



Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

AGENDA

June 22, 2026, 2:30PM – 4:00PM

Location: 1360 N. Main St. Bishop, Rm 100

1. **Call to Order & Roll Call**
2. **Public Comment** Chance for community members to share any questions or concerns.
3. **Minutes** Consider approving minutes for the January 29, 2026 meeting. [See Attachment #1 \(ACTION\)](#)
 --Public Hearing Begins--
4. **First 5 CA Annual Report 2024-2025** Opportunity for the Public to comment on the First 5 California Annual Report for the fiscal year 2024-2025. The First 5 California Annual Report can be found at: [F5CA_AnnualReport_2025_D6.pdf](#)
5. **First 5 Inyo Strategic Plan** Conduct a public hearing to receive comments on the proposed revisions to the First 5 Inyo County Strategic Plan 2024–2029. This annual review is required to ensure the plan remains aligned with community needs and priorities. The revised strategic plan can be found at: [First 5 Strategic Plan 24-29 - revised](#)
 --Public Hearing Ends--
6. **First 5 Inyo County Strategic Plan** Consider adopting the revised Inyo County First 5 Strategic Plan 2024-2029. **(ACTION)**
7. **First 5 CA Annual Report 2024-2025** Consider adopting the First 5 CA 2024-2025 Annual Report. **(ACTION)**
8. **Meeting Schedule** Consider approving the fiscal year 2026-2027 meeting schedule. [See attachment #2 \(ACTION\)](#)
9. **Financial Report** Staff will present spending for FY 2025-2026 through May 2026. [See attachment #3 \(DISCUSSION\)](#)
 Consider approving the FY 2026-2027 proposed budget. [See attachment #4 \(ACTION\)](#)
10. **SPCFA GAN** Approval to authorize the HHS Director, Anna Scott, to sign and submit the Small Population County Funding Allocation (SPCFA) Grant Award Notification. [See Attachment #5 \(ACTION\)](#)
11. **IMPACT Contract** First 5 Inyo County Commission will review and consider approval of the Contract with First 5 Mono County for IMPACT. [See Attachment #6. \(ACTION\)](#)



A division of Inyo County Health & Human Services

Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

Consider approving and authorizing the First 5 Director to enter into a contract with Inyo County Office of Education (ICOE) in the amount of \$48,143.16 for IMPACT Implementation Services. [See Attachment # 7.](#) **(ACTION)**

12. Commissioner Report

Commissioners may report on local, state or federal issues relating to children ages 0-5 and their families **(DISCUSSION)**

13. Director Report

Director will report on program and activities. [See Attachment #8](#) **(DISCUSSION)**

Next Commission Meeting: October 29, 2026

Anyone requesting information on the First 5 Inyo County Commission agenda, OR disability related accommodations, should contact: Katelyne Lent, either by telephone 760-873-6453, in writing, First 5 Inyo County, 1360 N. Main St., Bishop, CA, 93514, or by email at klent@inyocounty.us.



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ATTACHMENT #1

First 5 Regular Meeting, June 22, 2026.

ITEM 3. Minutes

Details: The attached meeting minutes reflect the actions and discussions of the First 5 Inyo County Children and Families Commission during the Regular Commission Meeting held on January 29, 2026. Approval of these minutes will formalize the official record of the meeting.

Action Requested: Approve minutes for the First 5 Inyo County Commission meeting on January 29, 2026.



A division of Inyo County Health & Human Services

Commissioners: *Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell*

AGENDA

January 29, 2026, 3PM – 4:30PM

Location: 1360 N. Main St. Bishop, Rm 103

1. Call to Order & Roll Call

Stephanie Tanksley called the meeting to order at 3:02 pm.

Present Commissioners were: Stephanie Tanksley, Heather Carr, Lindsey Ricci, Josie Rogers, Scott Marcellin, Jessica Bedell and Raquel Anakalea.

Not Present was Commissioners: Darcia Blackdeer-Lent

Also present were Katelyne Lent, First 5 Director, and Elizabeth Darcy,

2. Public Comment

- No public comment.

3. Commission Appointments

- Stephanie welcomed new Commissioners, Raquel Anakalea as the Parent Representative, Jessica Bedell as the Parent Representative Alternate, and Scott Marcellin as the Board of Supervisors Representative.
- Katelyne shared the typical duties of the Chairperson and Vice Chairperson.
- Heather motioned for Stephanie Tanksley to serve as Chairperson and Darcia Blackdeer-Lent to serve as Vice Chair. Josie seconded the motion. All were in favor.

4. Minutes

- Katelyne presented the minutes from November 19, 2025.
- Heather motioned to approved the November 19, 2025 minutes.
- Stephanie seconded the motion.
- Josie, Lindsey, Scott and Jessica abstained.

5. Policy Review

- Katelyne presented the current policy packet and asked for questions and guidance around potential changes.
- The commission had no questions or requests for changes.

6. Financial Report

- Katelyne presented the 2025-2026 approved budget by the Inyo County Board of Supervisors, and the spending to date (through December 31, 2025)

7. Commissioner Report

- Dr. Lindsey shared that she is currently the only full-time pediatrician at Bishop Pediatrics. She also noted that the clinic recently hired a new OB provider and that Dr. Kim had previously been the only full-time obstetrician serving the area.



Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

- Dr. Lindsey reported that the Women's Clinic has increased efforts to provide education regarding Hepatitis B vaccinations. Vaccination rates have steadily declined over the past three years, and the clinic is working to address this trend through patient education.
- Bishop Pediatrics continues to follow and recommend the Public Health immunization schedule.
- Commissioner Marcellin thanked Dr. Lindsey for her efforts and educational outreach at the Women's Clinic.
- Commissioner Marcellin shared that he will be traveling to Washington, D.C. to advocate for funding that supports children and seniors in response to proposed federal budget reductions.
- Heather shared that Bishop Unified School District is hosting a four-part parenting series facilitated by Northern Star Counseling. The sessions are held on the first Wednesday of each month and focus on child development, particularly for children ages 6–8. Heather also noted that preschool programs are beginning to fill and encouraged families to enroll early.
- Heather reported that Transitional Kindergarten (TK) and Kindergarten Round-Up is scheduled for March. Early registration is encouraged. Children who turn four years old by September 1 are eligible for TK, and children who turn five years old by September 1 are eligible for Kindergarten.
- Josie shared that she is currently serving as Interim Site Supervisor. She reported that three staff members are currently on leave and that enrollment applications continue to be accepted.
- Commissioner Anakalea introduced herself and shared her enthusiasm for serving on the First 5 Commission and supporting children and families in Inyo County.
- Katelyne provided an overview of current programs, activities, and emerging initiatives. Additional details are available in the meeting packet, including updates on staffing vacancies, the Maternal Mental Health Workgroup, Child Abuse Prevention Council, Triple P Network and parenting classes, Home Visiting, Reach Out and Read, Dolly Parton Imagination Library, developmental screenings, Quality Counts Inyo and IMPACT initiatives, and First 5 Network updates.

8. Director Report



Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

Stephanie adjourned the meeting at 4:02 PM

Next Commission Meeting: April 29, 2026

Notes taken by Katelyne Lent.



Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

ATTACHMENT #2

First 5 Regular Meeting, June 22, 2026.

ITEM 8. Meeting Schedule

Details: Consider approving fiscal year 2026-2027 Regular meeting schedule. Regular meetings have historically been the 4th Thursday in October, January, and April. Suggest the Commission consider a four-meeting schedule in 2026-2027 on the last Thursday of October, January, April, and June with the knowledge the Director or Commission can add a meeting at any time should a business reason arise.

Action Requested: Approve a four-meeting schedule for fiscal year 26-27.



Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

Proposed Meeting Schedule for 26-27

Annual Schedule of Regular Commission Meeting		
Month	Date and Time	Topics
OCTOBER	October 29, 2026	<ul style="list-style-type: none"> • Public Hearing of Annual Report • Public Hearing of Audit • Review of County Approved Budget
JANUARY	January 28, 2027	<ul style="list-style-type: none"> • Elect Chair and Vice Chair for Calendar Year • Review Mid-Year budget • Annual Review of Policies and Procedures
APRIL	April 29, 2027	<ul style="list-style-type: none"> • Public Hearing of First 5 California Annual Report • Annual Review of Strategic Plan including Long Range Financial Plan
JUNE	June 24, 2027	<ul style="list-style-type: none"> • Approve next fiscal year draft budget • Approve Meeting Schedule



Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

ATTACHMENT #3

First 5 Regular Meeting, June 22, 2026.

ITEM 9. Financial Report

Details: This item provides a financial report for the First 5 Inyo County Children and Families Commission. Total budgeted expenditures for FY 2025–26 are \$491,073.01. Expenses for quarters 1 through 3 are \$349,549.18, representing approximately 71% of the total annual budget. Overall spending is tracking appropriately for this point in the fiscal year.

Action Requested: NONE



Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

County Budget: Spending to Date

Inyo County - FY 25.26 FIRST 5 Budget (643000)							
Type	Account Code	Account Name	Description	Budgeted	YTD Amount	%	Remaining Balance
REV	4498	STATE GRANTS	IMPACT Grant	\$ 56,639.01	\$ -	0%	\$ 56,639.01
REV	4498	STATE GRANTS	Estimated Allocation of Tobacco Tax received from the State of California	\$ 68,476.00	\$ -	0%	\$ 68,476.00
REV	4498	STATE GRANTS	SPCFA monies allocated to Inyo County.	\$ 250,589.00	\$ -	0%	\$ 250,589.00
EXP	5001	SALARIED EMPLOYEES		\$ 212,597.00	\$ 162,028.51	76%	\$ 50,568.49
EXP	5021	SOCIAL SECURITY		\$ 16,264.00			
EXP	5022	PERS RETIREMENT		\$ 21,865.00			
EXP	5024	RETIREMENT-UNFUND LIB	Fixed Amount	\$ 22,267.00			
EXP	5031	MEDICAL INSURANCE		\$ 63,496.00	\$ 93,562.63	72%	\$ 36,709.37
EXP	5032	DISABILITY INSURANCE		\$ 2,339.00			
EXP	5043	OTHER BENEFITS		\$ 4,041.00			
EXP	5121	INTERNAL CHARGES	Information Services	\$ 800.00	\$ 216.47	27%	\$ 583.53
EXP	5121	INTERNAL CHARGES	Building and Maintenance	\$ 7,200.00	\$ 2,955.79	41%	\$ 4,244.21
EXP	5121	INTERNAL CHARGES	COB Staffing (added at mid-year)	\$ 1,300.00	\$ 275.00	21%	\$ 1,025.00
EXP	5122	CELL PHONES	878-8659-First 5 Director	\$ 445.00	\$ 1,057.85	238%	\$ (612.85)
EXP	5122	CELL PHONES	937-2839 Prevention Specialist	\$ 600.00	\$ -	0%	\$ 600.00
EXP	5122	CELL PHONES	878-8559-Prevention Specialist	\$ 445.00	\$ -	0%	\$ 445.00
EXP	5123	TECH REFRESH EXPENSE	Fixed Cost	\$ 4,360.00	\$ 3,270.00	75%	\$ 1,090.00
EXP	5129	INTERNAL COPY CHARGES (NON-IS)	Fixed Cost	\$ 2,122.00	\$ 1,303.28	61%	\$ 818.72
EXP	5152	WORKERS COMPENSATION	Fixed Cost	\$ 6,200.00	\$ 5,683.37	92%	\$ 516.63
EXP	5155	PUBLIC LIABILITY INSURANCE	Fixed Cost	\$ 9,613.00	\$ 8,811.88	92%	\$ 801.12
EXP	5263	ADVERTISING	General Advertising of program events and Triple P training throughout the year [FR]	\$ 2,000.00	\$ 111.79	6%	\$ 1,888.21
EXP	5265	PROFESSIONAL SERVICE	Annual Audit [SoC]	\$ 11,700.00	\$ -	0%	\$ 11,700.00
EXP	5265	PROFESSIONAL SERVICE	Childcare costs for commissioners	\$ 500.00	\$ -	0%	\$ 500.00
EXP	5265	PROFESSIONAL SERVICE	Hola Doctor	\$ 500.00	\$ -	0%	\$ 500.00
EXP	5265	PROFESSIONAL SERVICE	ASQ Online Contract and Web hosting (Brookes) [CD]	\$ 1,000.00	\$ 1,021.90	102%	\$ (21.90)
EXP	5265	PROFESSIONAL SERVICE	First 5 Association fees	\$ 6,460.00	\$ 6,460.00	100%	\$ -
EXP	5265	PROFESSIONAL SERVICE	Time Study Buddy	\$ 400.00	\$ 311.00	78%	\$ 89.00
EXP	5265	PROFESSIONAL SERVICE	Zoom	\$ 118.00	\$ 100.00	85%	\$ 18.00
EXP	5265	PROFESSIONAL SERVICE	IMPACT ICOE (Coaching & Data)	\$ 56,639.01	\$ 36,059.87	64%	\$ 20,579.14
EXP	5291	SITE & OFFICE RENTS/LEASES	Bishop Consolidated Building	\$ 5,671.00	\$ 1,286.00	23%	\$ 4,385.00
EXP	5311	GENERAL OPERATING	Parent Education Supports and Motivational Redirectives	\$ 4,000.00	\$ 2,459.24	61%	\$ 1,540.76
EXP	5311	GENERAL OPERATING	General Office Supplies (Paper, pens, pencils, toners, etc.)	\$ 1,000.00	\$ 2,144.49	214%	\$ (1,144.49)
EXP	5311	GENERAL OPERATING	Developmental Play Supplies [CD]	\$ 1,000.00	\$ 112.87	11%	\$ 887.13
EXP	5311	GENERAL OPERATING	Wellness Supplies including Diaper Depot	\$ 3,000.00	\$ 673.44	22%	\$ 2,326.56
EXP	5311	GENERAL OPERATING	Dolly Parton Imagination Library [FR]	\$ 3,750.00	\$ 2,500.00	67%	\$ 1,250.00
EXP	5311	GENERAL OPERATING	Holiday Toy Shop	\$ 500.00	\$ 437.34	87%	\$ 62.66
EXP	5311	GENERAL OPERATING	Literacy Supplies [FR]	\$ 2,250.00	\$ 841.07	37%	\$ 1,408.93
EXP	5315	COUNTY COST PLAN	County Cost Plan	\$ 8,641.00	\$ 18,402.23	213%	\$ (9,761.23)
EXP	5331	TRAVEL & MILEAGE REIMBURSEMENT	Training to Supplement-First 5 Director to travel to San Diego for First 5 Association Summit.	\$ 2,510.00	\$ 475.00	19%	\$ 2,035.00
EXP	5331	TRAVEL & MILEAGE REIMBURSEMENT	Training to Supplement-First 5 Director and Prevention Specialist to travel to Bridgeport for IMPACT In-Person Hub	\$ 100.00	\$ -	0%	\$ 100.00
EXP	5331	TRAVEL & MILEAGE REIMBURSEMENT	Training to Supplement-One staff to Sacramento for First 5 CA Summit	\$ 1,780.00	\$ 819.44	46%	\$ 960.56
EXP	5333	MOTORPOOL	Countywide travel	\$ 1,600.00	\$ 1,603.72	100%	\$ (3.72)
Grand Total Expenses				\$ 491,073.01	\$ 349,549.18	71%	\$ 136,088.83



