

INYO COUNTY BENEFITS AND COSTS 2023
BPAR ICEA EMPLOYEES

HEALTH INSURANCE - MEDICAL

PERS GOLD (PPO 80/20 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$695.93/mo.

\$556.74/mo.

\$64.24/payroll

Employee + One Dependent

Monthly Premium

County portion (80% of Gold Employee Only Rate)

Employee portion (20% + Balance)

\$1391.86/mo.

\$556.74/mo.

\$385.44/payroll

Employee + Family Coverage

Monthly Premium

County portion (80% of Gold Employee Only Rate)

Employee portion (20% + Balance)

\$1809.42/mo.

\$556.74/mo.

\$578.16/payroll

PERS PLATINUM (PPO 90/10 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$1014.80/mo.

\$811.84/mo.

\$93.67/payroll

Employee + One Dependent

Monthly Premium

County portion (80% of Platinum Employee Only Rate)

Employee portion (20% + Balance)

\$2029.60/mo.

\$811.84/mo.

\$562.04/payroll

Employee + Family Coverage

Monthly Premium

County portion (80% of Platinum Employee Only Rate)

Employee portion (20% + Balance)

\$2638.48/mo.

\$811.84/mo.

\$843.06/payroll

INYO COUNTY BENEFITS AND COSTS 2023
BPAR ICEA EMPLOYEES

PERS BLUE SHIELD EPO

Employee Only

Monthly Premium

\$842.61/mo.

County portion (80%)

\$674.09/mo.

Employee portion (20%)

\$77.78/payroll

Employee + One Dependent

Monthly Premium

\$1685.22/mo.

County portion (80% of Blue Shield Employee Only Rate)

\$674.09/mo.

Employee portion (20% + Balance)

\$466.68/payroll

Employee + Family Coverage

Monthly Premium

\$2190.79/mo.

County portion (80% of Blue Shield Employee Only Rate)

\$674.09/mo.

Employee portion (20% + Balance)

\$700.02/payroll

County shall pay 80% of employee only premium (PERS plans) for health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE-Delta Dental

\$60.00/mo.

Employees may opt into dental for employee and dependents at their own expense.

VISION INSURANCE- Vision Service Plan

\$15.00/mo.

Employees may opt into vision for employee and dependents at their own expense.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

LONGEVITY PAY

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service