



A division of Inyo County Health & Human Services

Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • William Wadelton

## AGENDA

**April 24, 2025, 3PM – 5PM**

Location: 1360 N. Main St. Bishop, Rm 103

**1. Call to Order & Roll Call**

**2. Public Comment**      Chance for community members to share any questions or concerns.

**3. Commission Appointments**      Welcome to the new Commissioner, Stephanie Tanksley, as the HHS Director Designee.

**4. Minutes**      Consider approving minutes for January 23, 2025. [See attachment #1](#) **(ACTION)**

**5. Meeting Schedule**      Consider approving the fiscal year 2025-2026 meeting schedule. [See attachment #2](#) **(ACTION)**

Consider amending the fiscal year 2024-2025 meeting schedule. [See attachment #3](#) **(ACTION)**

**--Public Hearing Begins--**

**6. First 5 CA Annual Report 2023-2024**      Opportunity for the Public to comment on the First 5 California Annual Report for the fiscal year 2023-2024. The First 5 California Annual Report can be found at:  
[https://www.cafc.ca.gov/pdf/about/budget\\_perf/annual\\_report\\_pdfs/FY%202023-24%20Annual%20Report\\_Final.pdf](https://www.cafc.ca.gov/pdf/about/budget_perf/annual_report_pdfs/FY%202023-24%20Annual%20Report_Final.pdf)

**7. First 5 Inyo Strategic Plan**      Conduct a public hearing to receive comments on the First 5 Inyo County Strategic Plan 2024–2029. This annual review is required to ensure the plan remains aligned with community needs and priorities. No changes are currently proposed. The current strategic plan can be found at:  
<https://www.inyocounty.us/sites/default/files/2025-03/First%205%20Strategic%20Plan%2024-29%20-%20Draft%20%283%29.pdf>

**--Public Hearing Ends--**

**8. Financial Report**      Staff will present spending through March 2025 for the current fiscal year. [See Attachment #4](#) **(ACTION)**

**9. IMPACT RFA**      First 5 Inyo County Commission will review and consider renewing funding from First 5 CA, for IMPACT. [See Attachment #5](#) **(ACTION)**

**10. Commissioner Report**      Commissioners may report on local, State or Federal issues relating to children ages 0-5 and their families **(DISCUSSION)**



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## **11. Director Report**

Director will report on program and activities. [See Attachment #6 \(DISCUSSION\)](#)

**Next Commission Meeting:** October 30, 2025

*Anyone requesting information on the First 5 Inyo County Commission agenda, OR disability related accommodations, should contact: Katelyne Lent, either by telephone 760-873-6453, in writing, First 5 Inyo County, 1360 N. Main St., Bishop, CA, 93514, or by email at [klent@inyocounty.us](mailto:klent@inyocounty.us).*



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## **ATTACHMENT #1**

First 5 Regular Meeting, April 24, 2025.

### ITEM 4. Minutes

Details: Consider approving minutes for January 23, 2025.

Action Requested: Approve minutes for the First 5 Inyo County Commission meeting on January 23, 2025.



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## **AGENDA**

**January 23, 2025, 3PM – 5PM**

**Location: 1360 N. Main St. Bishop, Rm 103**

### **1. Call to Order & Roll Call**

- a. Anna Scott called the meeting to order at 3:02 pm.
- b. Present Commissioners were: Anna Scott, Darcia Blackdeer-Lent, Trina Orrill, Josie Rodgers, William Wadelton.
- c. Not Present was Commissioners: Lindsey Ricci.
- d. Also present were Katelyne Lent, First 5 Director, Elizabeth Darcy, Inyo County Home Visiting Supervisor, and Linda Chaplin, community member.

### **2. Public Comment**

- Linda Chaplin wanted to put a voice out for south county residents and the struggles down there that are different than here bringing south county representation.

### **3. Commission Appointments**

- Anna shared her intended resignation following the closing of this meeting and delegated her replacement to be Stephanie Tanksley, Deputy Director of Public Health and Prevention.
- Katelyne shared the typical duties of the Chairperson and Vice Chairperson.
- Trina motioned for Stephanie Tanksley to serve as Chairperson and Darcia Blackdeer-Lent to serve as Vice Chair. Josie seconded the motion. All were in favor.

### **4. Minutes**

- Katelyne presented the minutes from January 23, 2025.
- Anna motioned to approved the January 23, 2025 minutes.
- Trina seconded the motion. All were in favor.