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SPCFA Q1-Q3 Table

SPCFA Q1	Quarter 1 Expenses			Quarter 2 Expenses			Quarter 3 Expenses		
	Total Expenses	Remaining	% Remaining	Total Expenses	Remaining	% Remaining	Total Expenses	Remaining	% Remaining
SPCFA Salary	\$ 30,499.51	\$ 138,542.49	82%	\$ 49,892.92	\$ 88,649.57	52%	\$ 40,674.13	\$ 47,975.44	28%
SPCFA Benefit	\$ 20,283.68	\$ 44,852.32	69%	\$ 10,932.40	\$ 33,919.92	52%	\$ 17,980.53	\$ 15,939.39	24%
SPCFA Operations	\$ -	\$ 9,138.49	100%	\$ 1,212.77	\$ 7,925.72	87%	\$ 333.40	\$ 7,592.32	83%
SPCFA Indirect	\$ 2,160.24	\$ 5,112.27	70%	\$ 2,160.24	\$ 2,952.03	41%	\$ 2,952.03	\$ -	0%
Totals	\$ 52,943.43	\$ 197,645.57	79%	\$ 64,198.33	\$ 133,447.24	53%	\$ 61,940.09	\$ 71,507.15	29%

Prop 10 Q1-Q3 Table

Prop 10	Quarter 1 Expenses			Quarter 2 Expenses			Quarter 3 Expenses		
	Total Expenses	Remaining	% Remaining	Total Expenses	Remaining	% Remaining	Total Expenses	Remaining	% Remaining
Prop 10 Salary	\$ -	\$ 32,699.67	100.00%	\$ -	\$ 32,699.67	100.00%	\$ -	\$ 32,699.67	100.00%
Prop 10 Benefits	\$ -	\$ 18,811.28	100.00%	\$ -	\$ 18,811.28	100.00%	\$ -	\$ 18,811.28	100.00%
Prop 10 Internal	\$ -	\$ 8,000.00	100.00%	\$ 1,547.85	\$ 6,452.15	19.35%	\$ 1,899.41	\$ 4,552.74	23.74%
Prop 10 Other	\$ -	\$ 2,505.00	100.00%	\$ 6,495.06	\$ (3,990.06)	259.28%	\$ 2,233.72	\$ (6,223.78)	89.17%
Totals	\$ -	\$ 62,015.95	90.57%	\$ 8,042.91	\$ 53,973.04		\$ 4,133.13	\$ 49,839.91	

Fund Balance Q-Q3 Table

Q1	Quarter 1 Expenses			Quarter 2 Expenses			Quarter 3 Expenses		
	Total Expenses	Remaining	% Remaining	Total Expenses	Remaining	% Remaining	Total Expenses	Remaining	% Remaining
Salary + Benefits	\$ 14,343.93	\$ 42,836.12	74.91%	\$ 11,004.76	\$ 31,831.36		\$ 3,324.57	\$ 28,506.79	
Internal	\$ 5,043.25	\$ 24,291.24	82.81%	\$ 5,572.08	\$ 18,719.16		\$ 11,766.77	\$ 6,952.39	
Operating	\$ 2,411.96	\$ 25,143.04	91.25%	\$ 8,326.21	\$ 16,816.83		\$ (3,247.34)	\$ 20,064.17	
Totals	\$ 21,799.14	\$ 92,270.40	80.89%	\$ 24,903.05	\$ 67,367.35		\$ 11,844.00	\$ 55,523.35	



Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

ATTACHMENT #4

First 5 Regular Meeting, June 22, 2026.

ITEM 9. Financial Report

Details: Considering approving the budget for Fiscal year 2026-2027. The budget process for Inyo County begins in the late spring. The Commission approves a draft budget, which is submitted to HHS Fiscal, who submits to the Inyo County Board of Supervisors. A final budget is approved in September by the Board of Supervisors and will be reported back to the Commission at the October meeting.

The total revenue for fiscal year 2026-2027 is estimated at \$382,215.00 First 5 Inyo County receives three revenue sources: Prop 10 taxes and two First 5 California grants: Small Population County Funding Augmentation, and Improve Maximize Programs All Children Thrive (IMPACT).

1. Our Prop 10 revenues are projected to be \$57,181
2. Our SPCFA revenue will be \$268,577
4. Our IMPACT will be \$56,639.01

The proposed expenses for fiscal year 2026-2027 total \$501,502. This spending is \$119,287 over revenues, which is consistent with the Commission's long range financial plan to slowly spend down the fund balance.

Action Requested: Approve the FY 2026-2027 proposed budget.

FY 2026-27 643000 - FIRST FIVE COMMISSION

Revenues & Expenses

TOTAL REVENUE	\$ 382,215.00
TOTAL EXPENSE	\$ 501,502.00
	\$ (119,287.00)

Type	Code	Account Name	Description	Proposed Amount(s)
Revenues	4498	STATE GRANTS		\$ 325,575.00
		Estimated Allocation of Tobacco Tax received from the State of California		\$ 56,998.00
		SPCFA monies allocated to Inyo County.		\$ 268,577.00
Revenues	4499	STATE OTHER		\$ 56,640.00
		IMPACT grant		\$ 56,639.01
Expenses	5001	SALARIED EMPLOYEES		\$ 215,264.00
Expenses	5021	SOCIAL SECURITY		\$ 16,468.00
Expenses	5022	PERS RETIREMENT		\$ 20,644.00
Expenses	5024	RETIREMENT-UNFUND LIB	Fixed Amount	\$ 24,618.00
Expenses	5031	MEDICAL INSURANCE		\$ 54,205.00
Expenses	5032	DISABILITY INSURANCE		\$ 2,584.00
Expenses	5043	OTHER BENEFITS		\$ 2,301.00
Expenses	5121	INTERNAL CHARGES		\$ -
		Information Services		\$ -
		Building and Maintenance		\$ -
Expenses	5122	CELL PHONES		\$ 1,490.00
		878-8659-First 5 Director		\$ 445.00
		937-2839 Prevention Specialist		\$ 600.00
		878-8559-Prevention Specialist		\$ 445.00
Expenses	5123	TECH REFRESH EXPENSE	Fixed Cost	\$ 3,133.00
Expenses	5129	INTERNAL COPY CHARGES (NON-IS)	Fixed Cost	\$ 1,800.00
Expenses	5152	WORKERS COMPENSATION	Fixed Cost	\$ 6,214.00
Expenses	5155	PUBLIC LIABILITY INSURANCE	Fixed Cost	\$ 6,835.00
Expenses	5232	OFFICE & OTHER EQUIPMENT		\$ -
Expenses	5263	ADVERTISING		\$ 2,000.00
		General Advertising of program events and Triple P training throughout the year		\$ 2,000.00
Expenses	5265	PROFESSIONAL SERVICE		\$ 68,372.00
		Annual Audit		\$ 11,700.00
		Childcare costs for commissioners		\$ 500.00
		ASQ Online Contract and Web hosting (Brookes)		\$ 1,050.00
		First 5 Association fees		\$ 6,460.00
		Time Study Buddy		\$ 400.00
		Zoom		\$ 118.00
		IMPACT ICOE (Coaching & Data)		\$ 48,143.16
Expenses	5291	SITE & OFFICE RENTS/LEASES		\$ 1,800.00
		Bishop Consolidated Building		\$ -
		Storage Unit		\$ 1,800.00
Expenses	5311	GENERAL OPERATING		\$ 15,500.00
		Parent Education Supports and Motivational Redirectives		\$ 4,000.00
		General Office Supplies (Paper, pens, pencils, toners, etc.)		\$ 1,000.00
		Developmental Play supplies		\$ 1,000.00
		Wellness Supplies including Diaper Depot		\$ 3,000.00
		Dolly Parton Imagination Library		\$ 3,750.00
		Holiday Toy Shop		\$ 500.00
		Literacy Supplies		\$ 2,250.00
Expenses	5315	COUNTY COST PLAN	County Cost Plan	\$ 48,909.00
Expenses	5331	TRAVEL & MILEAGE REIMBURSEMENT		\$ 4,865.00
		Training to Supplement-First 5 Director to travel to San Diego for First 5 Association Summit.		\$ 2,510.00
		Training to Supplement-First 5 Director and Prevention Specialist to travel to Bridgeport for IMPACT In-Person Hub Meeting.		\$ 100.00
		Training to Supplement-Prevention Specialists to Anaheim for First 5 CA Summit		\$ 1,780.00
		ASQ Online Training		\$ 475.00
Expenses	5333	MOTORPOOL	Countywide travel	\$ 4,500.00
Expenses	5351	UTILITIES		\$ -

