COUNTY OF INYO
EEO POLICY REAFFIRMATION

The County of Inyo is an equal opportunity employer and is committed to an active Nondiscrimination Program. It is the stated policy of the County of Inyo that harassment is prohibited and that all employees and applicants shall receive equal consideration and treatment. All recruitment, hiring, placements, transfers, and promotions will be on the basis of qualifications of the individual for the positions being filled regardless of sex, race, color, religious creed, ancestry, national origin, physical disability (including HIV and AIDS), mental disability, age (over 40 years), marital status, medical condition (cancer), military and veteran status, and denial of Family Care Leave.

The objective of the County of Inyo's Nondiscrimination Program is, wherever possible, to actively recruit and include for consideration for employment members of minority groups, women, and the physically disabled. All decisions on employment and promotions must be made solely on the individual's qualifications (merit) and for the position in question.

The Personnel Director of the County of Inyo has been designated Equal Employment Opportunity Coordinator. Inquiries concerning the application of federal and state laws and regulations should be referred to Inyo County Personnel Services, (760) 878-0377.

To achieve the goals of our Nondiscrimination Program, it is necessary that each member of the County of Inyo understand the importance of the Program and his or her individual responsibility to contribute toward its maximum fulfillment. Specifically, efforts of managers and supervisors toward the success of this program will be evaluated as in their performance on other County goals.

The County of Inyo will update and reaffirm this EEO Policy Statement annually.

Christine Bouchard

Christine A. Bouchard
County Administrative Officer

November 12, 2026
Date