

**INYO COUNTY BENEFIT AND COST RATES 2023**  
**ELECTED OFFICIALS ASSISTANT'S ASSOCIATION (EOAA)**

**HEALTH INSURANCE – MEDICAL**

**PERS GOLD (PPO 80/20 Plan)**

**Employee Only**

**Monthly Premium**

**\$695.93/mo.**

County portion (80%)

\$556.74/mo.

Employee portion (20%)

\$64.24/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1391.86/mo.**

County portion (80%)

\$1113.49/mo.

Employee portion (20%)

\$128.48/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$1809.42/mo.**

County portion (80%)

\$1447.54/mo.

Employee portion (20%)

\$167.02/payroll

**PERS PLATINUM (PPO 90/10 Plan)**

**Employee Only**

**Monthly Premium**

**\$1014.80/mo.**

County portion (80%)

\$811.84/mo.

Employee portion (20%)

\$93.67/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$2029.60/mo.**

County portion (80%)

\$1623.68/mo.

Employee portion (20%)

\$187.35/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$2638.48/mo.**

County portion (80%)

\$2110.78/mo.

Employee portion (20%)

\$243.55/payroll

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**PERS BLUE SHIELD EPO**

**Employee Only**

**Monthly Premium**

**\$842.61/mo.**

County portion (80%)

\$674.09/mo.

Employee portion (20%)

\$77.78/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1685.22/mo.**

County portion (80%)

\$1348.18/mo.

Employee portion (20%)

\$155.56/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$2190.79/mo.**

County portion (80%)

\$1752.63/mo.

Employee portion (20%)

\$202.23/payroll

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

County will pay \$92.31-employee only, \$184.62-employee + one or \$276.93-family per payroll to each employee who has other medical coverage and has opted out of the County's medical plan.

**DENTAL INSURANCE-Delta Dental**

**\$60.00/mo.**

County pays 100% for employee and dependents.

**VISION INSURANCE-Vision Service Plan**

**\$15.00/mo.**

County pays 100% for employee and dependents.

**LIFE INSURANCE**

**\$4.04/mo.**

County pays for \$20,000 of term life insurance on employee only.

**INYO COUNTY BENEFIT AND COST RATES 2023**  
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**SHORT-TERM DISABILITY**

County pays for employee (to a maximum of the current State of CA rate).

**PUBLIC EMPLOYEES RETIREMENT SYSTEM (CalPERS)**

**Classic Employees** (existing CalPERS member) 2% at 55 – Inyo County pays the employee contribution rate of 7% of base salary toward retirement.

**PEPRA Employees** (new CalPERS members hired after January 1, 2013) 2% at 62. Employees will be required to pay the full employee portion toward retirement.

**VACATION**

10 days after 1 year of continuous service;  
15 days after 3 years of continuous service;  
additional 1 day per year after 10 years, to a maximum of 25 days per year.  
May accrue up to a maximum of 35 days.

**SICK LEAVE**

15 days per year (accrues) – No max limit

**ADMINISTRATIVE HOURS**

24 hours of Paid Time Off each calendar year (does not accrue)

**FLEX DAYS**

5 days per fiscal year (does not accrue)

**HOLIDAYS**

11 days per year

**LONGEVITY PAY**

2% after 10 years of service  
Additional 2% (=4%) after 15 years of service  
Additional 2% (=6%) after 20 years of service  
Additional 2% (=8%) after 25 years of service

**OPTIONAL PLANS**

Deferred Compensation Plans  
Credit Unions  
Additional Life Insurance  
Flex Benefit 125 Program