FY 2026-27 643000 - FIRST FIVE COMMISSION

Positions - Salaries & Benefits

Total Salaries & Benefits \$ 311,461.16

Totals	Name/Positions	Grade	Start Date*	End Date	FTE*	Hrs per YR	Allocation %*	Wages - Main	COLA	Bilingual Pay	Retention Longevity	Wellness Bonus	Deductible Rebate	Dental, Vision & Life	Lifeflight Insurance	Health Insurance	Health Insurance - Opt Out	CDI	FICA	Medicare	PERS
\$ 4,898.02	BUSTIN, JENNIFER																				
\$ 1,178.65	OFFICE TECHNICIAN 03	08	2026-07-01	2026-09-30	1	2080	5%	\$ 794.02	\$ 23.03	\$ -	\$ -	\$ 6.25	\$ 50.00	\$ 11.25	\$ -	\$ 143.44	\$ -	\$ 9.80	\$ 50.66	\$ 11.85	\$ 78.35
\$ 3,719.37	ACCOUNT TECH 03	09	2026-10-01	2027-06-30	1	2080	5%	\$ 2,612.71	\$ 75.77	\$ -	\$ -	\$ 18.75	\$ -	\$ 33.75	\$ 2.10	\$ 480.53	\$ -	\$ 32.26	\$ 166.69	\$ 38.98	\$ 257.83
\$ 9,407.88	FLEER, JADE																				
\$ 4,631.76	PREVENTION SPECIALIST 02	08	2026-07-01	2026-12-31	1	2080	10%	\$ 3,176.08	\$ 92.11	\$ -	\$ -	\$ 25.00	\$ 100.00	\$ 45.00	\$ 2.80	\$ 588.11	\$ -	\$ 39.22	\$ 202.63	\$ 47.39	\$ 313.42
\$ 4,776.12	PREVENTION SPECIALIST 02	08	2027-01-01	2027-06-30	1	2080	10%	\$ 3,317.74	\$ 96.21	\$ -	\$ -	\$ 25.00	\$ -	\$ 45.00	\$ 2.80	\$ 659.83	\$ -	\$ 40.97	\$ 211.66	\$ 49.50	\$ 327.40
\$ 56,363.73	HAGOPIAN, CAROLINE																				
\$56,363.73	PREVENTION SPECIALIST 03	10	2026-07-01	2027-06-30	1	2080	50%	\$ 38,209.38	\$ 1,108.07	\$ 1,965.87	\$ -	\$ 250.02	\$ 500.00	\$ 450.00	\$ 28.02	\$ 6,239.72	\$ -	\$ 495.40	\$ 2,559.57	\$ 598.61	\$ 3,959.07
\$ 141,849.31	LENT, KATELYNE																				
\$35,337.73	PROGRAM MANAGER FIRST FIVE	15	2026-07-01	2026-09-30	1	2080	85%	\$ 22,615.47	\$ 655.85	\$ -	\$ 232.71	\$ 106.26	\$ 850.00	\$ 191.25	\$ 11.91	\$ 6,340.14	\$ -	\$ 282.05	\$ 1,457.25	\$ 340.81	\$ 2,254.04
\$94,236.82	PROGRAM MANAGER FIRST FIVE	15	2026-10-01	2027-05-31	1	2080	85%	\$ 60,307.91	\$ 1,748.93	\$ -	\$ 930.85	\$ 283.36	\$ -	\$ 510.00	\$ 31.76	\$ 18,809.09	\$ -	\$ 755.85	\$ 3,905.24	\$ 913.32	\$ 6,040.52
\$12,274.77	PROGRAM MANAGER FIRST FIVE	15	2027-06-01	2027-06-30	1	2080	85%	\$ 7,874.71	\$ 228.37	\$ -	\$ 121.55	\$ 35.42	\$ -	\$ 63.75	\$ 3.97	\$ 2,430.39	\$ -	\$ 98.70	\$ 509.93	\$ 119.26	\$ 788.74
\$ 18,389.34	MOISEYEVA, ANASTASIYA																				
\$ 4,610.11	PREVENTION SPECIALIST 02	08	2026-07-01	2026-09-30	1	2080	20%	\$ 3,040.48	\$ 88.17	\$ -	\$ -	\$ 25.00	\$ 200.00	\$ 45.00	\$ 2.80	\$ 631.73	\$ -	\$ 37.54	\$ 193.98	\$ 45.37	\$ 300.04
\$13,779.23	PREVENTION SPECIALIST 02	08	2026-10-01	2027-06-30	1	2080	20%	\$ 9,528.25	\$ 276.32	\$ -	\$ -	\$ 75.01	\$ -	\$ 135.00	\$ 8.41	\$ 1,948.29	\$ -	\$ 117.65	\$ 607.88	\$ 142.17	\$ 940.26
\$ 18,815.75	MORRISON, MIRANDA																				
\$ 9,263.52	PREVENTION SPECIALIST 02	08	2026-07-01	2026-12-31	1	2080	20%	\$ 6,352.16	\$ 184.21	\$ -	\$ -	\$ 50.00	\$ 200.00	\$ 90.00	\$ 5.60	\$ 1,176.22	\$ -	\$ 78.44	\$ 405.26	\$ 94.78	\$ 626.84
\$ 9,552.24	PREVENTION SPECIALIST 02	08	2027-01-01	2027-06-30	1	2080	20%	\$ 6,635.47	\$ 192.43	\$ -	\$ -	\$ 50.00	\$ -	\$ 90.00	\$ 5.60	\$ 1,319.66	\$ -	\$ 81.93	\$ 423.33	\$ 99.00	\$ 654.80
\$ 10,823.26	RINCON-CARRANZA, DAVID																				
\$ 3,518.37	ADMINISTRATIVE ANALYST 01	10	2026-07-01	2026-10-31	1	2080	10%	\$ 2,334.42	\$ 67.70	\$ 120.11	\$ -	\$ 16.67	\$ 100.00	\$ 30.00	\$ 1.87	\$ 382.51	\$ -	\$ 30.27	\$ 156.38	\$ 36.57	\$ 241.88
\$ 5,423.32	ADMINISTRATIVE ANALYST 02	11	2026-11-01	2027-04-30	1	2080	10%	\$ 3,676.71	\$ 106.62	\$ 189.17	\$ -	\$ 25.00	\$ -	\$ 45.00	\$ 2.80	\$ 645.49	\$ -	\$ 47.67	\$ 246.30	\$ 57.60	\$ 380.96
\$ 1,881.57	ADMINISTRATIVE ANALYST 02	11	2027-05-01	2027-06-30	1	2080	10%	\$ 1,280.23	\$ 37.13	\$ 65.87	\$ -	\$ 8.33	\$ -	\$ 15.00	\$ -	\$ 219.94	\$ -	\$ 16.60	\$ 85.76	\$ 20.06	\$ 132.65
\$ 27,759.39	WEST, KARLINA																				
\$ 4,476.29	PREVENTION SPECIALIST 02	08	2026-07-01	2026-08-31	1	2080	30%	\$ 3,317.74	\$ 96.21	\$ -	\$ -	\$ 25.00	\$ -	\$ 45.00	\$ 2.80	\$ -	\$ 360.00	\$ 40.97	\$ 211.66	\$ 49.50	\$ 327.40
\$23,283.10	PREVENTION SPECIALIST 02	08	2026-09-01	2027-06-30	1	2080	30%	\$ 17,328.51	\$ 502.53	\$ -	\$ -	\$ 125.01	\$ -	\$ 225.00	\$ 14.01	\$ -	\$ 1,800.00	\$ 213.97	\$ 1,105.52	\$ 258.55	\$ 1,710.00
\$ 23,154.47	VACANT, PREVENTION SPECIALIST 02																				
\$23,154.47	PREVENTION SPECIALIST 02	08	2026-07-01	2027-06-30	1	2080	20%	\$ 13,270.94	\$ 384.86	\$ -	\$ -	\$ 100.01	\$ 200.00	\$ 180.00	\$ 11.21	\$ 6,489.32	\$ -	\$ 163.87	\$ 846.66	\$ 198.01	\$ 1,309.59
Totals								\$205,672.92	\$ 5,964.51	\$ 2,341.01	\$ 1,285.11	\$ 1,250.10	\$ 2,200.00	\$ 2,250.00	\$ 138.47	\$ 48,504.43	\$ 2,160.00	\$ 2,583.16	\$ 13,346.34	\$ 3,121.32	\$ 20,643.78



A division of Inyo County Health & Human Services

Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

ATTACHMENT #5

First 5 Regular Meeting, June 22, 2026.

Item 10. Small Population County Funding Augmentation Grant Award Notification

Summary:

First 5 Inyo County has been awarded Small Population County Funding (SPCFA) from First 5 California. This allocation provides ongoing funding to support services for children ages 0–5 and their families in small, rural counties.

Purpose of Item:

The Grant Award Notification (GAN) formalizes the award from First 5 California and must be signed and submitted by the local Commission. Approval will authorize the First 5 Director to execute and return the GAN on behalf of the Commission.

Fiscal Impact:

The SPCFA allocation provides \$543,189 through FY 2026-2028 as outlined in the attached award document.

Recommendation:

Staff recommends the Commission authorize the Health and Human Services Director, Anna Scott, to sign and submit the SPCFA Grant Award Notification.

Action Requested: Approve authorization for the HHS Director, Anna Scott, to sign and submit the SPCFA Grant Award Notification.
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Small Population County Funding Augmentation Grant Award Notice			
GRANTEE NAME AND ADDRESS First 5 Inyo County 1360 N. Main St., Bishop CA 93514		Grant Agreement Number GAN-SPCFA-2026-14	
Attention Katelyne Lent		Date 04/28/2026	
Website https://www.inyocounty.us/first5			
Telephone 760-873-6453			
GRANT DETAILS	Grant Award Amount	Grant Award Start Date	Grant Award End Date
	\$ 543,189.00	July 1, 2026	June 30, 2028
<p>First 5 California (F5CA) hereby informs the GRANTEE (above) that the agency has been funded for SPCFA. By signing this Grant Award Notice, the GRANTEE shall comply with and agrees to the terms and conditions set forth in the SPCFA Request for Application, all associated attachments, exhibits, and samples. The SPCFA FY 2026-28 RFA is located here for reference: https://www.cfc.ca.gov/partners/investments.html#spcfa.</p> <p>In the event of any inconsistency between the articles, attachments, specifications or assurances which constitute this Grant Agreement, the following order of precedence shall apply:</p> <ol style="list-style-type: none"> 1. This Grant Agreement 2. Request for Application No. GAN SPCFA 2026 3. Application response to Request for Application No. GAN SPCFA 2026-14 <p>Please return the signed Grant Award Notification within 10 business days via email to:</p> <p style="text-align: center;">SPCFA@FIRST5.CA.GOV</p> <p style="text-align: center;">Or mail to: First 5 California Attn: Laxmi Gurajada 2399 Gateway Oaks Drive, Suite 120 Sacramento, CA 95833 www.cfc.ca.gov</p>			
First 5 California Grant Representative Laxmi Gurajada		Title Education Programs Consultant	
E-mail Address lgurajada@ccfc.ca.gov		Telephone 279-280-7526	
Signature of the First 5 California Delegated Authority and Title or Designee			
▶			Date
CERTIFICATION OF ACCEPTANCE OF GRANT REQUIREMENTS			
<p>I, as the Authorized Agent, certify that the amount requested is for actual and allowable expenditures incurred for these activities in accordance with this Grant Agreement, and that I am authorized to request this amount on behalf of First 5 Inyo.</p>			
Printed Name of Authorized Agent		Title	

E-mail Address klent@inyocounty.us					Telephone 760-873-6453
Signature of the Authorized Agent and Title					
▶					Date
F5CA Fiscal Services Office Use Only					
Fund Title	Item	FY	Chapter	Statute	Projected Expenditures
Multi	Multi	2026-27	Prop 10	1998	\$ 268,577.00
Multi	Multi	2027-28	Prop 10	1998	\$ 274,612.00
TOTAL					\$ 543,189.00
Funding History	Term From	Term Through	Total Cost of This Transaction		
Original	07/01/2026	6/30/2028	\$ 543,189.00		
Amendment 1					
Amendment 2					

Grant Award Notification (Continued)

Fiscal Details:

Grantee is required to comply with any applicable state law relating to this grant and will meet all fiscal and auditing standards required by F5CA.

Any grantee receiving these grant funds is required to use the funds only for the intended purposes of this grant.

Grantee is required to comply with the evaluation, data information requests, and reporting requirements.

Grantee is required to ensure all tasks, activities, and functions are completed effectively and in a timely manner.

Grantee is required to submit a written Annual Performance Report (APR), as prescribed by F5CA, describing activities and accomplishments for the entire grant period as indicated on the Request for Application.

To be an eligible grantee, the Grantee is required to provide all stated deliverables in the RFA to be an eligible grantee for the subsequent fiscal year.

Invoice Details:

Grantee shall submit invoices quarterly, in accordance with Section B, Fiscal Reporting, shall be submitted as follows:

- By April 30, for the period January 1 through March 31
- By July 31, for the period April 1 through June 30
- By October 31, for the period July 1 through September 30
- By January 31, for the period October 1 through December 31

Payment of any invoice will be made only after receipt of a complete, adequately supported, properly documented, and accurately addressed invoice detailing all charges and expenses. Failure to provide information will result in return of the invoice to the Grantee. Payment may be delayed until the required information is provided. All invoices shall be approved by the F5CA Grant Manager or their designee prior to releasing payment.

To receive reimbursement for SPCFA expenditure, lead agencies must:

- Have an approved grant agreement, which includes a Budget Template and Narrative setting forth the planned expenditures.
- Maintain accurate fiscal data, in accordance with generally accepted accounting principles and standards for governmental entities and report actual expenditures by categories.
- Maintain documentation to substantiate that all costs are reasonable, necessary, allowable, and allocable to the grant (e.g., invoices, receipts, and agreements).
- Maintain time and effort records to support all salaries, wages, and benefits charged to the grant. If an employee works on more than one activity or cost objective, the lead agency must maintain time and effort records to support the distribution of the employee's salary or wages among the activities or cost objectives.

- Retain all records related to this grant for at least five years or when an audit has been requested, until the date the audit is resolved, whichever is longer.

