

Reminder of the CPP and Latest Masking Rule Update

March 7, 2022

Dear Employees;

Since Clint Quilter's first email to all employees regarding the COVID crisis on March 10, 2020, the rules and guidance have evolved quite a bit. This quick email is a refresher and a reminder, and I hope it brings you some encouragement.

Our first face covering advisory was dated April 7, 2020. We issued a temporary update to our Injury and Illness Prevention Plan regarding COVID a month later. The Inyo County Board of Supervisors approved the Inyo County (Employee) COVID-19 Prevention Plan (CPP) on January 12, 2021. Since then, the CPP has been updated four times. The Board of Supervisors approved the fifth version of the CPP on February 1, 2022. You received an online course assignment regarding the first version. You have received emails containing the various versions of the CPP and well as multiple emails on rule adjustments and guidance with references to the CPP and the URL on where to find it (http://invocounty.us/CPP). The rules and signage continue to evolve for your protection and the protection of the community we serve.

On February 16, 2022, you received an email informing you that unvaccinated persons, and those who had not provided proof of vaccination status to Personnel, must wear a face covering while indoors. With the exception of certain locations and environments, vaccinated individuals no longer had to wear face coverings, though they could if they wished without fear of reprisal.

On March 1, 2022, you received an email informing you that unvaccinated persons are no longer required to wear face coverings indoors. With the exception of certain locations and environments (such as settings where health care is being provided, correctional centers, and care facilities) where face coverings are required regardless of vaccination status (watch for signs and placards), face coverings are no longer required indoors, though employees may wear face coverings if they wish to do so without fear of reprisal. Though not required, everyone regardless of vaccination status is strongly recommended to continue to wear face coverings when indoors around others.

As stated in the latest version of the CPP, face coverings are available for free from supervisors at no cost to the employee for use at work regardless of vaccination status. Accommodations may be available through the interactive process by contacting the ADA Coordinator/Risk Manager.

This memo and the 3/1/22 email shall serve as an addendum to the fifth version of the Inyo County (employee) COVID-19 Prevention Plan (CPP). We expect more changes from CDPH and Cal/OSHA soon. A sixth version of the CPP will be forthcoming.



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Please continue to watch for emails and signage about new rules and updates. If you have questions or comments, please speak up!

Thank you to all our employees and an extra thank you to our CAO, Public Health Department, Personnel, and the Safety Committee for so much behind-the-scenes dedication during this pandemic.

We will get through this together. Thanks for sticking with us!

Aaron Holmberg Risk Manager