

SIDE LETTER AGREEMENT BETWEEN
COUNTY OF INYO
AND
INYO COUNTY EMPLOYEE ASSOCIATION

This Side Letter is an addendum to the existing Memorandum of Understanding (MOU) between the County of Inyo and Inyo County Employee Association (ICEA), effective July 1, 2024.

Recitals:

WHEREAS, the County and the Employee Association/Union have engaged in good faith negotiations concerning Annual Uniform Allowance and Safety Boots/Shoe Allowance under ARTICLE 28 – UNIFORMS & SAFETY BOOTS/SHOE ALLOWANCE, necessitating an amendment to ARTICLE 28 – UNIFORMS & SAFETY BOOTS/SHOE ALLOWANCE as outlined below and detailed in the updated lists.

Agreement:

The parties hereby agree to the following terms:

1. **Amendment to ARTICLE 28 – UNIFORMS & SAFETY BOOTS/SHOE ALLOWANCE – Annual Uniform Allowance “LIST”:**

Adding the following classification under PUBLIC WORKS:

Building & Maintenance Superintendent - \$250.00
Groundskeeper - \$250.00
Solid Waste Maintenance Worker - \$250.00

Deleting the following classifications under PUBLIC WORKS:

Building & Maintenance Water Supervisor - \$250.00

Adding the following classification under SHERIFF’S OFFICE:

Animal Services Manager - \$800.00
Civil Process Analyst - \$150.00

Deleting the following classification under SHERIFF’S OFFICE:

Animal Control Supervisor - \$800.00
Civil Officer - \$150.00

LIST:

AGRICULTURAL COMMISSIONER	
AG Biologist Weights/Measures Inspector/Senior	\$250.00
AG Cannabis Inspector	\$250.00
AG Biologist Supervisor	\$250.00
ASSESSOR	
Appraiser	\$150.00
Auditor Appraiser	\$150.00
Assessment Analyst/Senior	\$150.00

ENVIRONMENTAL HEALTH	
Environmental Health REHS	\$250.00
Environmental Health Trainee	\$250.00
Hazard Materials Manager/Senior	\$250.00
HEALTH AND HUMAN SERVICES	
Nurse PHN Case Manager	\$225.00
Nurse Public Health	\$225.00
Nurse Registered	\$225.00
Nurse Registered Behavioral Health	\$225.00
Nurse/PHN Supervising	\$225.00
Food Cook Supervisor	\$150.00
Food Cook	\$150.00
PLANNING	
Planning Associate – Mine Inspector	\$150.00
Code Compliance Inspector	\$250.00
PUBLIC WORKS DEPARTMENT	
Building & Maintenance Superintendent	\$250.00
Building & Maintenance Worker	\$250.00
Custodian	\$250.00
Gate Attendant	\$250.00
Groundskeeper	\$250.00
Airport Supervisor Operations	\$250.00
Airport Technician	\$250.00
Building Inspector	\$250.00
Park Manager	\$250.00
Park Specialist Lead	\$250.00
Park Specialist	\$250.00
Park Helper - Seasonal	\$125.00
Solid Waste Foreman	\$250.00
Solid Waste Maintenance Worker	\$250.00
Equipment Operator Lead – Solid Waste	\$250.00
Equipment Operator Heavy – Solid Waste	\$250.00
Equipment Mechanic Operator – Solid Waste	\$250.00
SHERIFF'S OFFICE	
Dispatcher	\$150.00
Administrative Analyst	\$150.00
Civil Process Analyst	\$150.00
Community Relations Liaison	\$150.00
Records Support Analyst	\$150.00
Office Technician	\$150.00
Support Services Analyst	\$150.00
Food Cook Supervisor	\$150.00
Food Cook	\$150.00
Animal Control Officer	\$800.00
Animal Services Manager	\$800.00
Shelter Assistant	\$800.00
Evidence Technician	\$800.00

2. **Amendment to ARTICLE 28 – UNIFORMS & SAFETY BOOTS/SHOE ALLOWANCE** – List of Classifications for Safety Boot Allowance:

Deleting the following classification under AGRUCULTURAL COMMISSIONER:

Ag Cannabis Inspector

Adding the following department and classifications:

ENVIRONMENTAL HEALTH

Environmental Health REHS
Environmental Health Trainee
Hazard Materials Manager
Hazard Materials Manager Senior

Adding the following classifications under PUBLIC WORKS:

Road Maintenance Worker – Seasonal
Solid Waste Maintenance Worker
Building & Maintenance Superintendent
Groundskeeper

Deleting the following classification under PUBLIC WORKS:

Road Shop Supervisor
Building & Maintenance Water Supervisor

List of Classifications for Safety Boot Allowance:

AGRICULTURAL COMMISSIONER
Agricultural Biologist/Weights & Measures Inspector Senior
Agricultural Biologist Supervisor
Agricultural Cannabis Inspector
Agricultural Commissioner Deputy
Field Assistant - Seasonal
Field Technician
Field Technician Lead
ENVIRONMENTAL HEALTH
Environmental Health REHS
Environmental Health Trainee
Hazard Materials Manager
Hazard Materials Manager Senior
PLANNING
Planning Associate – Mine Inspector
Code Compliance Inspector
PUBLIC WORKS
Airport Operations Supervisor
Airport Technician
Building & Maintenance Superintendent
Building & Maintenance Worker
Building Inspector
Custodian
Engineering Assistant