Deliverables Details:




All grantees are required to comply with the data and reporting requirements of this grant, including the following:

- a. Comply with the statutory reporting requirements of the Children and Families Act (Act) and as detailed in the Health and Safety Code, Section 130140-130150 (RFA Section III.A).
- b. Submit an Annual Performance Report, due annually by October 31, which reflects activities in which reflects activities in which the county engaged during the prior fiscal year (RFA Section II1.D).
- c. Additional evaluation activities as requested by F5CA or its contractor
- d. Valid Insurance Certificate as detailed in Insurance Requirement Section.

Right to Terminate

F5CA retains the option to reduce or terminate a grant at its sole discretion by providing written notice to the Grantee with at least ninety (90) days without cause (or) thirty (30) days with cause for full or partial termination of the agreement prior to such termination date. If F5CA terminates the grant at its discretion, the grantee will be entitled to compensation upon submission of an invoice and proper proof of claim, in that proportion which its services and products were satisfactorily rendered or provided and its expenses necessarily incurred pursuant to the grant, up to the date indicated on F5CA's notification to the Grantee. The grantee will not be entitled to reimbursement for any expenses incurred for services and deliverables pursuant to the grant after the date indicated on F5CA's notice to the grantee unless the grantee receives written advance approval from F5CA. F5CA also reserves the right to terminate the Grant immediately for cause by providing written notice to the grantee (specify email/or street address). The term "for cause" shall mean that the Grantee fails to meet the terms, conditions, and/or responsibilities of the Grant. In this instance, the Agreement termination shall be effective as of the date indicated on F5CA's notification to the Contractor.

**First 5 California
Small Population Counties Funding Augmentation (SPCFA)
FYs 2026 - 28 Budget**

Contact Information		Total Budget	\$ 543,189.00
First 5 County Commission	Inyo County	Address	1360 N. Main St.
Website	inyocounty.us/first5	City and Zip Code	Bishop 93514
Executive Director (ED)	Katelyne Lent	Fiscal Contact	David Rincon-Carranza
ED Phone Number	760-873-6453	Fiscal Phone Number	760-878-0237
ED Email	klent@inyocounty.us	Fiscal Email	drincon-carranza@inyocounty.us
Focus Area (Direct Costs)	FY 2026-27	FY 2027-28	Total
A. Family Resiliency	\$ 78,760.70	\$ 80,340.05	\$ 159,100.75
B. Child Development	\$ 27,421.09	\$ 27,268.67	\$ 54,689.76
C. Child Health	\$ -	\$ -	\$ -
D. Systems of Care	\$ 127,363.43	\$ 131,184.33	\$ 258,547.76
Focus Areas Total	\$ 233,545.22	\$ 238,793.05	\$ 472,338.27
Indirect Costs (Amount not to exceed 15.00% of total direct costs)	\$ 35,031.78	\$ 35,818.95	\$ 70,850.73
Budget Total	\$ 268,577.00	\$ 274,612.00	\$ 543,189.00
Certification			
I, the official signed below hereby request SPCFA grant funding in the amounts represented in the budget above. I certify that the information represented on this form is true and correct to the best of my knowledge and compliant with the requirements and conditions in the SPCFA Grant RFA.			
Signature of the Executive Director or other authorized signatory			Date signed
			04/24/2026
First 5 CA Staff Only		Grant Manager: 	4/28/26
		Program Supervisor: 	4/28/26



A division of Inyo County Health & Human Services

Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

ATTACHMENT #6

First 5 Regular Meeting, June 22, 2026.

Item 11. IMPACT Contract

Summary:

First 5 Inyo County partners with First 5 Mono County to implement the IMPACT (Improve and Maximize Programs so All Children Thrive) program. This regional collaboration supports child care providers and families by enhancing quality early learning environments.

Purpose of Item:

The proposed contract formalizes First 5 Mono County's role as fiscal and programmatic partner for IMPACT in Inyo County. Approval of this contract will allow the Commission to continue leveraging regional expertise and resources to meet First 5 California IMPACT requirements.

Fiscal Impact:

Contract amount of \$56,639.01 for FY 2026-2027 as outlined in the agreement.

Recommendation:

Staff recommends the Commission approve the contract with First 5 Mono County for IMPACT services.

Action Requested: Approve the contract between First 5 Inyo County and First 5 Mono County for IMPACT services.

**AGREEMENT BETWEEN FIRST 5 MONO
AND FIRST 5 INYO COUNTY
FOR THE PROVISION OF IMPACT LEGACY PROGRAM SERVICES**

INTRODUCTION

WHEREAS, the FIRST 5 MONO (hereinafter referred to as “First 5 Mono”) may have the need for the services of provisions of IMPACT Legacy Program services of FIRST 5 INYO COUNTY, a California Governmental Agency (hereinafter referred to as “Contractor”), and in consideration of the mutual promises, covenants, terms and conditions hereinafter contained, the parties hereby agree as follows:

TERMS AND CONDITIONS

1. SCOPE OF WORK

Contractor shall furnish to First 5 Mono, upon its request, those services and work set forth in Attachment A, attached hereto and by reference incorporated herein. Requests by First 5 Mono to Contractor to perform under this Agreement will be made by the Executive Director of First 5 Mono, or an authorized representative thereof. Requests to Contractor for work or services to be performed under this Agreement will be based upon First 5 Mono's need for such services. First 5 Mono makes no guarantee or warranty, of any nature, that any minimum level or amount of services or work will be requested of Contractor by First 5 Mono under this Agreement. By this Agreement, First 5 Mono incurs no obligation or requirement to request from Contractor the performance of any services or work at all, even if First 5 Mono should have some need for such services or work during the term of this Agreement.

Services and work provided by Contractor at First 5 Mono's request under this Agreement will be performed in a manner consistent with the requirements and standards established by applicable federal, state, and county laws, ordinances, and resolutions. Such laws, ordinances, regulations, and resolutions include, but are not limited to, those that are referred to in this Agreement.

This Agreement is subject to the following Exhibits (as noted) which are attached hereto, following all referenced Attachments, and incorporated by this reference. In the event of a conflict between the terms of an attached Exhibit and this Agreement, the terms of the Exhibit shall govern:

- Exhibit 1:** General Conditions (Construction)
- Exhibit 2:** Prevailing Wages
- Exhibit 3:** Bond Requirements
- Exhibit 4:** Invoicing, Payment, and Retention
- Exhibit 5:** Trenching Requirements
- Exhibit 6:** Federal Contracting Provisions
- Exhibit 7:** CDBG Requirements
- Exhibit 8:** HIPAA Business Associate Agreement
- Exhibit 9:** Other _____

2. TERM

The term of this Agreement shall be from July 1, 2026, to June 30, 2027, unless sooner terminated as provided below.

3. CONSIDERATION

A. Compensation. First 5 Mono shall pay Contractor in accordance with the Schedule of Fees (set forth as Attachment B) for the services and work described in Attachment A that are performed by Contractor at First 5 Mono's request.

B. Travel and Per Diem. Contractor will not be paid or reimbursed for travel expenses or per diem that Contractor incurs in providing services and work requested by First 5 Mono under this Agreement, unless otherwise provided for in Attachment B.

C. No Additional Consideration. Except as expressly provided in this Agreement, Contractor shall not be entitled to, nor receive, from First 5 Mono, any additional consideration, compensation, salary, wages, or other type of remuneration for services rendered under this Agreement. Specifically, Contractor shall not be entitled, by virtue of this Agreement, to consideration in the form of overtime, health insurance benefits, retirement benefits, disability retirement benefits, sick leave, vacation time, paid holidays, or other paid leaves of absence of any type or kind whatsoever.

D. Limit upon amount payable under Agreement. The total sum of all payments made by First 5 Mono to Contractor for services and work performed under this Agreement shall not exceed \$56,639.01, not to exceed \$56,639.01 in any twelve-month period, plus the amount of any change order(s) approved in accordance with authority delegated by the Board of Supervisors (hereinafter referred to as "Contract Limit"). First 5 Mono expressly reserves the right to deny any payment or reimbursement requested by Contractor for services or work performed that is in excess of the Contract Limit.

E. Billing and Payment. Contractor shall submit to First 5 Mono, on a monthly basis, an itemized statement of all services and work described in Attachment A, which were done at First 5 Mono's request. The statement to be submitted will cover the period from the first (1st) day of the preceding month through and including the last day of the preceding month. Alternatively, Contractor may submit a single request for payment corresponding to a single incident of service or work performed at First 5 Mono's request. All statements submitted in request for payment shall identify the date on which the services and work were performed and describe the nature of the services and work which were performed on each day. Invoicing shall be informative but concise regarding services and work performed during that billing period. Upon finding that Contractor has satisfactorily completed the work and performed the services as requested, First 5 Mono shall make payment to Contractor within 30 days of its receipt of the itemized statement. Should First 5 Mono determine the services or work have not been completed or performed as requested and/or should Contractor produce an incorrect statement, First 5 Mono shall withhold payment until the services and work are satisfactorily completed or performed and/or the statement is corrected and resubmitted.

If Exhibit 4 ("Invoicing, Payment, and Retention") is attached to this Agreement, then the language contained in 4 shall supersede and replace this Paragraph 3.E. in its entirety.

F. Federal and State Taxes.

(1) Except as provided in subparagraph (2) below, First 5 Mono will not withhold any federal or state income taxes or social security from any payments made by First 5 Mono to Contractor under the terms and conditions of this Agreement.

(2) First 5 Mono shall withhold California state income taxes from payments made under this Agreement to non-California resident independent contractors when it is anticipated that total annual payments to Contractor under this Agreement will exceed One Thousand Four Hundred Ninety-Nine dollars (\$1,499.00).

(3) Except as set forth above, First 5 Mono has no obligation to withhold any taxes or payments from sums paid by First 5 Mono to Contractor under this Agreement. Payment of all taxes and other assessments on such sums is the sole responsibility of Contractor. First 5 Mono has no responsibility or liability for payment of Contractor's taxes or assessments.

(4) The total amounts paid by First 5 Mono to Contractor, and taxes withheld from payments to non-California residents, if any, will be reported annually to the Internal Revenue Service and the California State Franchise Tax Board.

4. WORK SCHEDULE

Contractor's obligation is to perform, in a timely manner, those services and work identified in Attachment A that are requested by First 5 Mono. It is understood by Contractor that the performance of these services and work will require a varied schedule. Contractor, in arranging his/her schedule, will coordinate with First 5 Mono to ensure that all services and work requested by First 5 Mono under this Agreement will be performed within the time frame set forth by First 5 Mono.

5. REQUIRED LICENSES, CERTIFICATES, AND PERMITS

Any licenses, certificates, or permits required by the federal, state, county, or municipal governments, for Contractor to provide the services and work described in Attachment A must be procured by Contractor and be valid at the time Contractor enters into this Agreement. Further, during the term of this Agreement, Contractor must maintain such licenses, certificates, and permits in full force and effect. Licenses, certificates, and permits may include, but are not limited to, driver's licenses, professional licenses or certificates, and business licenses. Such licenses, certificates, and permits will be procured and maintained in force by Contractor at no expense to First 5 Mono. Contractor will provide First 5 Mono, upon execution of this Agreement, with evidence of current and valid licenses, certificates and permits that are required to perform the services identified in Attachment A. Where there is a dispute between Contractor and First 5 Mono as to what licenses, certificates, and permits are required to perform the services identified in Attachment A, First 5 Mono reserves the right to make such determinations for purposes of this Agreement.

6. OFFICE SPACE, SUPPLIES, EQUIPMENT, ETC

Contractor shall provide such office space, supplies, equipment, vehicles, reference materials, support services and telephone service as is necessary for Contractor to provide the services identified in Attachment A to this Agreement. First 5 Mono is not obligated to reimburse or pay Contractor for any expense or cost incurred by Contractor in procuring or maintaining such items. Responsibility for the costs and expenses incurred by Contractor in providing and maintaining such items is the sole responsibility and obligation of Contractor.

7. FIRST 5 MONO PROPERTY

A. Personal Property of First 5 Mono. Any personal property such as, but not limited to, protective or safety devices, badges, identification cards, keys, uniforms, vehicles, reference materials, furniture, appliances, etc. provided to Contractor by First 5 Mono pursuant to this Agreement is, and at the termination of this Agreement remains, the sole and exclusive property of First 5 Mono. Contractor will use reasonable care to protect, safeguard and maintain such items while they are in Contractor's possession. Contractor will be financially responsible for any loss or damage to such items, partial or total, that is the result of Contractor's negligence.