### **Darcia Blackdeer-Lent opened the public hearing at 3:12 PM**

### **5. Annual Report**

- Katelyne presented the Annual Report for First 5 Inyo representing the Fiscal Year 2023-2024, including the AR-1 County Revenue and Expenditure Summary, the AR-2 County Service Demographic Worksheet Overview, and the AR-3 County Evaluation Summary and Highlights Overview.
- No public comments or questions.

### **6. Annual Audit**

- Katelyne presented the Annual Audit Report for First 5 Inyo County.
- No public comments or questions.

### **Darcia Blackdeer-Lent closed public hearing at 3:22 PM**

### **7. Annual Report and Audit**

- Trina motioned to approve the 2023-2024 Annual Report and 2023-2024 First 5 Inyo Audit. Josie seconded. All were in favor.



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**8. Letter of Support Request**

- Katelyne presented a request for a letter of support from Owens Valley Career Development Center for the Tribal MIECHV Grant opportunity.
- Trina motioned to approve the First 5 Director to sign and submit a Letter of Support. Heather seconded the motion.

**9. Policy Review**

- Katelyne presented the current policy packet and asked for questions and guidance around potential changes.
- The commission had no questions or requests for changes.

**10. Financial Report**

- Katelyne presented the 2024-2025 approved budget by the Inyo County Board of Supervisors, and the spending to date (through December 31, 2024)

**11. Commissioner Report**

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**12. Director Report**

- Katelyne gave a report on programs and activities. See complete packet for additional detail regarding staff vacancies, Perinatal Taskforce, Child Abuse Prevention Council, Triple P Network, Triple P parenting classes, Home Visiting, Reach Out and Read, Imagination Library, Developmental Screenings, Quality Counts Inyo and IMPACT, JEDI Work, and First 5 Network updates.

**Darcia Blackdeer-Lent adjourned the meeting at 4:21 PM**

**Next Commission Meeting: April 25, 2025**

*Notes taken by Katelyne Lent.*



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## **ATTACHMENT #2**

First 5 Regular Meeting, April 24, 2025.

### ITEM 5. Meeting Schedule

Details: Consider approving fiscal year 2025-2026 Regular meeting schedule. Regular meetings have historically been the 4th Thursday in October, January, and April. Suggest the Commission consider a three-meeting schedule in 2025-2026 on the last Thursday of October, January, and April with the knowledge the Director or Commission can add a meeting at any time should a business reason arise.

Action Requested: Approve a three regular meeting schedule for fiscal year 25-26.
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### **Proposed Meeting Schedule for 25-26**

<b>Annual Schedule of Regular Commission Meeting</b>		
Month	Date and Time	Topics
OCTOBER	October 30, 2025	<ul style="list-style-type: none"><li>• Public Hearing of Annual Report</li><li>• Public Hearing of Audit</li><li>• Review of County Approved Budget</li></ul>
JANUARY	January 29, 2026	<ul style="list-style-type: none"><li>• Elect Chair and Vice Chair for Calendar Year</li><li>• Review Mid-Year budget</li><li>• Annual Review of Policies and Procedures</li></ul>
APRIL	April 30, 2026	<ul style="list-style-type: none"><li>• Approve next fiscal year draft budget</li><li>• Public Hearing of First 5 California Annual Report</li><li>• Annual Review of Strategic Plan including Long Range Financial Plan</li><li>• Approve Meeting Schedule</li></ul>



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## **ATTACHMENT #3**

First 5 Regular Meeting, April 24, 2025.

### ITEM 5. Meeting Schedule

Details: Consider amending the 2024-2025 fiscal year meeting schedule to include an additional meeting on June 26<sup>th</sup>, 2025 at 3PM.

Action Requested: Approve an amended 2024-2025 fiscal year meeting schedule to include an additional meeting on June 26<sup>th</sup>, 2025 at 3PM.





