County portion (100%)	\$1528.23/mo.
Employee portion	\$0.00/payroll

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PERS PLATINUM (PPO 90/10 Plan)

Employee Only

Monthly Premium

\$882.18/mo.

County portion (80%)

\$705.74/mo.

Employee portion (20%)

\$81.43/payroll

Employee + One Dependent

Monthly Premium

\$1764.36/mo.

County portion (80%)

\$1411.49/mo.

Employee portion (20%)

\$162.86/payroll

Employee + Family Coverage

Monthly Premium

\$2293.67/mo.

County portion (80%)

\$1834.97/mo.

Employee portion (20%)

\$211.72/payroll

Premiums for **PERS Gold Medical Insurance** will be paid by the County at 100%.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

County will pay \$92.31-employee only, \$184.62-employee + one or \$276.93-family per payroll to each employee who has other medical coverage and has opted out of the County's medical plan.

LIFE INSURANCE

\$4.04/mo.

County pays for \$20,000 of term life insurance on employee only.

DENTAL INSURANCE- Delta Dental

\$60.00/mo.

County pays 100% for employee and dependents.

VISION INSURANCE-Vision Service Plan

\$15.00/mo.

County pays 100% for employee and dependents.

Option of 2 pairs of lenses (second – safety).

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LONG-TERM DISABILITY

\$22.60/mo.

County pays for 100% of long-term disability benefit.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

PUBLIC EMPLOYEES RETIREMENT SYSTEM (CalPERS)

Classic Employees (existing CalPERS member) 3% at 50 – Inyo County pays employee contribution rate of 4.5% , and members pay 4.5% of base salary toward retirement.

PEPRA Employees (new CalPERS members hired after January 1, 2013) 2.7% at 57. Employees will be required to pay the full employee portion toward retirement.

401(a) PLAN (Defined Contribution Plan)

County contributes \$30 per month for all Safety employees.

LONGEVITY PAY

At the completion of six years of service on the anniversary date of the Member, Member will receive a one (1) percent increase to the base salary and will receive a one-half (1/2) increase every year thereafter until the employee reaches a total of eight (8) percent and 20 years of service.

VACATION

10 days after 1 year of continuous service;

15 days after 3 years of continuous service; additional 1 day per year after 10 years, to a maximum of 25 days per year. May accrue up to maximum of 35 days.

SICK LEAVE

15 days per year (accrues)-No max limit

HOLIDAYS

8.5% of base pay per pay period

UNIFORM ALLOWANCE

\$1000 per year

OPTIONAL PLANS

Deferred Compensation Plans

Additional Life Insurance

Credit Unions

Flex Benefit 125 Program