

**INYO COUNTY BENEFITS AND COSTS 2025**  
**APPOINTED OFFICIALS**

**HEALTH INSURANCE – MEDICAL**

**BLUE SHIELD EPO**

**Employee Only**

**Monthly Premium**

**\$948.53/mo.**

County portion (100%)

\$948.53/mo.

Employee portion

\$0.00/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1897.06/mo.**

County portion (100%)

\$1897.06/mo.

Employee portion

\$0.00/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$2466.18/mo.**

County portion (100%)

\$2466.18/mo.

Employee portion

\$0.00/payroll

**PERS GOLD (PPO 80/20 Plan)**

**Employee Only**

**Monthly Premium**

**\$864.75/mo.**

County portion (100%)

\$864.75/mo.

Employee portion

\$0.00/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1729.50/mo.**

County portion (100%)

\$1729.50/mo.

Employee portion

\$0.00/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$2248.35/mo.**

County portion (100%)

\$2248.35/mo.

Employee portion

\$0.00/payroll

**INYO COUNTY BENEFITS AND COSTS 2025**  
**APPOINTED OFFICIALS**

**PERS PLATINUM (PPO 90/10 Plan)**

**Employee Only**

**Monthly Premium**

**\$1258.76/mo.**

County portion (75%)

\$944.07/mo.

Employee portion (25%)

\$145.24/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$2517.52/mo.**

County portion (75%)

\$1888.14/mo.

Employee portion (25%)

\$290.48/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$3272.78/mo.**

County portion (75%)

\$2454.59/mo.

Employee portion (25%)

\$377.63/payroll

County will reimburse to employees opting into the County's medical coverage 100% of the annual medical deductible after the full deductible per person has been paid, up to \$1000.

County will pay \$200 employee only; \$300 employee + one, or \$400 family per payroll to each employee who has other medical coverage and has opted out of the County's medical plan.

**DENTAL INSURANCE- Delta Dental**

County pays 100% for employee and dependents.

**VISION INSURANCE – Vision Service Plan**

County pays 100% for employee and dependents.

**LIFE INSURANCE**

County pays for \$20,000 of term life insurance on employee only.

**SHORT-TERM DISABILITY (Excludes Elected Officials)**

County pays for employee (to a maximum of the current State of CA rate).

**WELLNESS – GYM MEMBERSHIP OR EQUIPMENT**

The County will reimburse employees up to a maximum of \$500 per calendar year for gym equipment or Gym/fitness memberships.

**INYO COUNTY BENEFITS AND COSTS 2025**  
**APPOINTED OFFICIALS**

**PUBLIC EMPLOYEES RETIREMENT SYSTEM (CALPERS)**

**Classic Employees** (existing CalPers member) 2% at 55 – Inyo County pays the employee contribution rate of 7% of base salary toward retirement.

**PEPRA Employees** (new CalPers members hired after January 1, 2013) 2% at 62. Employees will be required to pay the full employee portion toward retirement.

**VACATION**

10 days after 1 year of continuous service;  
15 days after 3 years of continuous service;  
additional 1 day per year after 10 years, to a maximum of 25 days per year.  
May accrue up to a maximum of 35 days.

**SICK LEAVE**

15 days per year (accrues) – No max limit  
(exclude elected officials)

**HOLIDAYS**

12 days per year

**FLEX DAYS**

5 days per fiscal year (does not accrue)  
(exclude elected officials)

**CLOTHING ALLOWANCE**

\$250.00 Annual

**LONGEVITY PAY**

1% at 6 years of services, thereafter  
employee will receive a half percent (0.5%)  
increase every year until employee reaches a  
total of 8% and 20 years of service.

**OPTIONAL PLANS**

Deferred Compensation Plans  
Credit Unions  
Additional Life Insurance  
Flex Benefit 125 Program

**ADMINISTRATIVE LEAVE**

Employee will receive 80 hours paid  
Administrative hours off every fiscal year  
(does not accrue).