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## AMENDED 2024-2025 MEETING SCHEDULE

Annual Schedule of Regular Commission Meeting		
Month	Date and Time	Topics
OCTOBER	October 24, 2024	<ul style="list-style-type: none"><li>• Public Hearing of Annual Report</li><li>• Public Hearing of Audit</li><li>• Review of County Approved Budget</li></ul>
JANUARY	January 23, 2025	<ul style="list-style-type: none"><li>• Elect Chair and Vice Chair for Calendar Year</li><li>• Review Mid-Year budget</li><li>• Annual Review of Policies and Procedures</li></ul>
APRIL	April 24, 2025	<ul style="list-style-type: none"><li>• <del>Approve next fiscal year draft budget</del></li><li>• Public Hearing of First 5 California Annual Report</li><li>• Annual Review of Strategic Plan including Long Range Financial Plan</li><li>• Approve Meeting Schedule</li></ul>
JUNE	June 26, 2025	<ul style="list-style-type: none"><li>• Approve next fiscal year draft budget</li><li>• First 5 CA Contracts</li></ul>



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## **ATTACHMENT #4**

First 5 Regular Meeting, April 24, 2025.

### ITEM 8. Financial Report

Details: Staff will present spending through March 2025. Current expenses to date (through March 31, 2025) for fiscal year 2024-2025 are \$386,953.20. Please see the grant tracking report on the following pages.

Action Requested: None.



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Object Code	Object Name	Description	Total		%
5001	SALARIED EMPLOYEES	PREVENTION SPECIALIST	73,944	53,622.02	72.5%
5001	SALARIED EMPLOYEES	HUMAN SERVICES SUPERVISOR, HOME VISITING	17,411	9,057.59	52%
5001	SALARIED EMPLOYEES	FISCAL ANALYST	3,818	2,557.78	67%
5001	SALARIED EMPLOYEES	DIRECTOR	89,277	47,636.10	53.3%
5001	SALARIED EMPLOYEES	PREVENTION SPECIALIST	38,821	16,448.18	42.6%
5001	SALARIED EMPLOYEES	ADMINISTRATIVE ANALYST II	7,318	5,180.24	70.7%
			230,589	134,502.08	58.3%
5021-5032	RETIREMENT & SOCIAL SECURITY	PREVENTION SPECIALIST	47,603	31,987.57	67.1%
5021-5032	RETIREMENT & SOCIAL SECURITY	HUMAN SERVICES SUPERVISOR, HOME VISITING	4,826	2,893.49	60%
5021-5032	RETIREMENT & SOCIAL SECURITY	FISCAL ANALYST	2,402	1,522.49	63.3%
5021-5032	RETIREMENT & SOCIAL SECURITY	DIRECTOR	29,074	26,893.15	92.5%
5021-5032	RETIREMENT & SOCIAL SECURITY	PREVENTION SPECIALIST	16,556	9,824.93	59.3%
5021-5032	RETIREMENT & SOCIAL SECURITY	ADMINISTRATIVE ANALYST II	4,749	3,057.17	64.3%
5024	RETIREMENT-UNFUNDED LIAB	Retirement-Unfunded Liability	22,110	22,110.00	100%
			127,320	81,532.04	64%
5122	CELL PHONES	Cell Phones	1,509	1,002.52	66%
5232	OFFICE & OTHER EQUIP < \$5,000	Office & Other Equipment	2,650.00	0	0%
5263	ADVERTISING	General Advertising of program events and Triple P training throughout the year	5,000.00	1,107.88	21.6%
5265	PROFESSIONAL & SPECIAL SERVICE	Annual Audit	11,000.00	0	0%
5265	PROFESSIONAL & SPECIAL SERVICE	Childcare costs for commissioners	500.00	0	0%
5265	PROFESSIONAL & SPECIAL SERVICE	Hola Doctor	2,000.00	155.70	7.7%
5265	PROFESSIONAL & SPECIAL SERVICE	ASQ Online Contract and Web hosting (Brookes)	2,000.00	849.90	42.4%
5265	PROFESSIONAL & SPECIAL SERVICE	Triple P America training	15,000.00	21,703.87	144.6%
5265	PROFESSIONAL & SPECIAL SERVICE	First 5 Association fees	3,450.00	3,450.00	100%
5265	PROFESSIONAL & SPECIAL SERVICE	Time Study Buddy	389.00	259	44.4%
5265	PROFESSIONAL & SPECIAL SERVICE	Resilience ACE Training	0	0	0%
5265	PROFESSIONAL & SPECIAL SERVICE	Parents as Teachers Curriculum Renewal	365.00	0	0%
5265	PROFESSIONAL & SPECIAL SERVICE	Zoom	103.00	156.80	152%
5265	PROFESSIONAL & SPECIAL SERVICE	IMPACT ICOE (Coaching & Data)	37,702.00	22,267.15	59%
5291	OFFICE, SPACE & SITE RENTAL	Bishop Consolidated Building	5,914.00	2,957.42	50%
5291	OFFICE, SPACE & SITE RENTAL	Storage	1,800.00	1,800.00	100%
5311	GENERAL OPERATING EXPENSE	Parent Education Supports and Motivational Redirectives	6,000.00	777.56	0.4%
5311	GENERAL OPERATING EXPENSE	Triple P education curriculum	8,000.00	592.01	0.5%
5311	GENERAL OPERATING EXPENSE	Child Abuse Prevention Council Supplies including CAP outreach campaign	2,000.00	190.52	9.5%
5311	GENERAL OPERATING EXPENSE	General Office Supplies (Paper, pens, pencils, toners, etc.) \$12,000	6,000.00	2,959.30	49.3%