B. Products of Contractor's Work and Services. Any and all compositions, publications, plans, designs, specifications, blueprints, maps, formulas, processes, photographs, slides, videotapes, computer programs,

computer disks, computer tapes, memory chips, soundtracks, audio recordings, films, audio-visual presentations, exhibits, reports, studies, works of art, inventions, patents, trademarks, copyrights, or intellectual properties of any kind that are created, produced, assembled, compiled by, or are the result, product, or manifestation of, Contractor's services or work under this Agreement are, and at the termination of this Agreement shall remain, the sole and exclusive property of First 5 Mono. At the termination of the Agreement, Contractor will convey possession and title to all such properties to First 5 Mono.

8. INSURANCE

Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the Contractor, his agents, representatives, employees or subcontractors.

A. Minimum Scope and Limit of Insurance. Coverage shall be at least as broad as (please select all applicable):

Commercial General Liability (CGL): Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

Automobile Liability: ISO Form Number CA 00 01 covering any auto (Code 1), or if Contractor has no owned autos, hired, (Code 8) and non-owned autos (Code 9), with limit no less than \$1,000,000 per accident for bodily injury and property damage.

Workers' Compensation: as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.

Worker's Compensation Exempt: Contractor is exempt from obtaining Workers' Compensation insurance because Contractor has no employees. Contractor shall notify First 5 Mono and provide proof of Workers' Compensation insurance to First 5 Mono within 10 days if an employee is hired. Such Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of First 5 Mono for all work performed by Contractor, its employees, agents, and subcontractors. Contractor agrees to defend and indemnify First 5 Mono in case of claims arising from Contractor's failure to provide Workers' Compensation insurance for employees, agents and subcontractors, as required by law.

Professional Liability (Errors and Omissions): Insurance appropriate to the Contractor's profession, with limit no less than \$1,000,000 per occurrence or claim, \$1,000,000 aggregate.

Contractors' Pollution Legal Liability and/or Asbestos Legal Liability and/or Errors and Omissions (if project involves environmental hazards) with limits no less than \$1,000,000 per occurrence or claim, and \$1,000,000 policy aggregate.

Cyber Liability Insurance, with limits not less than \$1,000,000 per occurrence or claim, \$1,000,000 aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations as is undertaken by Vendor in this Agreement and shall include, but not be limited to, claims involving security breach, system failure, data recovery, business interruption, cyber extortion,

social engineering, infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, and alteration of electronic information. The policy shall provide coverage for breach response costs, regulatory fines and penalties as well as credit monitoring expenses.

If the Contractor maintains broader coverage and/or higher limits than the minimums shown above, the First 5 Mono requires and shall be entitled to the broader coverage and/or the higher limits maintained by the contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the First 5 Mono.

B. Other Insurance Provisions. The insurance policies are to contain, or be endorsed to contain, the following provisions:

- (1) **Additional Insured Status:** The First 5 Mono, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).
- (2) **Primary Coverage:** For any claims related to this contract, the Contractor's insurance coverage shall be primary and non-contributory and at least as broad as ISO CG 20 01 04 13 as respects the First 5 Mono, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the First 5 Mono, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it. This requirement shall also apply to any Excess or Umbrella liability policies.
- (3) **Umbrella or Excess Policy:** The Contractor may use Umbrella or Excess Policies to provide the liability limits as required in this agreement. This form of insurance will be acceptable provided that all of the Primary and Umbrella or Excess Policies shall provide all of the insurance coverages herein required, including, but not limited to, primary and non-contributory, additional insured, Self-Insured Retentions (SIRs), indemnity, and defense requirements. The Umbrella or Excess policies shall be provided on a true "following form" or broader coverage basis, with coverage at least as broad as provided on the underlying Commercial General Liability insurance. No insurance policies maintained by the Additional Insureds, whether primary or excess, and which also apply to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor's primary and excess liability policies are exhausted.
- (4) **Notice of Cancellation:** Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the First 5 Mono.
- (5) **Waiver of Subrogation:** Contractor hereby grants to First 5 Mono a waiver of any right to subrogation which any insurer of said Contractor may acquire against the First 5 Mono by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the First 5 Mono has received a waiver of subrogation endorsement from the insurer.
- (6) **Self-Insured Retentions:** Self-insured retentions must be declared to and approved by the First 5 Mono. The First 5 Mono may require the Contractor to purchase coverage with a lower

retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or First 5 Mono. The CGL and any policies, including Excess liability policies, may not be subject to a self-insured retention (SIR) or deductible that exceeds \$500,000 unless approved in writing by First 5 Mono. Any and all deductibles and SIRs shall be the sole responsibility of Contractor or subcontractor who procured such insurance and shall not apply to the Indemnified Additional Insured Parties. First 5 Mono may deduct from any amounts otherwise due Contractor to fund the SIR/deductible. Policies shall NOT contain any self-insured retention (SIR) provision that limits the satisfaction of the SIR to the Named. The policy must also provide that Defense costs, including the Allocated Loss Adjustment Expenses, will satisfy the SIR or deductible. First 5 Mono reserves the right to obtain a copy of any policies and endorsements for verification.

- (7) **Acceptability of Insurers:** Insurance is to be placed with insurers authorized to conduct business in the state with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the First 5 Mono.
- (8) **Claims Made Policies:** If any of the required policies provide claims-made coverage:
 - a. The Retroactive Date must be shown, and must be before the date of the contract or the beginning of contract work.
 - b. Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.
 - c. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work.
- (9) **Verification of Coverage:** Contractor shall furnish the First 5 Mono with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause and a copy of the Declarations and Endorsements Pages of the CGL and any Excess policies listing all policy endorsements. All certificates and endorsements and copies of the Declarations & Endorsements pages are to be received and approved by the First 5 Mono before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The First 5 Mono reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time. First 5 Mono reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
- (10) **Special Risks or Circumstances:** First 5 Mono reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

9. STATUS OF CONTRACTOR

All acts of Contractor, its agents, officers, and employees, relating to the performance of this Agreement, shall be performed as an independent contractor, and not as an agent, officer, or employee of First 5 Mono. Contractor, by virtue of this Agreement, has no authority to bind or incur any obligation on behalf of, or exercise any right or power vested in, First 5 Mono, except as expressly provided by law or set forth in Attachment A. No agent, officer, or employee of First 5 Mono is to be considered an employee of Contractor. It is understood

by both Contractor and First 5 Mono that this Agreement shall not, under any circumstances, be construed to create an employer-employee relationship or a joint venture. As an independent contractor:

A. Contractor shall determine the method, details, and means of performing the work and services to be provided by Contractor under this Agreement.

B. Contractor shall be responsible to First 5 Mono only for the requirements and results specified in this Agreement, and except as expressly provided in this Agreement, shall not be subjected to First 5 Mono's control with respect to the physical action or activities of Contractor in fulfillment of this Agreement.

C. Contractor, its agents, officers and employees are, and at all times during the term of this Agreement shall represent and conduct themselves as, independent contractors, and not employees of First 5 Mono.

10. DEFENSE AND INDEMNIFICATION

Contractor shall defend with counsel acceptable to First 5 Mono, indemnify, and hold harmless First 5 Mono, its agents, officers, and employees from and against all claims, damages, losses, judgments, liabilities, expenses, and other costs, including litigation costs and attorney's fees, arising out of, resulting from or in connection with, the performance of this Agreement by Contractor, or Contractor's agents, officers, or employees. Contractor's obligation to defend, indemnify, and hold First 5 Mono, its agents, officers, and employees harmless applies to any actual or alleged personal injury, death, damage or destruction to tangible or intangible property, including the loss of use. Contractor's obligation under this Paragraph extends to any claim, damage, loss, liability, expense, or other costs that are caused in whole or in part by any act or omission of Contractor, its agents, employees, supplier, or anyone directly or indirectly employed by any of them, or anyone for whose acts or omissions any of them may be liable.

Contractor's obligation to defend, indemnify, and hold First 5 Mono, its agents, officers, and employees harmless under the provisions of this Paragraph is not limited to, or restricted by, any requirement in this Agreement for Contractor to procure and maintain a policy of insurance and shall survive any termination or expiration of this Agreement.

11. RECORDS AND AUDIT

A. Records. Contractor shall prepare and maintain all records required by the various provisions of this Agreement, federal, state, county, municipal, ordinances, regulations, and directions. Contractor shall maintain these records for a minimum of four (4) years from the termination or completion of this Agreement. Contractor may fulfill its obligation to maintain records as required by this Paragraph by substitute photographs, micrographs, or other authentic reproduction of such records.

B. Inspections and Audits. Any authorized representative of First 5 Mono shall have access to any books, documents, papers, records, including, but not limited to, financial records of Contractor, that First 5 Mono determines to be pertinent to this Agreement, for the purposes of making audit, evaluation, examination, excerpts, and transcripts during the period such records are to be maintained by Contractor. Further, First 5 Mono has the right, at all reasonable times, to audit, inspect, or otherwise evaluate the work performed or being performed under this Agreement.

12. NONDISCRIMINATION

During the performance of this Agreement, Contractor, its agents, officers, and employees shall not unlawfully discriminate in violation of any federal, state, or local law, against any employee, or applicant for employment, or person receiving services under this Agreement, because of race, religious creed, color, ancestry, national origin, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.

Contractor and its agents, officers, and employees shall comply with the provisions of the Fair Employment and Housing Act (Government Code section 12900, et seq.), and the applicable regulations promulgated thereunder in the California Code of Regulations. Contractor shall also abide by the Federal Civil Rights Act of 1964 (P.L. 88-352) and all amendments thereto, and all administrative rules and regulations issued pursuant to said Act.

13. TERMINATION

This Agreement may be terminated by First 5 Mono without cause, and at will, for any reason by giving to Contractor thirty (30) calendar days written notice of such intent to terminate. Contractor may terminate this Agreement without cause, and at will, for any reason whatsoever by giving to First 5 Mono thirty (30) calendar days written notice of such intent to terminate.

Notwithstanding the foregoing, if this Agreement is subject to General Conditions (set forth as an Exhibit hereto), then termination shall be in accordance with the General Conditions and this Paragraph shall not apply.

14. ASSIGNMENT

This is an agreement for the personal services of Contractor. First 5 Mono has relied upon the skills, knowledge, experience, and training of Contractor as an inducement to enter into this Agreement. Contractor shall not assign or subcontract this Agreement, or any part of it, without the express written consent of First 5 Mono. Further, Contractor shall not assign any moneys due or to become due under this Agreement without the prior written consent of First 5 Mono.

15. DEFAULT

If Contractor abandons the work, fails to proceed with the work or services requested by First 5 Mono in a timely manner, or fails in any way as required to conduct the work and services as required by First 5 Mono, then First 5 Mono may declare Contractor in default and terminate this Agreement upon five (5) days written notice to Contractor. Upon such termination by default, First 5 Mono will pay to Contractor all amounts owing to Contractor for services and work satisfactorily performed to the date of termination.

16. WAIVER OF DEFAULT

Waiver of any default by either party to this Agreement shall not be deemed to be a waiver of any subsequent default. Waiver or breach of any provision of this Agreement shall not be deemed to be a waiver of any other or subsequent breach, and shall not be construed to be a modification of the terms of this Agreement unless this Agreement is modified as provided in Paragraph 22.

17. CONFIDENTIALITY

Contractor agrees to comply with various provisions of the federal, state, and county laws, regulations, and ordinances providing that information and records kept, maintained, or accessible by Contractor in the course of providing services and work under this Agreement, shall be privileged, restricted, or confidential. Contractor agrees to keep confidential, all such privileged, restricted or confidential information and records obtained in the course of providing the work and services under this Agreement. Disclosure of such information or records shall be made by Contractor only with the express written consent of First 5 Mono.

18. CONFLICTS

Contractor agrees that he/she has no interest, and shall not acquire any interest, direct or indirect, that would conflict in any manner or degree with the performance of the work and services under this Agreement. Contractor agrees to complete and file a conflict-of-interest statement.

19. POST-AGREEMENT COVENANT

Contractor agrees not to use any confidential, protected, or privileged information that is gained from First 5 Mono in the course of providing services and work under this Agreement, for any personal benefit, gain, or enhancement. Further, Contractor agrees for a period of two (2) years after the termination of this Agreement, not to seek or accept any employment with any entity, association, corporation, or person who, during the term of this Agreement, has had an adverse or conflicting interest with First 5 Mono, or who has been an adverse party in litigation with First 5 Mono, and concerning such, Contractor by virtue of this Agreement has gained access to First 5 Mono's confidential, privileged, protected, or proprietary information.

20. SEVERABILITY

If any portion of this Agreement or application thereof to any person or circumstance shall be declared invalid by a court of competent jurisdiction, or if it is found in contravention of any federal, state, or county statute, ordinance, or regulation, then the remaining provisions of this Agreement, or the application thereof, shall not be invalidated thereby, and shall remain in full force and effect to the extent that the provisions of this Agreement are severable.

