

# *In the Rooms of the Board of Supervisors*

County of Inyo, State of California

I, HEREBY CERTIFY, that at a meeting of the Board of Supervisors of the County of Inyo, State of California, held in their rooms at the County Administrative Center in Independence on the 6<sup>th</sup> day of July 2021 an order was duly made and entered as follows:

*Personnel –  
Side Letter with  
ICPPOA*

Moved by Supervisor Kingsley and seconded by Supervisor Pucci to approve the side letter with Inyo County Probation Peace Officer Association and the County of Inyo, effective July 8, 2021, and authorize the Chairperson to sign. Motion carried unanimously.

<b>Routing</b>
CC Purchasing Personnel X Auditor CAO Other: DATE: July 12, 2021

WITNESS my hand and the seal of said Board this 6<sup>th</sup>  
Day of July, 2021



CLINT G. QUILTER  
Clerk of the Board of Supervisors

A handwritten signature in blue ink, appearing to read "Clint G. Quilter".

By: \_\_\_\_\_



# County of Inyo



## County Administrator - Personnel

### CONSENT - ACTION REQUIRED

**MEETING:** July 6, 2021

**FROM:** Sue Dishion

**SUBJECT:** Approval of Side Letter with Inyo County Probation Peace Officer Association

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**RECOMMENDED ACTION:**

Request Board approve the side letter with Inyo County Probation Peace Officer Association and the County of Inyo, effective July 8, 2021, and authorize the Chairperson to sign.

**SUMMARY/JUSTIFICATION:**

This side letter identifies some corrections that are needed in the MOU that was adopted in April 2021. These changes clean up a few articles where the Association and the County agreed the language was not clear or exactly what was agreed on.

**BACKGROUND/HISTORY OF BOARD ACTIONS:**

**ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Your Board could choose not to approve the side letter, however this is not recommended.

**OTHER AGENCY INVOLVEMENT:**

None

**FINANCING:**

All fiscal impacts will be included in the Fiscal Year 2021-2022 Budget.

**ATTACHMENTS:**

1. ICPPOA Side Letter

**APPROVALS:**

Denelle Carrington  
Darcy Ellis  
Sue Dishion  
Marshall Rudolph

Created/Initiated - 6/28/2021  
Approved - 6/28/2021  
Approved - 6/29/2021  
Approved - 6/29/2021

Sue Dishion

Final Approval - 6/30/2021


**ICPPOA MOU Special Assignment Language**

Any Probation personnel assigned to a recognized special assignment by the Chief or his/her designee shall be paid an additional 5% of their base pay for so long as they serve in such assignment. To qualify as a recognized special assignment the employee would have to complete a minimum of 40 hours of training in a specific field such as narcotics, weaponless defense tactics, range master, domestic violence program, etc.

- a. Up to one (1) sworn probation personnel assigned to provide other employees with Weaponless Defense Training (WDT) shall receive an additional five percent (5%) of his her base pay.
- b. Up to one (1) sworn probation personnel, in an armed assignment, assigned as a Firearms Instructor shall receive an additional five percent (5%) of his/her base pay.

Part Time Employee Wages: Effective the first pay period after July 1, 2021, Part Time Employees shall be compensated in the same range as Full Time Employees, and the Part Time specific range in Appendix D. shall be eliminated.

Career Ladder Language: The County shall modify the Rehabilitation Specialist Series to be a career ladder from Rehabilitation Specialist I, II and III. . Deputy Probation Officer I-III will be the designated as a career ladder series.

  
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Penia Brown  
ICPPOA President

  
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Jeff Griffiths, Chairperson, Inyo County Board of Supervisors