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5311	GENERAL OPERATING EXPENSE	Literacy Supplies	11,300.00	9178.32	81.2%
5311	GENERAL OPERATING EXPENSE	Developmental Play supplies	4,500.00	21.06	0.46%
5311	GENERAL OPERATING EXPENSE	Wellness Supplies including Diaper Depot	4,000.00	1483.50	37%
5311	GENERAL OPERATING EXPENSE	Perinatal Taskforce Supplies including Breastfeeding Advocacy	2,000.00	0	0%
5331	TRAVEL EXPENSE		14,369.00	3,413.80	23.75%
5351	UTILITIES	Estimated utility expenses	0	0	
5121	INTERNAL CHARGES	Information Services	800.00	626.62	78.3%
5121	INTERNAL CHARGES	Building and Maintenance	5,000.00	2,102.24	42%
5123	TECH REFRESH EXPENSE	Fixed Cost	2,468.00	1,851	75%
5127	MOBILE DEVICE MANAGEMENT-INTER	Fixed Cost	0.00	0	
5129	INTERNAL COPY CHARGES (NON-IS)	Fixed Cost	5,000.00	867.68	17.3%
5152	WORKERS COMPENSATION	Fixed Cost	13,769.00	10,326.78	75%
5155	PUBLIC LIABILITY INSURANCE	Fixed Cost	10,460.00	7,845.03	75%
5315	COUNTY COST PLAN	County Cost Plan	40,918.00	30,688.47	74.99%
5333	MOTOR POOL	Out of County Travel	1,500.00	0	
5333	MOTOR POOL	Countywide travel	4,500.00	1,062.04	23.6%
5539	OTHER AGENCY CONTRIBUTIONS	FIRST program expenses.	68,000.00	36,350.51	53.4%
			299,966	170,919.08	56.9%
			657,875	386,953.20	58%



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## **ATTACHMENT #5**

First 5 Regular Meeting, April 24, 2025.

### **ITEM 9. IMPACT RFA**

Details: In late 2011, California was awarded a \$75 million grant from the U.S. Departments of Education and Health and Human Services Race to the Top-Early Learning Challenge Fund (RTT-ELC). The objective of RTT-ELC was to develop a successful statewide system to improve the quality of Early Learning and Care (ELC) programs and close the achievement gap. At the end of RTT-ELC in 2016, 30 of California's 58 counties were participating in California's Quality Rating and Improvement System (QRIS), Quality Counts California (QCC). After the RTT-ELC grant period, F5CA focused on QCC and continuing the state's momentum and expanding quality supports to reach every county through F5CA Improve and Maximize Programs so All Children Thrive (IMPACT) investment. The IMPACT 2020 investment expanded to include all 58 counties, 10 regional Hubs, and the Tribal Child Care Association of California (TCCAC).

In alignment with Proposition 10, the 2025 F5CA Strategic Plan, and F5CA's North Star and Audacious Goal, in this third year of the of IMPACT legacy funding, F5CA will continue to promote conditions in state, regional, and local systems that implement QCC structures aligned to sustainability and a Collective Impact model. IMPACT Legacy will build upon prior investments in QCC and expand the breadth and depth of serving priority populations identified in this RFA (see Figure 3: IMPACT Legacy Populations Served and Participation Targets) including programs/early educators serving infants and toddlers, children who are multilingual learners, children in foster care, families who are unhoused, children with special needs, tribal, refugee/newcomer families, migrant families, and rural/isolated communities.

