



AN EQUAL OPPORTUNITY EMPLOYER
(WOMEN, MINORITIES, AND DISABLED ARE ENCOURAGED TO APPLY)

ANNOUNCES AN **OPEN RECRUITMENT** FOR:

PSYCHOTHERAPIST - Correctional Facility

Application Deadline: May 31, 2022

DEPARTMENT: Health and Human Services (HHS), Behavioral Health Division
LOCATION: Countywide
SALARY: Range 81 \$6407 \$6736 \$7069 \$7426 \$7792 (plus 5% correctional stipend)
(The above monthly salary is paid over 26 pay periods annually.)

****BENEFITS:** CalPERS Retirement System: Existing ("Classic") CalPERS members as of January 1, 2013, (2% at 55) – Inyo County pays employee contribution for current CalPERS members; New CalPERS members hired after January 1, 2013 (2% at 62) will be required to pay at least 50% of normal cost. Medical Plan – Inyo County pays a portion of employee and dependent monthly premium on PERS medical plans; 100% of employee and dependent monthly premium paid for dental and vision; \$20,000 term life insurance policy on employee. Vacation – 10 days per year during the first three years; 15 days per year after three years; 1 additional day for each year of service after ten years to a maximum of 25 days per year. Sick leave – 15 days per year. Flex (personal days) – 5 days per fiscal year. Paid holidays – 11 per year.

DEFINITION: Under the general clinical oversight of the HHS Behavioral Health Director or designee and the administrative oversight of the HHS Director or designee, who will be assigning tasks in cooperation and coordination with the CCP (Community Corrections Partnership) Executive Team, provides an advanced level of counseling and casework to incarcerated adults with mental illness and/or substance use addiction. These services are performed within a correctional setting and as individuals transition into the community. Behavioral health services provided during the transition are those necessary to support a successful re-entry and to ensure continuity of care while community-based treatment is established.

ESSENTIAL JOB DUTIES: As a member of Health and Human Services treatment team and under the general clinical supervision of the HHS Deputy Director, Behavioral Health Services or designee, the Psychotherapist provides individual and group psychotherapy, substance use treatment/counseling and casework to incarcerated adults and assists them with transitioning to behavioral health services in the community setting. Performs assessments and develops appropriate strength-based treatment plans which are client directed, culturally informed and coordinated within the treatment team, including the Re-entry Coordinator. Connects clients re-entering the community to community-based treatment resources and supports; participates in team meetings, interagency case conferences, peer review, and quality assurance meetings to ensure coordinated care for the inmate population; maintains documentation in a timely manner and in accordance with local, state and federal laws and regulations and enters documents into an electronic health record where applicable. Provides both scheduled and crisis-oriented evaluations of clients experiencing mental health and/or substance use disorder problems; provides 24-hour crisis response services in a rotation with other staff; and other job duties as assigned.

EMPLOYMENT STANDARDS

Training and Experience: Must possess a valid California license to practice psychotherapy (LCSW, MFT, LPCC or Ph.D.) and must provide proof of licensure at time of application.

Knowledge of: Current principles, procedures, and techniques in the assessment, diagnosis and treatment of mental illness and addiction; contemporary principles of crisis intervention; evidence-based intervention strategies that address family systems, life span development and trauma; and laws pertaining to the ethical care of clients in a behavioral health system under the scope of practice as a licensed practitioner of the healing arts.

Ability to: Provide evaluation of appropriate services to offer in a correctional facility setting and during transitional phase; coordinate training experiences and interact effectively with law enforcement and probation partners, as well as other agency partners both within and outside of Health and Human Services; participate in and benefit from supervision, collaborative staff meetings, and trainings; communicate effectively orally and in writing. Must have ability to sit for prolonged periods of time; produce written documentation by hand or computer; stand, walk, climb and descend stairs, twist, and lift and carry up to 25 pounds; use a telephone; and drive a motor vehicle. Consistent attendance is an essential function of the position.

Special requirements: Incumbents must possess and maintain a valid California license to practice psychotherapy (LCSW, MFT, LPC or Ph.D.) during the term of employment and ***must provide proof of licensure at the time of application.*** Must be available for 24-hour on-call duty. You may be required to drive a motor vehicle in the course of employment and must possess a valid operator's license issued by the State Department of Motor Vehicles. Must successfully complete a pre-employment background investigation. Your position may be required to serve as a Disaster Service Worker during a County emergency.

SELECTION: Selection procedures will be determined by the number and qualifications of applicants and may include a qualification screening, written examination, and oral examination.

APPLICATION: Applications **must be received** in the Personnel Office, P.O. Box 249, Independence, CA 93526, no later than 5:00 p.m. on **May 31, 2022 (postmarks not accepted)**. Must apply on Inyo County application form and include proof of a valid California license to practice psychotherapy (LCSW, MFT, or Ph.D.). A cover letter and/or resume will be accepted in addition to the application form but will not serve as a substitute for a completed application. Incomplete applications will not be processed. **It is not acceptable to complete the application with statements like, "See/Refer to Resume", or "See Attached"**. Applications may be faxed to meet the deadline; original application with original signature must also be received.

REASONABLE ACCOMMODATION FOR INDIVIDUALS WITH QUALIFYING DISABILITIES: Inyo County will make reasonable efforts in the examination process on a case-by-case basis to accommodate persons with disabilities. If you have special needs, please contact (760) 878-0377 prior to the examination process.

CITIZENSHIP/IMMIGRATION STATUS: Inyo County employs only U.S. citizens and lawfully authorized non-citizens in accordance with the Immigration Reform and Control Act of 1986.

The County of Inyo has work sites located throughout Inyo County in the Owens Valley (Independence, Bishop, Lone Pine, Big Pine, and Olancho) and the Death Valley area (Death Valley, Shoshone, and Tecopa). **All County positions are considered Countywide.** Positions are assigned to a work site based upon the needs of the County. Positions may be temporarily or permanently reassigned to another work site as deemed necessary by the Department Head and/or County Administration.