21. FUNDING LIMITATION

The ability of First 5 Mono to enter into this Agreement is based upon available funding from various sources. In the event that such funding fails, is reduced, or is modified, from one or more sources, First 5 Mono has the option to terminate, reduce, or modify this Agreement, or any of its terms within ten (10) days of notifying Contractor of the termination, reduction, or modification of available funding. Any reduction or modification of this Agreement effective pursuant to this provision must comply with the requirements of Paragraph 22.

22. AMENDMENT

This Agreement may be modified, amended, changed, added to, or subtracted from, by the mutual consent of the parties hereto, if such amendment or change order is in written form, and executed with the same formalities as this Agreement or in accordance with delegated authority therefor, and attached to the original Agreement to maintain continuity.

23. NOTICE

Any notice, communication, amendments, additions or deletions to this Agreement, including change of address of any party during the term of this Agreement, which Contractor or First 5 Mono shall be required, or may desire to make, shall be in writing and may be personally served, or sent by prepaid first-class mail or email (if included below) to the respective parties as follows:

First 5 of Mono:
First 5 Mono
Molly DesBaillets
PO Box 130
Mammoth Lakes, California 93546
mdesbaillets@monocoe.org

Contractor:
First 5 Inyo County
Katelyne Lent
1360 North Main Street
Bishop, California 93514
klent@inyocounty.us

24. COUNTERPARTS

This Agreement may be executed in two (2) or more counterparts (including by electronic transmission), each of which shall constitute an original, and all of which taken together shall constitute one and the same instrument. For purposes of this Agreement, a photocopy, facsimile, .pdf, or electronically scanned signatures, including but not limited to DocuSign or similar service, shall be deemed as valid and as enforceable as an original.

25. ENTIRE AGREEMENT

This Agreement contains the entire agreement of the parties, and no representations, inducements, promises, or agreements otherwise between the parties not embodied herein or incorporated herein by reference, shall be of any force or effect. Further, no term or provision hereof may be changed, waived, discharged, or terminated, unless executed in writing by the parties hereto.

IN WITNESS THEREOF, THE PARTIES HERETO HAVE SET THEIR HANDS AND SEALS, EFFECTIVE AS OF THE DATE LAST SET FORTH BELOW, OR THE COMMENCEMENT DATE PROVIDED IN PARAGRAPH 2 OF THIS AGREEMENT, WHICHEVER IS EARLIER.

FIRST 5 MONO:

CONTRACTOR:

By: _____

By: _____

Name: MOLLY DESBAILLETS

Name: ANNA SCOTT

Title: Executive Director

Title: Health and Human Services Director

Date: _____

Date: _____

APPROVED AS TO FORM:

County Counsel

APPROVED BY RISK MANAGEMENT:

Risk Manager

ATTACHMENT A

**AGREEMENT BETWEEN THE FIRST 5 MONO
AND FIRST 5 INYO COUNTY
FOR THE PROVISION OF IMPACT LEGACY PROGRAM SERVICES**

TERM:

FROM: July 1, 2026 TO: June 30, 2027

SCOPE OF WORK:

The Local and regional hub lead agencies for IMPACT Legacy shall strive to develop systems that provide equitable quality early learning and care environments for all children aged 0 to 5 by expanding access to the Quality Counts California (QCC) quality rating and improvement system (QRIS) for priority populations not currently receiving quality support.

Safe, stable, nurturing relationships and environments, or SSNREs, are crucial to eradicating disparities and guarantee healthy development. F5CA's North Star states that Trauma-informed, healing-centered, and culturally responsive systems promote the safe, stable, nurturing relationships and environments necessary to eliminate inequities and ensure healthy development for all children. The F5CA Audacious Goal states that within a generation, children and their families will have access to early learning opportunities and resources that prepare all caregivers to address a range of developmental needs at home and in reasonably priced, high-quality early learning and care settings, are directly advanced by IMPACT Legacy.

To support the above-mentioned goal, F5CA has identified priority areas as the scope of work priorities for IMPACT Legacy implementation.

The application renewal Action Plans shall be used to inform the development of the SOW.

IMPACT Legacy local and regional hub lead agencies must perform activities for one or more of the SOW priority areas identified in Section 3 of the RFA.

Priority Area Focus	Activities to Meet Priority Area (How will you meet the Priority Area)	Timeframe	Performance Measures (how will you measure activities)
I. Promoting nurturing adult-child interactions	provide CLASS-based coaching sessions; develop QIPs	by May 2027	completed coaching sessions and QIPs

Priority Area B. Culturally Responsive Family Engagement

Priority Area Focus	Activities to Meet Priority Area (How will you meet the Priority Area)	Timeframe	Performance Measures (how will you measure activities)
I. Building ELC provider capacity to authentically engage parents and families	offer ASQ to all families enrolled at participating sites	by May 2027	completed ASQs or opt-out forms reviewed by staff

ATTACHMENT B

**AGREEMENT BETWEEN FIRST 5 MONO
AND FIRST 5 INYO COUNTY FOR
THE PROVISION OF IMPACT LEGACY PROGRAM SERVICES**

TERM:

FROM: July 1, 2026 TO: June 30, 2027

SCHEDULE OF FEES:

Local Consortia: \$56,639.01 as outlined below

Total: \$56,639.01

The invoice review process will include verifying invoice amounts match back up documentation, adhere to the First 5 California approved budget categories, and meet grant requirements for allowable expenses. Monitoring and tracking budget spending will occur during the review process and will include tracking spending in relation to the approved budget and monitoring expenditures for contract compliance. If, upon review, a discrepancy is identified, First 5 Mono staff will contact First 5 Inyo via email to notify them of the identified discrepancies, ask for correction, and offer support as needed. Corrections will be due to the First 5 Mono Executive Director within 4 business days of receipt of the correction notice to ensure First 5 Mono has sufficient time to compile and submit the regional invoice by the deadline. After submission of invoices to First 5 California and receipt of funds from First 5 California, First 5 Mono will process payments to First 5 Inyo for receipt within one month of receipt from First 5 California.

Budget Category	IMPACT Legacy FY 2026-27
DIRECT COSTS	
Quality Improvement	\$28,000
Outreach and Communication	\$5,442.88
Incentives	\$ -
Evaluation	\$ -
Data collection and reporting	\$13,618.84
Other	\$ -
Total Direct Costs	\$47,061.84
INDIRECT COSTS	
Administrative Personnel (not to exceed 15% of direct costs)	\$7,221.48
Other (not to exceed 15% of direct costs)	\$2,355.69
Total Indirect Costs	\$ -
Total Amount	\$ 56,639.01

See Attachment B1, incorporated herein by this reference (optional).



Commissioners: Stephanie Tanksley • Darcia Blackdeer-Lent • Heather Carr • Lindsey Ricci • Josie Rogers • Trina Orrill • Scott Marcellin • Raquel Anakalea • Jessica Bedell

ATTACHMENT #7

First 5 Regular Meeting, June 22, 2026.

Item 11. Contract with ICOE for IMPACT Implementation Services

Summary:

First 5 Inyo County contracts with Inyo County Office of Education (ICOE) to provide local IMPACT implementation services, including coaching, provider support, and quality improvement activities for child care providers.

Purpose of Item:

Approval of this item authorizes the First 5 Director to execute a contract with ICOE in the amount of \$48,143.16. The contract will allow ICOE to carry out implementation services required under the IMPACT program. A final draft contract may not be available at the time of Commission review; approval will permit the Director to execute once the contract is finalized.

Fiscal Impact:

Contract amount of \$48,143.16 for FY 2026-2027, funded through First 5 California IMPACT allocation.

Recommendation:

Staff recommends the Commission authorize the First 5 Director to enter into a contract with ICOE for IMPACT implementation services in the amount of \$48,143.16.

Action Requested: Approve authorization for the First 5 Director to execute a contract with ICOE in the amount of \$48,143.16 for IMPACT implementation services.

AGREEMENT BETWEEN COUNTY OF INYO
AND Inyo County Office of Education
FOR THE PROVISION OF 26-27 IMPACT Implementation Services

INTRODUCTION

WHEREAS, the County of Inyo (hereinafter referred to as "County") may have the need for the services of Inyo County Office of Education (hereinafter referred to as "Contractor"). In consideration of the mutual terms and conditions hereinafter contained, the parties agree as follows:

TERMS AND CONDITIONS

1. SCOPE OF WORK

1.1. Work to be Performed

The Contractor shall furnish to the County, upon its request, those services and work set forth in herein. Requests by the County to the Contractor to perform under this Agreement will be made by HHS Director, Anna Scott, or their designee. Requests to the Contractor for work or services to be performed under this Agreement will be based upon the County's need for such services. The County makes no guarantee that any minimum amount of services or work will be requested of the Contractor. County by this Agreement incurs no obligation or requirement to request from Contractor the performance of any services or work at all, even if County should have need for such services or work during the term of this Agreement.

Services and work provided by the Contractor at the County's request under this Agreement will be performed in a manner consistent with the requirements and standards established by applicable federal, state, and County laws, ordinances, regulations, and resolutions.

1.2. Tasks and Deliverables

The Contractor shall provide support for quality improvement activities in early childhood care and education programs across Inyo County. These activities will include, but are not limited to, coaching, recruitment, data tracking, reporting, and technical assistance.

All tasks outlined in this Scope of Work must be completed no later than June 30, 2027. The Contractor shall submit programmatic reports to First 5 Inyo County at the intervals specified by First 5 staff. Report due dates will be communicated in advance and aligned with deadlines established by First 5 California IMPACT program requirements.

All public materials produced under this agreement shall include the statement "Funded by First 5 Inyo County" and/or display the First 5 Inyo County logo.

Major Services and Deliverables

The Contractor shall perform the following services as part of this agreement:

Recruitment and Enrollment – Recruit and enroll target Family Child Care Home sites for participation in quality improvement activities.

Quality Improvement Plan (QIP) Development – Collaborate with the Quality Improvement Coach and Early Learning Program Coordinator to develop QIPs by December 2026.

Coaching Visits – Conduct a minimum of three (3) coaching visits per target site each program year, occurring December through May.

Developmental Screening Incentive Tracking – Track incentives associated with Ages & Stages Questionnaires (ASQ) from December through May of each program year.

Quality Counts California (QCC) Data Collection – Collect and enter the QCC Common Data File for all State QCC-funded grants in Inyo County during March and April of each program year.

Fiscal and Programmatic Reporting – Submit all required fiscal and programmatic reports to First 5 Inyo County as requested.

QIP Incentive Tracking – Track Quality Improvement Plan incentive distribution by December of each program year.

QCC Consortium Participation – Attend local QCC Consortium meetings quarterly throughout each program year.

Regional Hub Participation – Attend bi-monthly Regional Hub meetings throughout the program year.

2. TERM

The term of this Agreement shall be from Wednesday, July 1, 2026 to Wednesday, June 30, 2027 unless sooner terminated as provided below.

3. CONSIDERATION

3.1. Payment Terms

- A. Compensation. County shall pay to Contractor in accordance with the **Schedule of Fees** set forth in herein for the services and work described in the **Scope of Work** which are performed by Contractor at the County's request.
- B. No additional consideration. Except as expressly provided in this Agreement, Contractor shall not be entitled to, nor receive, from County, any additional consideration, compensation, salary, or other type of remuneration for services rendered under this Agreement. Specifically, Contractor shall not be entitled, by virtue of this Agreement, to consideration in the form of overtime, health insurance benefits, retirement benefits,

disability retirement benefits, sick leave, vacation time, paid holidays, or other paid leaves of absence of any type or kind whatsoever.

C. Limit upon amount payable under Agreement. The total sum of all payments made by the County to Contractor for services and work performed under this Agreement shall not exceed \$48,143.16 (hereinafter referred to as "contract limit"). County expressly reserves the right to deny any payment or reimbursement requested by Contractor for services or work performed which is in excess of the contract limit.

D. Federal and State taxes.

- i. Except as provided in subparagraph (2) below, County will not withhold any federal or state income taxes or social security from any payments made by County to Contractor under the terms and conditions of this Agreement.
- ii. County will withhold California State income taxes from payments made under this Agreement to non-California resident independent contractors when it is anticipated that total annual payments to Contractor under this Agreement will exceed one thousand four hundred ninety-nine dollars (\$1,499.00).
- iii. Except as set forth above, County has no obligation to withhold any taxes or payments from sums paid by County to Contractor under this Agreement. Payment of all taxes and other assessments on such sums is the sole responsibility of Contractor. County has no responsibility or liability for payment of Contractor's taxes or assessments.
- iv. The total amounts paid by County to Contractor, and taxes withheld from payments to non-California residents, if any, will be reported annually to the Internal Revenue Service and the California State Franchise Tax Board. To facilitate this reporting, Contractor shall complete and submit to the County an Internal Revenue Service (IRS) Form W-9 upon executing this Agreement.