IMPACT Legacy aligns with funding from the California Department of Education (CDE) and the California Department of Social Services (CDSS) Block Grants, including on-going policy collaboration with CDE, CDSS, and other partners. As the state's system is refined and functions shift toward sustainability, IMPACT Legacy fosters a sound infrastructure to leverage other funding sources and take QCC into the future.

The purpose of IMPACT Legacy is to provide equitable quality early learning and care environments for all children aged 0 to 5 by expanding access to the Quality Counts California (QCC) quality rating and improvement system (QRIS) for priority populations not currently receiving quality support. Safe, stable, nurturing relationships and environments, or SSNREs, are crucial to eradicate disparities and guarantee healthy development. F5CA's North Star states that Trauma-informed, healing centered, and culturally responsive systems promote the safe, stable, nurturing relationships and environments necessary to eliminate inequities and ensure healthy development for all children. The F5CA Audacious Goal states that within a generation, children and their families will have access to early learning opportunities and resources that prepare all caregivers to address a range of developmental needs at home and in reasonably priced, high-quality early learning and care settings, are directly advanced by IMPACT Legacy.



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To support the above-mentioned goal, F5CA has identified the following priority areas as the scope of work priorities for IMPACT Legacy implementation:

**A. Expand Access to Quality for Priority Children and Early Educators**

The IMPACT Legacy investment provides funding to support and retain a valued workforce through a commitment to comprehensive training, coaching, technical assistance, and professional development systems. These investments honor the diverse needs of educators and prepare them to implement learning strategies that meet the unique needs of the families in the communities they serve. Using research-based approaches, IMPACT Legacy prioritizes ELC system integration and sustainability, processes, and procedures that are inclusive and in support of all priority populations and address barriers to participation and provide specific professional development (PD) opportunities to ELC providers that align with the following priority areas:

**I. Promoting nurturing adult-child interactions** - Nurturing adult-child interactions that demonstrate positive reciprocal relationships support a child's emotional and mental well-being. Research shows greater learning gains across school readiness domains including social and emotional development, math, and early literacy for children who are engaged via nurturing adult-child interactions. Strategies for promoting nurturing adult-child interactions may include but are not limited to:

- Systems integration and partnership with local and regional home visiting services
- Public education and integration of existing and emerging early literacy supports and resources
- • Use of evidence-based based tools such as The Classroom Assessment Scoring System (CLASS) Promotion and integration of F5CA Stronger Start campaign, materials and resources

**II. Supporting children's social and emotional well-being** – IMPACT Legacy promotes support for social and emotional well-being. This includes teaching strategies to recognize and respond to the impact of traumatic stress through routine screenings, engaging in efforts to strengthen resilience, and protective factors. The regulation of emotion and positive sense of self establishes the ability for children to develop and maintain positive relationships with others, which directly impact learning, behavior, and development. Research suggests that trauma-informed care is associated with considerable benefits for children and their families, including reducing challenging behavior and toxic stress. Trauma-informed relationships build meaningful partnerships and address the intersections of trauma and equity. Strategies for supporting children's social and emotional well-being may include but are not limited to:

• Systems integration, partnerships, professional development offerings, and promotion of:

- Developmental screenings
- F5CA Stronger Starts
- Home visitation
- Partnership with local, regional, and statewide health systems



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- Advancement and integration of resources from the Office of the Surgeon General such as ACEs Aware and Safe Spaces resources
- Integration and coordination with local, regional and statewide behavioral health initiatives such as Children and Youth Behavioral Health Initiative

**III. Reduce suspension and expulsion practices** – Suspension and expulsion practices have adverse outcomes for social and emotional development and learning.

- Research shows training and support services for staff, especially in managing challenging behavior, recognizing trauma, promoting social-emotional development, and self-reflective strategies to identify and correct potential biases support the workforce in reducing and eliminating suspension and expulsion practices. Support services can include:
  - Collaboration with parents through meaningful family engagement
  - Coaching, communities of practice, and mental health consultation
  - Early intervention, evaluation and referral for services

**IV. Best practices for behaviors that are challenging to adults** – When providers and parents recognize the antecedents to challenging behaviors and have the appropriate resources to assist the child through age- and developmentally-appropriate methods, long-term negative childhood outcomes can be mitigated. Prioritized supports may include:

