

**INYO COUNTY BENEFIT AND COST RATES 2022**  
**ELECTED OFFICIALS ASSISTANT'S ASSOCIATION (EOAA)**

**HEALTH INSURANCE – MEDICAL**

**PERS GOLD (PPO 80/20 Plan)**

**Employee Only**

**Monthly Premium**

**\$587.78/mo.**

County portion (80%)

\$470.22/mo.

Employee portion (20%)

\$54.26/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1175.56/mo.**

County portion (80%)

\$940.45/mo.

Employee portion (20%)

\$108.51/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$1528.23/mo.**

County portion (80%)

\$1222.58/mo.

Employee portion (20%)

\$141.07/payroll

**PERS PLATINUM (PPO 90/10 Plan)**

**Employee Only**

**Monthly Premium**

**\$882.18/mo.**

County portion (80%)

\$705.74/mo.

Employee portion (20%)

\$81.43/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1764.36/mo.**

County portion (80%)

\$1411.49/mo.

Employee portion (20%)

\$162.86/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$2293.67/mo.**

County portion (80%)

\$1834.94/mo.

Employee portion (20%)

\$211.72/payroll

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

County will pay \$92.31-employee only, \$184.62-employee + one or \$276.93-family per payroll to each employee who has other medical coverage and has opted out of the County's medical plan.

**INYO COUNTY BENEFIT AND COST RATES 2022**  
**ELECTED OFFICIALS ASSISTANT'S ASSOCIATION (EOAA)**

**LIFE INSURANCE** **\$4.04/mo.**

County pays for \$20,000 of term life insurance on employee only.

**DENTAL INSURANCE-Delta Dental** **\$60.00/mo.**

County pays 100% for employee and dependents.

**VISION INSURANCE-Vision Service Plan** **\$15.00/mo.**

County pays 100% for employee and dependents.

**SHORT-TERM DISABILITY**

County pays for employee (to a maximum of the current State of CA rate).

**PUBLIC EMPLOYEES RETIREMENT SYSTEM (CalPERS)**

**Classic Employees** (existing CalPERS member) 2% at 55 – Inyo County pays the employee contribution rate of 7% of base salary toward retirement.

**PEPRA Employees** (new CalPERS members hired after January 1, 2013) 2% at 62. Employees will be required to pay the full employee portion toward retirement.

**VACATION**

10 days after 1 year of continuous service;

15 days after 3 years of continuous service;

additional 1 day per year after 10 years, to a maximum of 25 days per year.

May accrue up to a maximum of 35 days.

**SICK LEAVE**

15 days per year (accrues) – No max limit

**ADMINISTRATIVE HOURS**

24 hours of Administrative leave each calendar year (does not accrue)

**FLEX DAYS**

5 days per fiscal year (does not accrue)

**HOLIDAYS**

11 days per year

**LONGEVITY PAY**

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service

**OPTIONAL PLANS**

Deferred Compensation Plans

Credit Unions

Additional Life Insurance

Flex Benefit 125 Program