3.2. Schedule of Fees

For services satisfactorily rendered under this agreement, the County shall compensate the Contractor for total annual expenditures not to exceed **\$48,143.16** for the period **July 1, 2026 through June 30, 2027**.

Actual personnel and operating expenses shall be invoiced to First 5 Inyo County **on a quarterly basis**, after services have been delivered. **First 5 Inyo County must receive quarterly invoices within 30 days after the close of each quarter.**

Quarterly invoices must include detailed expenditure sheets and supporting fiscal documentation. If invoices or reports are not received by the required deadlines, First 5 Inyo County reserves the right to withhold payment until satisfactory receipt and review of all required materials.

4. WORK SCHEDULE

Contractor's obligation is to perform, in a timely manner, those services and work identified in the **Scope of Work** which are requested by the County. It is understood by Contractor that the performance of these services and work will require a varied schedule. Contractor will arrange his/her own schedule but will coordinate with County to ensure that all services and work requested by County under this Agreement will be performed within the time frame set forth by County.

5. REQUIRED LICENSES, CERTIFICATES, AND PERMITS

- A. Any licenses, certificates, or permits required by the federal, state, county, or municipal governments for contractor to provide the services and work described in the **Scope of Work** must be procured by Contractor and be valid at the time Contractor enters into this Agreement or as otherwise may be required. Further, during the term of this Agreement, Contractor must maintain such licenses, certificates, and permits in full force and effect at no expense to the County. Contractor will provide County, upon execution of this Agreement, with evidence of current and valid licenses, certificates and permits which are required to perform the services identified in the **Scope of Work**. Where there is a dispute between Contractor and County as to what licenses, certificates, and permits are required to perform the services identified in the **Scope of Work**, County reserves the right to make such determinations for purposes of this Agreement.
- B. Contractor warrants that it is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in covered transactions by any federal department or agency. Contractor also warrants that it is not suspended or debarred from receiving federal funds as listed in the List of Parties Excluded from Federal Procurement or Non-procurement Programs issued by the General Services Administration available at: <http://www.sam.gov>.

6. OFFICE SPACE, SUPPLIES, EQUIPMENT, ET CETERA

Contractor shall provide such office space, supplies, equipment, vehicles, reference materials, and utility connections as are necessary for Contractor to provide the services identified in the **Scope of Work**. County is not obligated to reimburse or pay Contractor for any expense or cost incurred by Contractor in procuring or maintaining such items.

7. COUNTY PROPERTY

- A. Personal Property of County. Any personal property provided to Contractor by County pursuant to this Agreement are the sole and exclusive property of County. Contractor will use reasonable care to protect, safeguard and maintain such items while they are in Contractor's possession. Contractor will be financially responsible for any loss or damage to such items.

B. Products of Contractor's Work and Services. Any and all compositions, publications, plans, designs, specifications, blueprints, maps, formulas, processes, photographs, slides, video tapes, computer programs, computer disks, computer tapes, memory chips, soundtracks, audio recordings, films, audio-visual presentations, exhibits, reports, studies, works of art, inventions, patents, trademarks, copyrights, or intellectual properties of any kind which are created, produced, assembled, compiled by, or are the result, product, or manifestation of Contractor's services or work under this Agreement are, and at the termination of this Agreement remain, the sole and exclusive property of the County. At the termination of the Agreement, Contractor will convey possession and title to all such properties to County.

8. MINIMUM INSURANCE REQUIREMENTS

Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the Contractor, its agents, representatives, or employees.

MINIMUM SCOPE AND LIMIT OF INSURANCE

Coverage shall be at least as broad as:

8.1. Commercial General Liability (CGL)

Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than **\$2,000,000** per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

8.2. Automobile Liability

Insurance Services Office Form Number CA 0001 covering any auto (Code 1), or if Contractor has no owned autos, covering hired (Code 8) and non-owned autos (Code 9), with limit no less than **\$1,000,000** per accident for bodily injury and property damage.

8.3. Workers' Compensation

Insurance as required by the State of California, with **Statutory Limits**, and Employer's Liability Insurance with limit of no less than **\$1,000,000** per accident for bodily injury or disease. (*Provision may be waived if Contractor provides written declaration of the following: (a) Contractor has no employees and agrees to obtain workers' compensation insurance and notify Inyo County if any employee is hired, (b) Contractor agrees to verify proof of coverage for any subcontractor, and (c) Contractor agrees to hold Inyo County harmless and defend Inyo County in the case of claims arising for failure to provide benefits.*)

8.4. Professional Liability (Errors and Omissions)

Insurance appropriate to the Contractor's profession, with limit no less than **\$2,000,000** per occurrence or claim, **\$2,000,000** aggregate.

8.5. Abuse/Molestation Liability (Sexual assault and misconduct)

Coverage with limits no less than \$1,000,000 per occurrence, \$2,000,000 aggregate.

8.6. Cyber Liability

insurance, with limits not less than **\$2,000,000** per occurrence or claim, **\$2,000,000** aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations undertaken by Vendor in this agreement and shall include, but not be limited to, claims involving security breach, system failure, data recovery, business interruption, cyber extortion, social engineering, infringement on intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, and alteration of electronic information. The policy shall provide coverage for breach response costs, regulatory fines and penalties, and credit monitoring expenses.

8.7. Contractor Broader Coverage

If the Contractor maintains broader coverage and/or higher limits than the minimums shown above, Inyo County requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to Inyo County.

8.8. OTHER INSURANCE PROVISIONS

The insurance policies are to contain, or be endorsed to contain, the following provisions:

Additional Insured Status: Inyo County, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of **both** CG 20 10, CG 20 26, CG 20 33, or CG 20 38; **and** CG 20 37 if a later edition is used).

Primary Coverage: For any claims related to this contract, the **Contractor's insurance coverage shall be primary and non-contributory** and at least as broad as ISO CG 20 01 04 13 as respects Inyo County, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by Inyo County, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it. This requirement shall also apply to any Excess or Umbrella liability policies.

Notice of Cancellation: Each insurance policy required above shall state that coverage shall not be canceled, except with notice to Inyo County.

Umbrella or Excess Policy: The Contractor may use Umbrella or Excess Policies to provide the liability limits as required in this agreement. The Umbrella or Excess policies shall be provided on a true “following form” or broader coverage basis, with coverage at least as broad as provided on the underlying Commercial General liability insurance. No insurance policies maintained by the Additional Insureds, whether primary or excess, and which also apply to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor’s primary and excess liability policies are exhausted.

Waiver of Subrogation: Contractor hereby grants to Inyo County a waiver of any right to subrogation which any insurer of said Contractor may acquire against Inyo County by virtue of the payment of any loss under such insurance. The contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not Inyo County has received a waiver of subrogation endorsement from the insurer.

Self-Insured Retentions: Self-insured retentions must be declared to and approved by Inyo County. Inyo County may require the Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or Inyo County. The CGL and Professional Liability policies must provide that defense costs, including ALAE, will satisfy the SIR or deductible.

Acceptability of Insurers: Insurance is to be placed with insurers authorized to conduct business in the state with a current A.M. Best’s rating of no less than A:VII, unless otherwise acceptable to Inyo County.

Claims Made Policies: If any of the required policies provide coverage on a claims-made basis:

- A. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
- B. Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.
- C. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the Contractor must purchase “extended reporting” coverage for a minimum of five (5) years after completion of contract work.

Verification of Coverage: Contractor shall furnish Inyo County with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. **All certificates and endorsements and copies of all Declarations and Endorsements pages are to be received and approved by Inyo County before work commences.** However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor’s obligation to provide them. Inyo County reserves the right to require

complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

Special Risks or Circumstances: Inyo County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

9. STATUS OF CONTRACTOR

All acts of Contractor, its agents, officers, and employees, relating to the performance of this Agreement, shall be performed as independent contractors, and not as agents, officers, or employees of County. Contractor, by virtue of this Agreement, has no authority to bind or incur any obligation on behalf of County. Except as expressly provided in the **Scope of Work**, Contractor has no authority to exercise any rights or power vested in the County. No agent, officer, or employee of the Contractor is to be considered an employee of the County. It is understood by both Contractor and County that this Agreement shall not under any circumstances be construed or considered to create an employer-employee relationship or a joint venture. As an independent contractor:

- A. Contractor shall determine the method, details, and means of performing the work and services to be provided by Contractor under this Agreement.
- B. Contractor shall be responsible to County only for the requirements and results specified in this Agreement, and except as expressly provided in this Agreement, shall not be subjected to County's control with respect to the physical action or activities of Contractor in fulfillment of this Agreement.
- C. Contractor, its agents, officers, and employees are, and at all times during the term of this Agreement shall, represent and conduct themselves as independent contractors, and not as employees of County.

10. DEFENSE AND INDEMNITY

Contractor shall hold harmless, defend and indemnify County and its officers, officials, employees and volunteers from and against any and all liability, loss, damage, expense, costs (including without limitation costs and fees of litigation) of every nature arising out of or in connection with Contractor's performance of work hereunder or its failure to comply with any of its obligations contained in the agreement, except such loss or damages which was caused by the sole negligence or willful misconduct of the County.

11. RECORDS AND AUDIT

- A. Records. Contractor shall prepare and maintain all records required by the various provisions of this Agreement and any applicable laws, ordinances, or

regulations. Contractor shall maintain these records for a minimum of four (4) years from the termination or completion of this Agreement.

- B. Inspections and Audits. Any authorized representative of County shall have access to any records including, but not limited to, financial records of Contractor, which County determines to be pertinent to this Agreement, for the purposes of making an audit, evaluation, or examination during the period such records are to be maintained by Contractor. Further, County has the right to audit, inspect, or otherwise evaluate the work performed or being performed under this Agreement.

12. NONDISCRIMINATION

During the performance of this Agreement, Contractor, its agents, officers, and employees shall not unlawfully discriminate in violation of any federal, state, or local law, against any employee, or applicant for employment, or person receiving services under this Agreement, because of race, religion, color, national origin, ancestry, physical handicap, medical condition, marital status, age, or sex. Contractor and its agents, officers, and employees shall comply with the provisions of the Fair Employment and Housing Act (Government Code section 12900, et seq.), and the applicable regulations promulgated thereunder in the California Code of Regulations. Contractor shall also abide by the Federal Civil Rights Act of 1964 (P.L. 88-352) and all amendments thereto, and all administrative rules and regulations issued pursuant to said Act.

The parties to this Agreement agree that all federally funded purchases shall follow federal procurement requirements set forth in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR section 200 *et. seq.*). Contractor agrees to adhere to all applicable Federal, State, and local laws and regulations in Contractor's performance of this Agreement.

13. CANCELLATION

This Agreement may be canceled by County without cause, and at will, for any reason by giving to Contractor thirty (30) days written notice of such intent to cancel. Contractor may cancel this Agreement without cause, and at will, for any reason whatsoever by giving thirty (30) days written notice of such intent to cancel to County.

14. ASSIGNMENT

This is an agreement for the services of Contractor. County has relied upon the skills, experience, and training of Contractor as an inducement to enter into this Agreement. Contractor shall not assign or subcontract any part of this Agreement without the written consent of County. Further, Contractor shall not assign any monies due or to become due under this Agreement without the written consent of County.

15. DEFAULT

If the Contractor abandons the work, fails to proceed with the work and services requested by County in a timely manner, or fails in any way as required to conduct the work and services as required by County, County may declare the Contractor in default and terminate this Agreement upon five (5) days written notice to Contractor. Upon such termination by default, County will pay to Contractor all amounts owing for services and work satisfactorily performed to the date of termination.

16. WAIVER OF DEFAULT

Waiver of any default by either party to this Agreement shall not be deemed to be waiver of any subsequent default. Waiver or breach of any provision of this Agreement shall not be deemed to be a waiver of any other or subsequent breach and shall not be construed to be a modification of the terms of this Agreement unless this Agreement is modified as provided in paragraph twenty-two (22) below.

17. CONFIDENTIALITY

Contractor further agrees to comply with the various provisions of the federal, state, and county laws, regulations, and ordinances providing that information and records kept, maintained, or accessible by Contractor in the course of providing services and work under this Agreement, shall be privileged, restricted, or confidential. Contractor agrees to keep confidential all such information and records. Disclosure of such confidential, privileged, or protected information shall be made by Contractor only with the express written consent of the County. Any disclosure of confidential information by Contractor without the County's written consent is solely and exclusively the legal responsibility of Contractor in all respects.