- PD offerings to ELC providers, coaches, administrators, and other interested parties on best practices such as Teaching Pyramid
- Coaching, peer mentoring, and communities of practice

**V. Mitigate Adverse Childhood Experiences (ACEs)** - Mitigating ACEs are essential to a child's health, behavior, and opportunity over their lifetime. To impact the strongest start for children, IMPACT Legacy will promote systemic coordination, screening, training, and family engagement strategies to mitigate and prevent further harmful events. Resources for mitigating toxic stress due to ACEs can be found at <https://www.acesaware.org/>. Additional information can also be found at <https://www.cdc.gov/violenceprevention/aces/>, and Children and Youth and Behavioral Health Initiative training modules through the Office of the Surgeon General.

**VI. Anti-bias and anti-racism** - Policies, structures, procedures, and processes to counteract and prevent bias and racism will be embedded into learning environments and curriculum. These structures will promote expanded communities of learners that enable everyone to learn and grow in an environment with mutually respectful relationships.

**B. Culturally Responsive Family Engagement**

F5CA defines culturally responsive family engagement as a relationship-based, mutual, respectful, and responsive partnership between families, ELC providers, and other related professionals to promote children's development, learning, and wellness. Family engagement happens when early childhood professionals and families actively participate in an ongoing



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process of building and maintaining these meaningful relationships. IMPACT Legacy funds will promote meaningful family engagement through:

- I. Building ELC provider capacity to authentically engage parents and families: Family engagement strategies must be driven by the families' characteristics and values. This requires the free exchange of information to create shared goals for experience within the educational setting, not solely around educational milestones. Authentic family engagement improves interactions that promote children's healthy development.
- II. Promoting the value and impact of family engagement: Meaningful family engagement improves experiences across various service systems, diverse populations and communities. Family engagement is a necessary component in improving outcomes for children. When families authentically engage as partners in decision making, policy development and system improvement, behavioral concerns and disciplinary actions (such as suspension and expulsion) are reduced. QCC has trainings and resources available via the Family Engagement Toolkit and Family Engagement Resource Guide.

**C. Inclusion and Support of Multilingual Learners** IMPACT Legacy aims to improve caregiving and instructional methodologies that promote culturally and linguistically appropriate and successful practices for caregivers and families of MLL children aged 0 to 5. These practices are meant to help MLL children gain competency in both English and their native language. Supporting authentic family engagement promotes MLL learning through meaningful interactions that are culturally and linguistically affirming, resulting in pleasant, reciprocal, and trustworthy learning and care settings.

- I. First 5 California's Dual Language Learner Pilot study found that early educator knowledge of language development and best practices for supporting MLLs from birth through age 5 are foundational in high quality early learning and care. The benefits of multilingualism should be reinforced by instructional practices that prioritize home language development competency and multilingual development. Culturally responsive care and teaching strategies incorporate the child and family culture into the ELC setting in meaningful ways. Specifically, early educators recognize and celebrate values, customs, beliefs and home languages of the children and families in their care. In honoring the cultural and linguistic heritage of MLL children and families, relationships and respect are fostered.

Inyo County First 5 has the right of first refusal to renew IMPACT Legacy as the Local Consortium Lead for Inyo County. On April 16th a Letter of Intent was submitted for Inyo First 5 to be the Local Lead Agency for Inyo County.

A completed Application is due May 5<sup>th</sup> by the Region 6 Hub Lead. Mono County First 5 has the right to remain the Hub and Fiscal Lead.





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Pending notification of the Grant Award, Mono First 5 will prepare the contract for Inyo First 5 to begin July 1 2025 to June 30th 2026 in the amount of \$56,639.01.

Action Requested: Approve First 5 Director to complete and submit the IMPACT Legacy application as the Local Consortium Lead for Inyo County with funding for \$56,639.01 starting July 1, 2025 and ending June 30<sup>th</sup>, 2026.



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## ATTACHMENT #6

First 5 Regular Meeting, January 23, 2025.

### ITEM 11. Director Report

Details: Director will report on programs and activities. Items underlined include additional documents following.

**April is Child Abuse Prevention Month**, a time to raise awareness and strengthen our collective commitment to ensuring all children grow up safe, supported, and loved. At First 5, we know that preventing abuse and neglect begins with strong families and connected communities. By investing in early childhood supports, family resources, and trusted relationships, we help create the conditions every child needs to thrive.

As part of this month's observance, we invite the community to join us for two special events:

- The [Children's Memorial Flag Raising Ceremony](#) on **April 25th at 9:00 AM**, a solemn tribute to the young lives lost due to violence and a call to action for prevention.
- And our [Superhero-themed 5K](#) on **April 26th starting at 8:00 AM**, celebrating the everyday heroes—parents, caregivers, educators, and community members—who work to protect and uplift our children.

Together, through awareness and action, we can make a lasting difference in the lives of our youngest residents.

- **Staff Update:**
- Staff out on extended leave are expected to return. We have no current vacancies.
- **Triple P Network:**
- **Classes:** We have currently paused classes in the jail, while we are experiencing staffing impacts. We are focused on provided Triple P classes to the community.
- **Home Visiting**
- **CHVP:**
- **First 5 California Home Visiting Coordination:** Home Visiting Coordination staff have placed an order for Cuddled and Carried in Payahuu-gwae-tü (Bishop Paiute). We will receive 500 copies. We have also placed an order with Spellbinder books for 200 copies of the 11 different titles below. We will be distributing the books to the 5 tribes throughout Inyo County, preschools, libraries and through our home visiting program. The books on this list were identified by our Home Visiting region as titles written by or about tribal stories or customs.
  - We Are Water Protectors
  - Who Am I ?
  - Stolen Words
  - Ancestor Approved
  - Keepunumuk
  - I Sang You Down ...



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- Berry Song
  - When We are Kind
  - Walrus Who Escaped
  - We All Count
  - We Sang You Home
- 
- **Literacy:**
  - **Reach Out and Read:** The Reach out and Read Report was submitted by the March 31<sup>st</sup> deadline. Staff are continuing to provide books to the participating clinics and reviewing the required trainings.
  - **Imagination Library:** We currently have 322 children enrolled.
  
  - **Quality Counts Inyo/IMPACT:** The Quality Counts team has been attending monthly HUB meetings. All Childcare providers participating in the QCC program will be completing their Quality Improvement plans by the end of May and will receive their stipend upon successful completion of their individual quality improvement plans. The Local Planning Council will be holding the Annual Provider Appreciation night on May 8<sup>th</sup>, 2025 at the Wanaha Casino. All Childcare providers are invited to attend.
  
  - **Family Friend & Neighbor:** No FFN's are currently participating.
  
  - **IMPACT Story Time:** Inyo County Office of Education is currently delivering story times during the individual coaching sessions in Micaela's absence.

Action Requested: NONE
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*Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • William Wadelton*

CHILDREN'S MEMORIAL FLAG RAISING



CHILDREN'S MEMORIAL

# FLAG RAISING CEREMONY



Join us to honor the lives of children

lost to abuse and neglect

**Friday, April 25th, 2025 | 9 AM**

A short reception to follow at Clint Quilter Consolidated Office Building  
1360 N. Main St. Bishop, CA 93514





A division of Inyo County Health & Human Services

Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • William Wadelton

## SUPERHERO 5K

The poster features a vibrant comic book style with a blue background and yellow starburst patterns. At the top, logos for Inyo County, FIRST 5 Inyo County, and the Gold Butte Foundation are displayed. The main title 'SUPERHERO 5K RACING FOR HEROES' is prominently displayed in large, bold, red and blue letters. Below the title, the date 'SATURDAY APRIL 26TH, 2025' and 'START @ 8 AM' are highlighted in yellow and red. A QR code with the text 'SCAN ME' is provided for registration. The poster also lists benefits such as medals, prizes, family fun, and a free superhero 5K t-shirt. The bottom of the poster features a motivational message: 'EVERY CHILD DESERVES A HERO. BE THE HERO THEY NEED & REGISTER TODAY!'.

**FIRST 5 INYO COUNTY**

**SUPERHERO 5K RACING FOR HEROES**

**SATURDAY APRIL 26TH, 2025**

**START @ 8 AM**

Register Online or by scanning the QR code.

**BISHOP CITY PARK BISHOP CA, 93514**

Day of Registration opens at 7AM

- Medals & Prizes
- Family Fun & Pre-Race Activities

**REGISTER BY APRIL 4TH TO GUARANTEE YOUR FREE SHIRT!**

**FREE SUPERHERO 5K T-SHIRT**

**EVERY CHILD DESERVES A HERO. BE THE HERO THEY NEED & REGISTER TODAY!**