Notwithstanding anything in the Agreement to the contrary, names of persons receiving public social services are confidential and are to be protected from unauthorized disclosure in accordance with Title 45, Code of Federal Regulations Section 205.50, the Health Insurance Portability and Accountability Act of 1996, and Sections 10850 and 14100.2 of the Welfare and Institutions Code, and regulations adopted pursuant thereto. For the purpose of this Agreement, all information, records, and data elements pertaining to beneficiaries shall be protected by the provider from unauthorized disclosure.

18. CONFLICTS

Contractor agrees that it has no interest, and shall not acquire any direct or indirect interest which would conflict in any manner or degree with the performance of the work and services under this Agreement.

19. POST AGREEMENT COVENANT

Contractor agrees not to use any confidential, protected, or privileged information which is gained from the County in the course of providing services and work under this Agreement, for any personal benefit, gain, or enhancement. Further, Contractor agrees for a period of two years

after the termination of this Agreement not to seek or accept any employment with any entity which, during the term of this Agreement, has had an adverse or conflicting interest with the County or who has been an adverse party in litigation with the County, and concerning such, Contractor by virtue of this Agreement has gained access to the County's confidential, privileged, protected, or proprietary information.

20. SEVERABILITY

If any portion of this Agreement shall be declared invalid by a court of competent jurisdiction, the remaining provisions of this Agreement shall remain in full force and effect to the extent that the provisions of this Agreement are severable.

21. FUNDING LIMITATION

The ability of County to enter this Agreement is based upon available funding from various sources. In the event that such funding fails, is reduced, or is modified, from one or more sources, County has the option to cancel, reduce, or modify this Agreement, or any of its terms within ten (10) days of its notifying Contractor of the cancellation, reduction, or modification of available funding. Any reduction or modification of this Agreement made pursuant to this provision must comply with the requirements of paragraph twenty-two (22) (Amendment).

22. AMENDMENT

This Agreement may be modified by the mutual consent of the parties, if such amendment or change is in written form and executed with the same formalities as this Agreement, and attached to the original Agreement to maintain continuity.

23. NOTICE

Any notice regarding this Agreement shall be in writing and may be personally served, or sent by prepaid first-class mail to, the respective parties as follows:

County of Inyo:

Health and Human Services
1360 N. Main St. Bishop CA, 93514

Contractor:

Inyo County Office of Education
164 Grandview Drive Bishop, CA 93514

24. ENTIRE AGREEMENT

This Agreement contains the entire agreement of the parties, and no representations, inducements, promises, or agreements otherwise between the parties not embodied herein or incorporated herein by reference, shall be of any force or effect. Further, no term or provision

hereof may be changed, waived, discharged, or terminated, unless the same be in writing executed by the parties hereto.

For Inyo County

SIGNATURE

Anna Scott

FULL NAME

DATE SIGNED

Health & Human Services Director

TITLE

SIGNATURE

John Vallejo

FULL NAME

DATE SIGNED

County Counsel

TITLE

SIGNATURE

Aaron Holmberg

FULL NAME

DATE SIGNED

Risk Manager

TITLE

SIGNATURE

on behalf of Amy Shepherd

FULL NAME

DATE SIGNED

Auditor-Controller

TITLE

For Contractor

SIGNATURE

Barry Simpson

FULL NAME

DATE SIGNED

Superintendent

TITLE

Exhibits List

A - IMPACT 26-27 SOW Plan

B - 26-27 IMPACT ICOE Budget

Exhibit A

IMPACT 26-27 SOW Plan

Attachment G Scope of Work (SOW)

The Local and regional hub lead agencies for IMPACT Legacy shall strive to develop systems that provide equitable quality early learning and care environments for all children aged 0 to 5 by expanding access to the Quality Counts California (QCC) quality rating and improvement system (QRIS) for priority populations not currently receiving quality support.

Safe, stable, nurturing relationships and environments, or SSNREs, are crucial to eradicating disparities and guarantee healthy development. F5CA's North Star states that Trauma-informed, healing-centered, and culturally responsive systems promote the safe, stable, nurturing relationships and environments necessary to eliminate inequities and ensure healthy development for all children. The F5CA Audacious Goal states that within a generation, children and their families will have access to early learning opportunities and resources that prepare all caregivers to address a range of developmental needs at home and in reasonably priced, high-quality early learning and care settings, are directly advanced by IMPACT Legacy.

To support the above-mentioned goal, F5CA has identified priority areas as the scope of work priorities for IMPACT Legacy implementation.

The application renewal Action Plans shall be used to inform the development of the SOW.

IMPACT Legacy local and regional hub lead agencies must perform activities for one or more of the SOW priority areas identified in Section 3 of the RFA.

Priority Area A. Expand Access to Quality for Priority Children and Early Educators (at least two focus area categories are required for Priority Area A implementation)

Priority Area Focus	Activities to Meet Priority Area (How will you meet the Priority Area)	Timeframe	Performance Measures (how will you measure activities)
<i>Sample: Promoting nurturing adult-child interactions</i>	<i>Conducting parent child community circles/parent Cafes focused on early literacy and Stronger Starts messaging and resources</i>	<i>July 1, 2025, to June 30, 2026 – ongoing</i>	<i>Signing Sheet, Agendas, participant surveys</i>

<p>I. Promoting nurturing adult-child interactions</p>	<p>Support participating sites in embedding nurturing adult-child interaction goals into Quality Improvement Plans (QIPs).</p> <p>Provide ongoing coaching and annual advising meetings to support implementation.</p> <p>Connect providers to aligned professional development opportunities.</p>	<p>July 1, 2026 – June 30, 2027 (ongoing)</p>	<p>Number of participating sites</p> <p>Number of coaching sessions completed</p> <p>QIPs reflecting nurturing interaction goals</p> <p>PD completion documentation</p>
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<p>II. Supporting children’s social and emotional well-being</p>	<p>Support participating sites in embedding social-emotional development goals into QIPs.</p> <p>Provide coaching to support implementation of social-emotional practices.</p> <p>Connect providers to relevant</p>	<p>July 1, 2026 – June 30, 2027 (ongoing)</p>	<p>QIPs reflecting social-emotional goals</p> <p>Number of coaching sessions completed</p> <p>PD completion documentation</p>
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	professional development.		
III.Reduce suspension and expulsion practices			
IV.Best practices for behaviors that are challenging to adults			
V.Mitigate Adverse Childhood Experiences (ACEs)			
VI.Anti-bias and anti racism			

Priority Area B. Culturally Responsive Family Engagement

Priority Area Focus	Activities to Meet Priority Area (How will you meet the Priority Area)		Measure Performance (how will you measure activities)
I.Building ELC provider capacity to authentically engage parents and families			
II.Promoting the value and impact of family engagement			

Priority Area C. Inclusion and Support of Multilingual Learners

Priority Area Focus	Activities to Meet Priority Area (How will you meet the Priority Area)	Timeline	Performance Measures (how will you measure activities)
I. Improve caregiving and instructional methodologies that promote culturally and linguistically appropriate and successful practices for caregivers and families of MLL children aged 0 to 5			

Exhibit B

26-27 IMPACT ICOE Budget

Budget Category	IMPACT Legacy FY 2026-27
Direct Costs	
Quality Improvement	\$ 28,000.38
Outreach and Communication	\$ 5,442.88
Incentives	\$ -
Evaluation	\$ -
Data collection and reporting	\$ 13,618.58
Total Direct Costs	\$ 47,061.84
INDIRECT COSTS	
Other	1,081.32
Total Indirect Costs	\$ 1,081.32
Total Amount	\$ 48,143.16



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ATTACHMENT #8

First 5 Regular Meeting, June 22, 2026

Item 11. Director Report

Details: Director will report on programs and activities. Items underlined include additional documents following.

Staff Update

The Prevention Team welcomed three new Prevention Specialists during the spring and continues to invest in staff development. We currently have 1 vacancy that recruitment end June 22, 2026.

Child Abuse Prevention Month

During April, First 5 and community partners recognized Child Abuse Prevention Month through a variety of awareness and family engagement activities. Events included the annual Children's Memorial Flag Raising Ceremony, Paint Inyo Blue on the first Friday of April, Coffee Shop Fridays, community outreach efforts, youth coloring and photography contests, and the distribution of prevention materials throughout the county. These activities helped promote protective factors and increase awareness of resources available to families.

Triple P – Positive Parenting Program

First 5 continues to provide evidence-based parenting education and support through the Triple P Positive Parenting Program. With the addition of four newly trained providers, families now have increased access to a broader range of Triple P interventions designed to address varying levels of need and support positive parent-child relationships.

Looking ahead, First 5 will offer Triple P Pathways, Family Transitions, Level 4 Group, and Fear-Less programming.

Inyo County Home Visiting

Home Visiting Program continues to provide individualized support to families through developmental screenings, parenting education, referrals to community resources, and family-centered coaching. The program is currently serving 19 families, representing the highest active



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caseload in program history. This represents the highest active caseload in program history and reflects growing demand for home visiting services throughout Inyo County.

In addition to home visits, staff facilitated 14 group connections during the reporting period, providing a total of 27 hours of parent-child interaction opportunities, social connection, and education focused on parenting and child development. These group activities help reduce isolation, strengthen protective factors, and create opportunities for families to build supportive relationships with one another.

Looking ahead, staff will continue expanding opportunities for families to connect through playgroups and community-based activities. The next Lone Pine Playgroup is scheduled for July 17, 2026, from 1:00 p.m. to 3:00 p.m., providing families with young children an opportunity to engage in play, learning, and social connection.

Literacy Initiatives

Reach Out and Read

First 5 Director met with the Reach Out and Read consultant to review local implementation efforts and identify opportunities for program improvement. Staff will be updating the online reporting system to accurately reflect books distributed throughout Inyo County and remove clinics that are no longer actively participating in the program.

During this reporting period, Reach Out and Read International awarded Inyo County a donation of 1,075 books through two special initiatives supporting Native American and Alaska Native communities and Community Health Centers/Federally Qualified Health Centers. Of these donated books, 600 were specifically designated through the Native American and Alaska Native initiative. These donations represent a significant investment in early literacy and have substantially expanded First 5's capacity to provide books to children and families throughout the county.

Dolly Parton's Imagination Library

Staff met in person with the Dolly Parton's Imagination Library consultant to review local enrollment efforts and discuss opportunities to further expand participation throughout Inyo County. Enrollment remains strong, and staff continue outreach efforts to ensure eligible children have access to free monthly books delivered directly to their homes.

Children's Book Fair



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First 5 hosted a free Children's Book Fair in partnership with Bishop Indian Head Start. The event served 20 families and 39 children, with a total of 78 books distributed to participating children. Families also received information about local programs and resources that support early childhood development and literacy. Due to the positive response from families and community partners, staff plan to host additional free book fairs in the future.

Diaper Depot and Basic Needs Supports

First 5 received a substantial donation of three pallets of diapers and wipes through a partnership with SupplyBank.org and the California Department of Community Services and Development. The donation included two pallets of diapers and wipes provided through SupplyBank's rural county initiative and one pallet of Huggies diapers donated through the National Diaper Bank Network. These large donations will continue for 1 year.

This pilot program was designed to support California's 21 small and rural counties and will significantly increase access to essential basic needs items for local families. Staff are currently coordinating distribution efforts.

Child Health and Safety

First 5 partnered with the California Highway Patrol, Bishop Indian Head Start, Bishop Paiute Tribe Police Department, and the Bishop Paiute Tribe Child Care Program to host a community car seat safety event. Certified Child Passenger Safety Technicians conducted 21 car seat safety checks, ensuring children were traveling safely and providing education to caregivers on proper installation and use of child safety seats. This collaborative effort helped improve child passenger safety while connecting families to additional resources and services available in the community.

Community Impact Highlights

- Four staff trained in seven Triple P interventions ranging from Level 3 to Level 5
- In-person consultation meetings held with both Dolly Parton's Imagination Library and Reach Out and Read
- 1,075 books donated through Reach Out and Read International initiatives
- Children's Book Fair served 20 families, 39 children, and distributed 78 books
- Three pallets of diapers and wipes received through SupplyBank.org's rural county initiative
- Home Visiting reached its highest active caseload in program history, serving 19 families.
- 21 car seat safety checks conducted through a multi-agency community partnership



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- Child Abuse Prevention Month activities conducted throughout Inyo County

As Fiscal Year 2025-2026 comes to a close, staff are preparing for the 2026-2027 program year and continuing to strengthen systems that support young children and families throughout Inyo County. Priorities for the coming year include expanding access to parenting education and support, increasing family access to basic needs resources, enhancing literacy initiatives, strengthening early childhood partnerships, and identifying opportunities to sustain and expand successful programs through strategic funding and community collaboration. Staff will also continue efforts to improve data collection, program evaluation, and community engagement to ensure First 5 investments are responsive to local needs and aligned with long-term outcomes for children and families.

Action Requested: NONE